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ABSTRACT

Accurate data related to current salaries are essential in developing and maintaining adequate compensation for administrative personnel. This is the first in a series of comprehensive ERS national studies of salaries and fringe benefits for administrative and supervisory personnel in public schools. This report gives precise information for school districts responding to a national survey of a stratified random sample of large, medium, and small school systems. The major part of the report consists of a system-by-system listing of the 562 districts that furnished usable salary schedule information. The listing gives each system's minimum and maximum scheduled salaries for associate and/or deputy superintendents, assistant superintendents, and certain other central-office positions; and scheduled minimum and maximum salaries for supervising and assistant principals. Salaries shown for superintendents are salaries actually being paid since the salaries of superintendents are usually based on an individual contract with the school board. The listing also includes detailed information regarding the scheduling of salaries for principals (e.g., differentials for days on duty, academic preparation levels, and size of school to which assigned). Also, methods of structuring schedules based on their relationship, or lack of relationship, to the schedules for teachers are shown in the listing. Summary tables are included that show mean, median, and ranges of minimum salaries scheduled and maximum salaries scheduled in reporting systems. (Author)

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SALARIES SCHEDULED FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL IN PUBLIC SCHOOLS, 1973-74

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FOREWORD

Accurate data related to current salaries are essential in developing and maintaining adequate compensation for administrative personnel. This is the first in a series of comprehensive ERS national studies of salaries and fringe benefits for administrative and supervisory personnel in public schools. This report presents data on 1973-74 salary schedules for such personnel. A subsequent report will focus on the major fringe benefit provisions for administrative and supervisory personnel for 1973-74.

This report on salary schedules gives precise information system-by-system for school districts responding to a national survey of a stratified random sample of large, medium, and small school systems. Summary tables are included that show mean, median, and ranges of minimum salaries scheduled and maximum salaries scheduled in reporting systems. The summary tables also contain a variety of other information such as relationships of administrator schedules to those of teachers, number of days administrators are on duty, and differentials for preparation and experience.

In addressing the need for salary data for administrator and supervisory personnel, ERS in this study has made a special effort to collect salary schedules from small school systems as well as large and medium. Included in the national sample were 573 school systems with enrollments of 300 to 5,999; the results of the survey indicate that fewer than one-third of these systems had a salary schedule for administrators or supervisors, and many of those with scheduled salaries were in affluent suburban districts. Although the responses from this sample of small school systems are smaller than ordinarily would be published in an ERS study, they are included here in order to provide as much information as possible for small school systems. It is sincerely hoped that these data will be used only with the precautions described in the report.

The study was designed and conducted by Gertrude N. Stieber, a member of the Special Staff of ERS, and a person with years of experience in the study and analysis of salary and economic data relating to education.

ERS is particularly grateful to the staff members of the school systems who provided basic data through questionnaire replies and salary schedule documents. Without their help this series of salary schedule and fringe benefit studies would not be possible.

GLEN ROBINSON
Director of Research
Educational Research Service, Inc.

HIGHLIGHTS

- Top scheduled maximum 1973-74 salaries reported to ERS for school principals: elementary school, $32,350; junior high, $35,700; senior high, $37,000.
- Average of maximum salaries scheduled for principals: elementary school, $20,374; junior high, $21,450; senior high, $22,977.
- Average of salaries paid superintendents 1973-74 in reporting systems: $31,525; range, low $11,500, high $56,000. Average of salaries paid superintendents reported for large systems (enrollments of 25,000 or more): $36,938; range, low $23,000, high $56,000.
- Average of scheduled maximum salaries for assistant superintendents (all reporting systems): $25,511; range, low $12,200, high $41,500. For systems with enrollments of 25,000 or more, average scheduled maximum salaries: $27,218; range, low $18,000, high $40,000.
- Half of reported salary schedules for principals are derived by index, ratio, or specific dollar increment applied to teacher schedules. Among large systems, 60 percent of schedules for principals are independent of teacher schedules; 40 percent are related by index, ratio, or specific increment.
- 41 percent of index or ratio schedules relate to the step that individual principal would place on the teachers' schedule according to preparation and experience; 17 percent are based on teachers' M.A. maximum; 20 percent on B.A. minimum.
- 63 percent of salary schedules contain no differential for principals based on enrollment of school, number of teachers, or similar factors; 18 percent have salary differentials based on enrollment (or A.D.A.); 17 percent base differentials on number of teachers supervised.
- 72 percent of the schedules have different salary scales for elementary, junior high, and senior high principals; 13 percent have "single-salary" schedules with no differentials for grade level.
- During the past 10 years, the percentage spread between mean maximum scheduled salaries for principals and teachers has remained almost constant in reporting systems with enrollments of 25,000 or more. However, the percentage spread between mean maximum for central-office positions has narrowed (e.g., for supervisors the percentage spread decreased from 50 percent more than teachers in 1963-64 to 35 percent more in 1973-74). Narrowing of percentage differences has been greater for superintendents than for any other central-office administrative position: from 174 percent more than the maximum scheduled salary for teachers in 1965-66 to 144 percent more in 1973-74.
- During the two year period 1971 to 1973, average maximum scheduled salaries in large systems increased 8.5 percent for superintendents and 6.0 percent for assistant superintendents, compared with 9.9 percent for teachers. Scheduled maximum salaries for principals increased at rates similar to the maximums for teachers; elementary principals, 10.5 percent; junior high, 9.9 percent; senior high, 10.4 percent.
- Mean number of contract duty days for elementary school principals, 214; junior high, 221; senior high, 228.

INTRODUCTION

This report presents data on 1973-74 salaries scheduled for administrative and supervisory personnel in public schools. Salary data in the report are salaries established in the rate structures of the reporting school systems. Means and medians are based on tabulations of minimum and maximum rates established for the various administrative and supervisory positions included in the survey.

A distinction should be made between "salary schedule" data and "salaries paid" data. The minimum and maximum salary schedule data reported in this study are the ranges of the established salary scale on which employees in a specific category may be paid; it is quite possible that no employee is presently being paid at either the minimum or the maximum. In contrast, the reported salaries paid are the actual salaries being paid to persons in those positions.

The major part of the report consists of a system-by-system listing of the 562 districts that furnished usable salary schedule information. The listing gives each system's minimum and maximum scheduled salaries for associate and/or deputy superintendents, assistant superintendents, and certain other central-office positions, and scheduled minimum and maximum salaries for supervising and assistant principals. Salaries shown for superintendents are salaries actually being paid since the salaries of superintendents are usually based on an individual contract with the school board.

The listing also includes detailed information regarding the scheduling of salaries for principals (e.g., differentials for days on duty, academic preparation levels, and size of school to which assigned). Also, methods of structuring schedules based on their relationship, or lack of relationship, to the schedules for teachers are shown in the listing.

Additionally, there are 18 summary tables of the distributions, means, medians, and ranges of scheduled minimum and maximum salaries, and summaries of certain administrative provisions in the salary schedules. These tables reflect *only* the data reported to ERS; no attempt has been made to weight the data on a national basis. Nevertheless, the tabulations present a fairly representative summarization of salaries scheduled for administrative and supervisory personnel throughout the United States.

Scope Of The Study

In late summer 1973, a comprehensive questionnaire concerning salary schedule information, fringe benefit provisions, staffing data and statistical information was mailed to a stratified random sample of the 11,604 school systems in the nation with enrollments of 300 or more contained in the ERS comprehensive list of public school systems: 1,646 school systems were selected in the sample. All school systems (587) with 12,000 or more enrollment were sent a questionnaire. A stratified sample of smaller school systems was selected randomly. The table which follows shows the stratification and the response.

Of the 182 school systems with enrollments of 25,000 or more, 147 (81 percent) responded in time to be included in this report. Responses from 20 additional systems were received too late for tabulation. In several cases, this was due to the late settlement of local contracts and salary agreements. Usable salary schedule data were received from 143 of the 147 respondents. Of those systems responding, 3 percent reported that they do not have salary schedules for administrative or supervisory personnel.

In an effort to include a representative sample of smaller school systems in the survey, questionnaires were sent to 486 (51 percent) of the 955 systems with enrollments of 6,000 to 11,999; and to 573 (6 percent) of the 10,062 systems with enrollments of 300 to 5,999. Sampling was done on a nationally random basis without regard to the location of the systems.

Many of the small systems indicated that they have so few administrators that they do not use a structured salary schedule. Of the systems with enrollments of 6,000 to 11,999 in the sample, 247 (51 percent) responded; 162 (66 percent) of these furnished usable data; 85 (34 percent) indicated that they do not use salary schedules to establish salaries for administrative and supervisory personnel.

NUMBER OF 1973-74 SALARY SCHEDULES FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL ANALYZED
(BY ENROLLMENT SIZE OF REPORTING SCHOOL SYSTEMS)

Enrollment Stratum	Number of systems queried 1/	Total responses		Usable schedules submitted		Number reporting no schedules used or not available	
		Number	Percent of total queried	Number	Percent of total responses	Number	Percent of total responses
1	2	3	4	5	6	7	8
100,000 or more	24	24	100.0%	24	100.0%	--	--
50,000 to 99,999	53	44	83.0	44	100.0	--	--
25,000 to 49,999	105	79	75.2	75	94.9	4	5.1%
Total 25,000 or more	182	147	80.8	143	97.3	4	2.7
12,000 to 24,999	40	241	59.5	183	75.9	58	24.1
6,000 to 11,999	486	247	50.8	162	65.6	85	34.4
300 to 5,999.	573	252	44.0	74	29.4	178	70.6
Total, all systems queried	1,646	887	53.9	562	63.4	325	36.6

1/ All of the approximately 587 school systems with enrollments of 12,000 or more as of September, 1972, were queried. Of the approximately 955 systems with enrollments of 6,000 to 11,999, 486, or 51 percent, were included in the survey. Six percent, or 573, of the 10,062 systems with enrollments of 300 to 5,999 were queried. Selection of districts to be included was made on a national random sampling without regard to location.

Of the smallest group (enrollments of 300 to 5,999) sampled, 252 (44 percent) responded; of these 74 (29 percent) provided usable salary schedule data. A total of 178 (71 percent) indicated that they do not use schedules for determining salaries of administrative and supervisory personnel.

In using the information in the summary tables of this report, caution should be exercised in making comparisons among the enrollment groups for systems with less than 12,000 because of the high degree of sampling variation associated with samples with so few cases and the possible non-response bias.

There are relatively small differences in salary schedule means and medians among the various enrollment groups. This may be due, in part, to the fact that many of the respondents among the small systems are affluent suburban districts, many of which have certificated employee agreements that include salary schedules for administrative and supervisory personnel as well as classroom teachers. Because of this tendency of the more affluent suburban districts to respond with more and higher salary schedules, the data for the small and very small school system groups can be expected to be higher than would be expected for the total national population of school systems of comparable size. The extent of skewing toward the higher levels is not available from this study, but the user of the data should be aware of it and use the data for these groups of school systems only with due caution. Data for such small reporting samples normally would not be published by ERS, but because of the special effort of ERS to provide as much information as possible for the smaller school systems, all available data have been included. It is hoped that they will be used with adequate precaution.

Methods Of Tabulation

The school systems included in the listing on pages 30-71 are divided into three major enrollment categories: 12,000 or more, 6,000 to 11,999, and 300 to 5,999. Within these enrollment strata each system is listed alphabetically within states. Names of systems appear in Column 1; each system's enrollment appears in the second line of the same column. Enrollment data are as of October 1972, or as near to that date as possible. In a few cases enrollment figures are for a different date or are estimated and this is indicated with an appropriate footnote.

Column 2 gives the contract salary paid the superintendent. Minimum salaries are not shown for superintendents since, with a few exceptions, superintendents are paid on an individual contract with the school board.

Columns 3 through 7 give minimum and maximum salaries scheduled for central-office positions that occur most frequently. These include associate or deputy superintendent, assistant superintendent, director, consultant and/or coordinator, and supervisor. In cases where more than one salary range is shown for positions with the same title, the minimum salary given is for the lowest paid position and the maximum is for the highest paid position contained in the schedule. The positions of supervisor, consultant, coordinator, and director represent only those positions in instructional and/or curriculum areas.

It was not always possible to determine a minimum scheduled salary for one or more of these central-office positions, and none is shown. In some cases, the maximum salaries shown for the associate or deputy superintendent and for the assistant superintendent are actual salaries being paid rather than a scheduled salary. Some of the smaller systems use a salary schedule for principals only. In cases where a district has more than one associate or deputy superintendent, the salary shown is for the highest paid officer, usually the deputy superintendent.

Columns 8 through 13 are concerned with the minimum and maximum salaries scheduled for supervising and assistant principals in elementary, junior high, and senior high schools.

The maximum scheduled salaries shown for principals are for the highest preparation level recognized, the largest size group for which salary credit is given--enrollment, number of teachers supervised, etc.

Column 14 shows the minimum scheduled salary for classroom teachers with a bachelor's degree, and the maximum scheduled salary for the highest academic preparation level recognized in the schedule.

All maximum scheduled salaries shown in this report are exclusive of long-service increments beyond regularly scheduled maximums; merit increments are also excluded unless otherwise specified by a footnote shown in Column 20 of the listing.

Columns 15 through 18 show additional detail on various bases for salary scheduling differentials among principals by position level (i.e., differentials in the salaries scheduled for elementary, junior high, and senior high school principals). Column 15 gives the number of contract days on duty for the three groups of principals. Column 16 shows whether the schedule differentiates for principals at different grade levels. The figure 3 indicates that the salary schedule is different for principals at the elementary, junior high, and senior high school levels; the figure 2 indicates it differs at 2 of the 3 levels. If no salary distinction is made by grade level, the words "single-salary" schedule appear in Column 16.

If salary differentials are made on the basis of academic preparation levels, the major levels recognized appear in Column 17; the most frequent preparation levels recognized are the M.A., 6 years (M.A. plus 30), and the doctor's degree. Recognition of fractional preparation levels, such as M.A. plus 15, for example, were not tabulated.

Minimum scheduled salaries used throughout this report for all administrative and supervisory personnel arbitrarily assume the holding of a master's degree when a distinction is made by academic preparation in the salary schedule. For classroom teachers, the minimum salary shown is for the bachelor's degree.

Salary differentials among principals frequently are made on the basis of size--that is, the number of teachers supervised, the enrollment of the school to which the principal is assigned, the number of rooms, and the like. This differential is indicated in Column 18.

All salary schedules for principals were classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. These

data are shown in Column 19. If there is no apparent relationship between the salary schedule for principals to that for classroom teachers, the word "Separate" appears in Column 19. If principals receive definite amounts above the salary they would receive as a teacher, the words "Single differential" appear in the column. The word "Step" in Column 19 refers to those schedules in which salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule (e.g., the teachers' master's degree maximum). The ratio may also vary with school size, position level, length of work year, and years of administrative experience.

Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in Column 20. Most of the footnotes are concerned with the effective date of the schedule, the basis for derivation of index schedules, exclusion of long-service or merit increments, etc.

Summary Tables

Summary tabulations (Tables 1 through 18) bring together by enrollment stratification the minimum and maximum salary schedule distributions and the means and medians of the information shown in the system-by-system listing, plus additional information which was not shown in the listing because of space limitations.

The enrollment stratification used in the summary tables differs from that used in the system-by-system listing. Four groups are used in the tables to provide for more detailed analyses--25,000 or more; 12,000 to 24,999; 6,000 to 11,999; and 300 to 5,999. This classification permits a separate summarization of data from those systems in groups where all of the existing systems were queried and shows data for the sampled groups separately.

Table 1-A summarizes the means, medians, and range of *minimum* salaries scheduled for principals and assistant principals. Table 1-B summarizes the same information for *maximum* scheduled salaries for these groups of personnel.

Table 2 summarizes means, medians, and the range of the *maximum* salaries scheduled for certain central-office positions. Positions included are supervisor, consultant or coordinator, director, assistant superintendent, deputy and associate superintendent, and superintendent. Means and medians of salaries shown for superintendents are actual salaries paid whether or not the superintendent is on a salary schedule; most are not.

Tables 3 through 6 show percent distributions, as well as means and medians, of scheduled minimum and maximum salaries for principals and assistant principals classified by enrollment of reporting systems.

Tables 7 and 8 show a percent distribution and means and medians of scheduled salaries at both the minimum and maximum levels for certain central-office positions. These comprise central-office supervisors, consultants and/or coordinators, and directors of instruction or curriculum. It should be pointed out that these positions are sometimes defined differently from system to system and that the scope of responsibility may vary considerably from one district to another. An attempt has been made in analyzing the administrative salary schedules included in this study to group homogeneous positions together so far as possible from available information.

Table 9 shows the percent distribution of *maximum* scheduled salaries (or salaries actually paid) for assistant superintendents, associate and/or deputy superintendents, and superintendents by enrollment classification of reporting school systems. *Minimum* salaries for these positions were not summarized because in many cases, as shown in the system-by-system listing, minimum scheduled salaries are not available for these positions. Salaries for them frequently are based not on a regular salary schedule but are determined by individual contract or agreement with the superintendent or the school board. Sometimes ranges of salaries are given for administrative experience in the position but they are not actual rate structures.

Mean and median *maximum* scheduled salaries for supervising principals are shown in Table 10 for all reporting systems classified on a geographic or regional basis. This tabulation is based on the total responses from all systems of

all enrollment classifications in the survey.

Special caution should be taken when using the regional percentage distributions because of the large sampling variance that could be expected to be associated with the small number of cases for which data are available. The data are reported in this table, therefore, only to give a general indication of possible regional variations. The regional variations shown, however, in general show a pattern similar to that shown in previous studies made on the basis of surveying all operating systems with enrollments of 6,000 or more. For example, the Southeast region includes 22.5 percent of the total systems queried. This is in line with earlier surveys and the large percentage results from the fact that the majority of school systems in the Southeast are organized on a county-wide basis and, therefore, tend to be large or medium-sized districts, all of which are in the scope of this study. On the other hand, there are very few systems in the New England, Southwest, or Rocky Mountain areas which have sufficiently large enrollments to be included. The small number of reporting systems in the Plains region is affected by the large number of systems in this area which indicated that they do not compensate administrative or supervisory personnel on a salary schedule, but rather, negotiate such salaries on an individual basis.

Tables 11 and 12 show the percent distribution, mean, median, and range of scheduled minimum and maximum salaries for classroom teachers. Minimum scheduled salaries are for the bachelor's degree; maximums are for the highest salary scheduled for the highest academic preparation level recognized, exclusive of long-service or merit increments above the regularly-scheduled maximum.

It should be noted that salary information for classroom teachers shown in Tables 11 and 12 is based only on data received from school systems which also furnished salary schedule data for administrative and supervisory personnel. Neither table purports to present a complete picutre of teachers' scheduled salaries for 1973-74. However, the information shown in these two tables is appropriate for the general comparison of administrative and supervisory salary schedules with those for teachers.

Table 13 summarizes for each reporting system, the computed index relationship of the maximum scheduled salaries of principals and certain central-office positions to the maximum salaries scheduled for teachers. The maximums used for all positions are those scheduled for the highest academic preparation level recognized in the schedule, exclusive of any long-service or merit increments. If the administrative and supervisory schedule does not recognize preparation levels in its structure, the highest salary reported for each position is used in establishing the index relationship. The computed relationships are reported in the form of a distribution of index relationships and as the median relationship for all reporting systems.

Table 14 presents a comparison of average maximum scheduled salaries for teachers, principals, and certain central-office positions biennially, 1963-64 through 1973-74, for reporting systems with enrollments of 25,000 or more. The averages shown are the means of the groups of systems with enrollments of 25,000 or more which reported information for the respective years shown, and are not based on an identical group of districts from year to year; they are averages of maximum scheduled salaries reported by the group of districts which furnished data each of the given years.

All maximum salaries used in the tabulation of each of the foregoing tables are exclusive of long-service and merit increments, if any. Such information is footnoted to the system-by-system listing.

Table 15 gives a distribution of administrative salary schedules classified by their structural relationship to salary schedules for classroom teachers; they are either independent (no apparent relationship to the teachers' schedule), indexed to the teachers' schedule at a fixed base of reference, or definite amounts are added to the teachers' schedule at the grade and step where the administrators would be placed in accordance with their academic preparation and

experience.

Approximately one-half of all administrative and supervisory salary schedules are structured as an index to some base of reference on the schedule for teachers. Table 16 shows a distribution of these schedules classified by five major methods used in establishing index schedule for administrative personnel. The most common method is to relate the salary of the administrator or supervisor to the salary the individual would earn on the teachers' schedule in accordance with preparation and experience.

The establishment of varying salary classes or distinctions between elementary, junior high, and senior high school principals is a common practice in administrative salary scheduling structuring. If no distinction is made on the basis of position, the schedule is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high, and senior high school principals. Part C of Table 17 shows a distribution of the administrative salary schedules included in this report, classified by the number of position levels recognized.

Salary schedule differentials among principals are frequently based on the number of teachers supervised, the enrollment (or A.D.A.) in the building to which the principal is assigned, the number of rooms in the building, etc. A distribution of such differentials is shown in Part A of Table 17. When salary differences are shown by various size groupings, the minimum salary tabulated is for the smallest size group, and the maximum is for the largest size group.

Part B of Table 17 gives a distribution of the preparation levels recognized for salary schedule differentials among principals. Approximately one-third of the schedules analyzed provide salary differentials for the master's degree, six years (M.A. plus 30) and the doctorate. Another one-third do not differentiate in the salaries established for principals on the basis of academic preparation.

Salary differentials for principals are sometimes based on the length of the scheduled work year. Table 18 shows the distribution of contract days on duty for elementary, junior high, and senior high school principals. Elementary school principals, on the average, tend to have a work year about three weeks shorter than that for senior high school principals, and about seven days less than that of the average junior high school principal.

Summary Tables 1A Thrcugh 18 Follow

TABLE 1A.--MEAN AND MEDIAN MINIMUM SCHEDULED SALARIES FOR PRINCIPALS AND ASSISTANT PRINCIPALS, 1973-74

POSITION	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL, ALL REPORTING SYSTEMS
1	2	3	4	5	6
SUPERVISING PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING	125	162	146	59	492
MEAN	$14,917	$14,754	$14,447	$14,721	$14,700
MEDIAN	15,200	14,500	14,063	14,500	14,281
RANGE--LOW	7,525	8,039	7,415	7,200	7,200
HIGH	24,410	21,884	25,848	26,000	26,000
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING	117	157	133	49	456
MEAN	$16,033	$15,957	$15,758	$15,399	$15,858
MEDIAN	$15,900	15,934	15,300	15,400	15,617
RANGE--LOW	7,840	8,039	8,698	8,667	7,840
HIGH	26,320	23,864	26,903	29,500	29,500
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING	128	158	135	49	470
MEAN	$17,454	$17,512	$17,081	$16,283	$17,244
MEDIAN	17,609	17,700	17,000	15,940	17,350
RANGE--LOW	8,155	8,039	8,315	9,000	8,039
HIGH	29,395	25,988	27,907	30,000	30,000
ASSISTANT PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING	73	53	35	16	178
MEAN	$13,696	$13,314	$12,959	$14,736	$13,537
MEDIAN	13,907	13,020	13,238	15,000	13,129
RANGE--LOW	8,325	7,869	7,700	7,986	7,700
HIGH	21,130	19,198	20,420	20,479	21,130
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING	103	125	97	29	354
MEAN	$14,217	$14,269	$14,032	$14,281	$14,190
MEDIAN	14,259	14,514	13,849	14,000	14,181
RANGE--LOW	8,325	7,800	7,813	8,600	7,800
HIGH	22,944	21,641	23,843	24,500	24,500
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING	120	139	110	34	403
MEAN	$14,904	$15,553	$15,390	$15,166	$15,283
MEDIAN	15,057	15,750	15,500	14,900	15,625
RANGE--LOW	8,535	7,869	8,034	9,893	7,869
HIGH	23,664	22,360	23,843	24,500	24,500

TABLE 1B.--MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND ASSISTANT PRINCIPALS, 1973-74

POSITION	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL, ALL REPORTING SYSTEMS
1	2	3	4	5	6
SUPERVISING PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING	135	170	151	73	529
MEAN	$20,613	$20,150	$19,883	$19,699	$20,130
MEDIAN	20,405	20,659	20,090	18,900	20,374
RANGE--LOW	14,165	11,569	10,883	11,550	10,883
HIGH	31,205	31,851	30,870	32,350	32,350
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING	127	166	138	62	493
MEAN	$21,727	$21,448	$21,345	$21,168	$21,456
MEDIAN	21,521	21,393	20,664	20,660	21,028
RANGE--LOW	14,560	13,280	11,533	11,550	11,533
HIGH	31,205	31,851	32,959	35,700	35,700
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING	138	170	141	60	509
MEAN	$23,291	$23,211	$22,774	$22,066	$22,977
MEDIAN	23,529	23,392	22,091	21,539	22,741
RANGE--LOW	14,875	14,309	11,390	12,300	11,390
HIGH	31,895	36,194	35,156	37,000	37,000
ASSISTANT PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING	79	56	36	22	193
MEAN	$18,423	$17,723	$17,841	$19,443	$18,228
MEDIAN	18,378	17,942	17,219	20,117	17,580
RANGE--LOW	11,475	12,137	12,487	11,176	11,176
HIGH	24,825	23,709	27,278	26,256	27,278
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING	111	132	101	36	381
MEAN	$18,931	$18,926	$18,896	$20,034	$19,027
MEDIAN	18,930	19,440	18,701	19,228	19,070
RANGE--LOW	12,380	11,620	12,452	11,603	11,603
HIGH	26,455	26,862	29,550	2[illegible],200	29,550
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING	128	147	112	42	429
MEAN	$19,760	$20,152	$20,429	$20,602	$20,151
MEDIAN	19,845	20,292	20,328	19,211	20,310
RANGE--LOW	13,440	12,109	12,715	12,692	12,109
HIGH	26,880	28,955	30,870	29,500	30,870

TABLE 2.--MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1973-74 (SELECTED POSITIONS)

POSITION	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL, ALL REPORTING SYSTEMS
1	2	3	4	5	6
SUPERVISORS:					
NUMBER OF SYSTEMS REPORTING	79	73	56	9	217
MEAN	$20,463	$18,886	$18,385	$19,115	$19,340
MEDIAN	20,007	18,268	17,750	20,145	18,009
RANGE--LOW	14,616	12,180	11,244	12.170	11,244
HIGH	29,071	24,086	26,379	27,589	29,071
CONSULTANTS AND/OR COORDINATORS:					
NUMBER OF SYSTEMS REPORTING	73	81	60	12	226
MEAN	$21,219	$20,920	$19,763	$22,228	$20,779
MEDIAN	20,700	20,896	19,175	20,860	20,035
RANGE--LOW	14,678	13,400	12,578	13,500	12,578
HIGH	31,239	29,283	30,870	31,900	31,900
DIRECTORS:					
NUMBER OF SYSTEMS REPORTING:	124	134	104	35	397
MEAN	$24,199	$23,089	$21,915	$21,687	$23,005
MEDIAN	24,253	23,466	21,898	20,769	22,682
RANGE--LOW	16,500	15,015	11,203	13,500	11,203
HIGH	40,000	32,083	32,666	34,339	40,000
ASSISTANT SUPERINTENDENTS:					
NUMBER OF SYSTEMS REPORTING	120	138	123	48	429
MEAN	$27,218	$25,203	$24,678	$24,282	$25,513
MEDIAN	27,286	25,521	24,618	23,725	25,069
RANGE--LOW	18,000	15,720	12,200	14,000	12,200
HIGH	40,000	38,607	37,294	41,500	41,500
DEPUTY AND/OR ASSOCIATE SUPTS.:					
NUMBER OF SYSTEMS REPORTING	88	65	28	5	186
MEAN	$31,223	$26,317	$24,865	$24,654	$28,375
MEDIAN	30,574	26,500	25,100	24,044	25,800
RANGE--LOW	22,020	17,160	15,650	18,000	15,650
HIGH	48,000	34,996	35,880	31,980	48,000
SUPERINTENDENTS:					
NUMBER OF SYSTEMS REPORTING	134	166	143	74	517
MEAN	$36,938	$31,273	$29,230	$26,723	$31,525
MEDIAN	37,500	31,500	29,000	25,750	30,250
RANGE--LOW	23,000	20,436	14,791	11,500	11,500
HIGH	56,000	44,774	44,957	44,840	56,000

TABLE 3.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN$ 9,999	6.4	6.2	7.5	10.2	7.1
$ 10,000 10,999	3.2	5.6	11.0	8.5	6.9
$ 11,000 11,999	9.6	3.7	5.5	6.8	6.1
$ 12,000 12,999	9.6	7.4	6.2	11.9	8.1
$ 13,000 13,999	8.0	20.4	17.8	8.5	15.0
$ 14,000 14,999	8.8	14.2	9.6	6.8	10.6
$ 15,000 15,999	16.8	9.9	10.3	10.2	11.8
$ 16,000 16,999	8.8	5.6	11.0	11.9	8.7
$ 17,000 17,999	13.6	9.9	9.2	6.8	10.0
$ 18,000 18,999	8.0	8.6	4.1	5.1	6.7
$ 19,000 20,999	6.4	8.0	4.8	8.5	6.7
$ 21,000 22,999	...	.6	2.7	3.4	1.4
$ 23,000 OR MORE	.8	...	1.4	1.7	.8
TOTAL	100.0	100.1	100.1	100.1	99.9
NUMBER OF SYSTEMS REPORTING	125	162	146	59	492
MEAN	$14,917	$14,754	$14,447	$14,721	$14,700
MEDIAN	$15,200	$14,500	$14,063	$14,500	$14,285
RANGE - LOW	$ 7,525	$ 9,039	$ 7,415	$ 7,200	$ 7,200
HIGH	$24,410	$21,884	$25,848	$26,000	$26,000
JUNIOR HIGH SCHOOLS					
LESS THAN$ 9,999	3.4	1.9	3.0	4.1	2.9
$ 10,000 10,999	1.7	3.2	4.5	10.2	3.9
$ 11,000 11,999	5.1	5.1	9.0	8.2	6.6
$ 12,000 12,999	10.3	6.4	3.0	6.1	6.4
$ 13,000 13,999	11.1	17.2	18.8	8.2	15.1
$ 14,000 14,999	4.3	6.4	6.8	10.2	6.4
$ 15,000 15,999	17.1	10.8	10.5	12.2	12.5
$ 16,000 16,999	3.4	11.5	6.0	10.2	7.7
$ 17,000 17,999	14.5	10.2	12.0	10.2	11.8
$ 18,000 18,999	11.1	7.6	9.0	4.1	8.6
$ 19,000 20,999	12.0	12.1	10.5	8.2	11.2
$ 21,000 22,999	4.3	6.4	1.5	6.1	4.4
$ 23,000 OR MORE	1.7	1.3	5.3	2.0	2.6
TOTAL	100.0	100.1	99.9	100.0	100.1
NUMBER OF SYSTEMS REPORTING	117	157	133	49	456
MEAN	$16,033	$15,957	$15,758	$15,399	$15,858
MEDIAN	$15,900	$15,934	$15,300	$15,400	$15,617
RANGE - LOW	$ 7,840	$ 8,039	$ 8,698	$ 8,667	$ 7,840
HIGH	$26,320	$23,864	$26,903	$29,500	$29,500
SENIOR HIGH SCHOOLS					
LESS THAN$ 9,999	2.3	1.9	3.0	6.1	2.8
$ 10,000 10,999	.8	1.3	2.2	6.1	1.9
$ 11,000 11,999	3.1	2.5	3.7	2.0	3.0
$ 12,000 12,999	5.5	4.4	8.1	12.2	6.6
$ 13,000 13,999	9.4	16.5	16.3	4.1	13.2
$ 14,000 14,999	6.3	4.4	5.2	8.2	5.5
$ 15,000 15,999	10.2	8.9	5.9	12.2	8.7
$ 16,000 16,999	5.5	3.8	5.2	10.2	5.3
$ 17,000 17,999	9.4	9.5	7.4	14.3	9.4
$ 18,000 18,999	12.5	10.8	8.9	2.0	9.8
$ 19,000 20,999	17.2	15.2	14.8	8.2	14.9
$ 21,000 22,999	11.7	10.8	10.4	4.1	10.2
$ 23,000 OR MORE	6.3	10.1	8.9	10.2	8.7
TOTAL	100.2	100.1	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING	128	158	135	49	470
MEAN	$17,454	$17,512	$17,081	$16,283	$17,244
MEDIAN	$17,609	$17,700	$17,000	$15,940	$17,350
RANGE - LOW	$ 8,155	$ 8,039	$ 8,315	$ 9,000	$ 8,039
HIGH	$29,395	$25,988	$27,907	$30,000	$30,000

TABLE 4.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN$ 14,999	3.0	5.9	7.3	15.1	6.8
$ 15,000 15,999	3.7	4.7	7.9	6.8	5.7
$ 16,000 16,999	8.9	8.2	6.0	8.2	7.8
$ 17,000 17,999	6.7	4.1	5.3	5.5	5.3
$ 18,000 18,999	7.4	7.1	8.6	15.1	8.7
$ 19,000 19,999	12.6	11.8	13.2	11.0	12.3
$ 20,000 20,999	14.8	19.4	23.2	1.4	16.8
$ 21,000 21,999	10.4	14.1	7.3	5.5	10.0
$ 22,000 22,999	11.9	11.8	6.0	13.7	10.4
$ 23,000 23,999	5.2	5.9	3.3	2.7	4.5
$ 24,000 25,999	8.9	4.1	6.0	4.1	5.9
$ 26,000 27,999	5.2	1.8	2.0	4.1	3.0
$ 28,000 OR MORE	1.5	1.2	4.0	5.8	2.8
TOTAL	100.2	100.1	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	135	170	151	73	529
MEAN	$20,613	$20,150	$19,883	$19,699	$20,130
MEDIAN	$20,405	$20,659	$20,090	$18,900	$20,374
RANGE - LOW	$14,165	$11,569	$10,883	$11,550	$10,883
HIGH	$31,205	$31,851	$30,870	$32,350	$32,350
JUNIOR HIGH SCHOOLS					
LESS THAN$ 14,999	1.6	2.4	2.9	9.7	3.2
$ 15,000 15,999	.8	2.4	4.3	9.7	3.4
$ 16,000 16,999	5.5	3.0	4.3	3.2	4.1
$ 17,000 17,999	4.7	6.6	5.8	1.6	5.3
$ 18,000 18,999	9.4	5.4	2.9	8.1	6.1
$ 19,000 19,999	9.4	4.8	13.8	14.5	9.7
$ 20,000 20,999	12.6	21.7	20.3	4.8	16.8
$ 21,000 21,999	9.4	12.7	13.0	12.9	12.0
$ 22,000 22,999	11.0	12.0	8.7	...	9.3
$ 23,000 23,999	10.2	10.8	2.9	4.8	7.7
$ 24,000 25,999	14.2	10.8	10.9	19.4	12.8
$ 26,000 27,999	7.1	4.8	3.6	...	4.5
$ 28,000 OR MORE	3.9	2.4	6.5	11.3	5.1
TOTAL	99.8	99.8	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	127	166	138	62	493
MEAN	$21,727	$21,448	$21,345	$21,168	$21,456
MEDIAN	$21,521	$21,393	$20,664	$20,660	$21,028
RANGE - LOW	$14,560	$13,280	$11,533	$11,550	$11,533
HIGH	$31,205	$31,851	$32,959	$35,700	$35,700
SENIOR HIGH SCHOOLS					
LESS THAN$ 14,999	.7	1.2	2.8	11.7	2.8
$ 15,000 15,999	...	1.8	2.1	1.7	1.4
$ 16,000 16,999	1.4	.6	2.8	11.7	2.8
$ 17,000 17,999	3.6	3.5	4.3	5.0	3.9
$ 18,000 18,999	5.1	4.1	2.8	3.3	3.9
$ 19,000 19,999	9.4	5.9	4.3	5.0	6.3
$ 20,000 20,999	8.7	13.5	19.1	8.3	13.2
$ 21,000 21,999	5.8	8.2	9.2	8.3	7.9
$ 22,000 22,999	12.3	8.8	9.2	6.7	9.6
$ 23,000 23,999	8.0	10.0	9.9	5.0	8.8
$ 24,000 25,999	23.9	21.8	14.2	10.0	18.9
$ 26,000 27,999	10.9	12.4	7.8	3.3	9.6
$ 28,000 OR MORE	10.1	8.2	11.3	20.0	11.0
TOTAL	99.9	100.0	99.8	100.0	100.1
NUMBER OF SYSTEMS REPORTING	138	170	141	60	509
MEAN	$23,291	$23,211	$22,774	$22,066	$22,977
MEDIAN	$23,529	$23,392	$22,091	$21,539	$22,741
RANGE - LOW	$14,875	$14,309	$11,390	$12,300	$11,390
HIGH	$31,895	$36,194	$35,156	$37,000	$37,000

TABLE 5.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN$ 9,999	8.2	15.1	28.6	11.8	14.6
$ 10,000 10,999	12.3	7.5	2.9	5.9	8.4
$ 11,000 11,999	8.2	9.4	11.4	5.9	9.0
$ 12,000 12,999	8.2	15.1	5.7	...	9.0
$ 13,000 13,999	15.1	9.4	14.3	11.8	12.9
$ 14,000 14,999	13.7	11.3	11.4	11.8	12.4
$ 15,000 15,999	15.1	13.2	5.7	17.6	12.9
$ 16,000 16,999	5.5	9.4	8.6	11.8	7.9
$ 17,000 17,999	9.6	5.7	2.9	5.9	6.7
$ 18,000 18,999	2.7	1.9	2.9	...	2.2
$ 19,000 20,999	...	1.9	5.7	17.6	3.4
$ 21,000 22,999	1.4	...	...	...	.6
$ 23,000 OR MORE	...	...	...	...	...
TOTAL	100.0	99.9	100.1	100.1	100.0
NUMBER OF SYSTEMS REPORTING	73	53	35	17	178
MEAN	$13,696	$13,314	$12,959	$14,736	$13,537
MEDIAN	$13,907	$13,020	$13,238	$15,000	$13,129
RANGE - LOW	$ 8,325	$ 7,869	$ 7,700	$ 7,986	$ 7,700
HIGH	$21,130	$19,198	$20,430	$20,479	$21,130
JUNIOR HIGH SCHOOLS					
LESS THAN$ 9,999	6.8	7.2	15.5	6.9	9.3
$ 10,000 10,999	8.7	8.0	7.2	6.9	7.9
$ 11,000 11,999	10.7	11.2	7.2	13.8	10.2
$ 12,000 12,999	6.8	8.0	7.2	17.2	8.2
$ 13,000 13,999	14.6	7.2	14.4	3.4	11.0
$ 14,000 14,999	11.7	17.6	9.3	10.3	13.0
$ 15,000 15,999	10.7	10.4	7.2	17.2	10.2
$ 16,000 16,999	13.6	8.8	11.3	6.9	10.7
$ 17,000 17,999	8.7	12.8	8.2	3.4	9.6
$ 18,000 18,999	2.9	3.2	6.2	3.4	4.0
$ 19,000 20,999	2.9	4.8	3.1	6.9	4.0
$ 21,000 22,999	1.9	.8	2.1	...	1.4
$ 23,000 OR MORE	...	...	1.0	3.4	.6
TOTAL	100.0	100.0	99.9	99.7	100.1
NUMBER OF SYSTEMS REPORTING	103	125	97	29	354
MEAN	$14,217	$14,269	$14,032	$14,281	$14,190
MEDIAN	$14,259	$14,514	$13,949	$14,000	$14,181
RANGE - LOW	$ 8,325	$ 7,800	$ 7,813	$ 8,600	$ 7,800
HIGH	$22,944	$21,641	$23,843	$24,500	$24,500
SENIOR HIGH SCHOOLS					
LESS THAN$ 9,999	3.3	5.0	7.3	2.9	5.0
$ 10,000 10,999	8.3	7.2	7.3	2.9	7.2
$ 11,000 11,999	9.2	5.8	6.4	11.8	7.4
$ 12,000 12,999	10.8	5.0	6.4	11.8	7.7
$ 13,000 13,999	4.2	10.1	5.5	8.8	6.9
$ 14,000 14,999	13.3	6.5	10.0	11.8	9.9
$ 15,000 15,999	12.5	15.1	14.5	20.6	14.6
$ 16,000 16,999	13.3	7.2	10.0	8.8	9.9
$ 17,000 17,999	10.8	12.9	7.3	5.9	10.2
$ 18,000 18,999	5.0	7.9	11.8	...	7.4
$ 19,000 20,999	6.7	12.9	5.5	5.9	8.4
$ 21,000 22,999	1.7	4.3	6.4	2.9	4.0
$ 23,000 OR MORE	.8	...	1.8	5.9	1.2
TOTAL	99.9	99.9	100.2	100.0	99.8
NUMBER OF SYSTEMS REPORTING	120	139	110	34	403
MEAN	$14,904	$15,553	$15,390	$15,166	$15,283
MEDIAN	$15,057	$15,750	$15,500	$14,900	$15,625
RANGE - LOW	$ 8,535	$ 7,869	$ 8,034	$ 9,893	$ 7,869
HIGH	$23,664	$22,360	$23,843	$24,500	$24,500

TABLE 6.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN$ 14,999	12.7	17.9	22.2	18.2	16.6
$ 15,000 15,999	7.6	7.1	8.3	...	6.7
$ 16,000 16,999	11.4	12.5	16.7	13.6	13.0
$ 17,000 17,999	7.6	14.3	5.6	4.5	8.8
$ 18,000 18,999	17.7	16.1	19.4	4.5	16.1
$ 19,000 19,999	13.9	17.9	8.3	4.5	13.0
$ 20,000 20,999	8.9	5.4	5.6	18.2	8.3
$ 21,000 21,999	10.1	5.4	2.8	4.5	6.7
$ 22,000 22,999	2.5	...	...	13.6	2.6
$ 23,000 23,999	5.1	3.6	2.8	4.5	4.1
$ 24,000 25,999	2.5	...	2.8	9.1	2.6
$ 26,000 27,999	...	...	5.6	4.5	1.6
$ 28,000 OR MORE	...	...	...	...	...
TOTAL	100.0	100.2	100.1	99.7	100.1
NUMBER OF SYSTEMS REPORTING	79	56	36	22	193
MEAN	$18,423	$17,723	$17,841	$19,443	$18,228
MEDIAN	$18,378	$17,942	$17,219	$20,117	$17,580
RANGE - LOW	$11,475	$12,137	$12,487	$11,176	$11,176
HIGH	$24,825	$23,709	$27,278	$26,256	$27,278
JUNIOR HIGH SCHOOLS					
LESS THAN$ 14,999	11.7	6.8	12.9	13.5	10.5
$ 15,000 15,999	8.1	8.3	5.9	2.7	7.1
$ 16,000 16,999	7.2	12.1	5.0	...	7.6
$ 17,000 17,999	13.5	4.5	13.9	13.5	10.5
$ 18,000 18,999	10.8	12.1	19.8	16.2	14.2
$ 19,000 19,999	14.4	16.7	15.8	8.1	15.0
$ 20,000 20,999	9.0	17.4	8.9	10.8	12.1
$ 21,000 21,999	7.2	12.1	1.0	2.7	5.8
$ 22,000 22,999	6.3	6.1	5.0	8.1	6.0
$ 23,000 23,999	6.3	.8	3.0	8.1	3.7
$ 24,000 25,999	2.7	1.5	3.0	2.7	2.4
$ 26,000 27,999	2.7	1.5	4.0	8.1	3.1
$ 28,000 OR MORE	...	...	2.0	5.4	1.0
TOTAL	99.9	99.9	100.2	99.9	100.0
NUMBER OF SYSTEMS REPORTING	111	132	101	37	381
MEAN	$18,931	$18,926	$18,896	$20,034	$19,027
MEDIAN	$18,930	$19,440	$18,701	$19,228	$19,070
RANGE - LOW	$12,380	$11,620	$12,452	$11,603	$11,603
HIGH	$26,455	$26,862	$29,550	$29,200	$29,550
SENIOR HIGH SCHOOLS					
LESS THAN$ 14,999	7.0	4.8	6.3	11.9	6.5
$ 15,000 15,999	5.5	1.4	6.3	2.4	4.0
$ 16,000 16,999	4.7	9.5	3.6	7.1	6.3
$ 17,000 17,999	14.8	8.8	6.3	4.8	9.6
$ 18,000 18,999	9.4	8.8	10.7	23.8	11.0
$ 19,000 19,999	9.4	8.8	13.4	4.8	9.8
$ 20,000 20,999	13.3	12.2	13.4	4.8	12.1
$ 21,000 21,999	11.7	17.7	13.4	7.1	13.8
$ 22,000 22,999	9.4	13.6	5.4	2.4	9.1
$ 23,000 23,999	7.0	6.1	6.3	4.8	6.3
$ 24,000 25,999	4.7	5.4	8.0	9.5	6.3
$ 26,000 27,999	3.1	2.0	4.5	9.5	3.7
$ 28,000 OR MORE	...	.7	2.7	7.1	1.6
TOTAL	100.0	99.8	100.3	100.0	100.1
NUMBER OF SYSTEMS REPOPTING	128	147	112	42	429
MEAN	$19,760	$20,152	$20,429	$20,602	$20,151
MEDIAN	$19,845	$20,292	$20,328	$19,211	$20,310
RANGE - LOW	$13,440	$12,109	$12,715	$12,692	$12,109
HIGH	$26,880	$28,955	$30,870	$29,500	$30,870

TABLE 7.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
DIRECTORS					
LESS THAN$ 11,999	4.8	2.9	11.8	4.3	6.1
$ 12,000 12,999	...	6.7	4.7	21.7	5.4
$ 13,000 13,999	6.0	3.8	4.7	...	4.4
$ 14,000 14,999	4.8	7.6	7.1	13.0	7.1
$ 15,999 15,999	4.8	8.6	5.9	8.7	6.7
$ 16,000 16,999	8.3	7.6	8.2	...	7.4
$ 17,000 17,999	11.9	8.6	14.1	8.7	11.1
$ 18,000 18,999	9.5	12.4	14.1	13.0	12.1
$ 19,000 19,999	8.3	8.6	5.9	8.7	7.7
$ 20,000 20,999	13.1	7.6	7.1	...	8.4
$ 21,000 21,999	11.9	11.4	7.1	...	9.4
$ 22,000 22,999	4.8	7.6	3.5	13.0	6.1
$ 23,000 OR MORE	11.9	6.7	5.9	8.7	8.1
TOTAL	100.1	100.1	100.1	99.8	100.0
NUMBER OF SYSTEMS REPORTING	84	105	85	23	297
MEAN	$18,872	$18,083	$17,201	$17,059	$17,975
MEDIAN	$18,978	$18,169	$17,500	$17,139	$17,838
RANGE - LOW	$ 9,275	$ 9,261	$ 9,510	$ 8,741	$ 8,741
HIGH	$28,900	$25,039	$24,984	$26,000	$28,900
CONSULTANTS AND/OR COORDINATORS					
LESS THAN$ 11,999	11.4	16.0	19.3	11.1	15.2
$ 12,000 12,999	5.7	10.7	5.3	...	7.1
$ 13,000 13,999	11.4	8.0	10.5	...	9.5
$ 14,000 14,999	12.9	8.0	14.0	...	10.9
$ 15,999 15,999	10.0	17.3	10.5	...	12.3
$ 16,000 16,999	12.9	5.3	17.5	22.2	11.8
$ 17,000 17,999	7.1	5.3	5.3	22.2	6.6
$ 18,000 18,999	7.1	16.0	10.5	11.1	11.4
$ 19,000 19,999	4.3	8.0	1.8	...	4.7
$ 20,000 20,999	10.0	...	...	11.1	3.8
$ 21,000 21,999	...	4.0	...	...	1.4
$ 22,000 22,999	1.4	1.3	3.5	11.1	2.4
$ 23,000 OR MORE	5.7	...	1.8	11.1	2.8
TOTAL	99.9	99.9	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING	70	75	57	9	211
MEAN	$16,179	$15,449	$15,060	$18,475	$15,715
MEDIAN	$15,712	$15,545	$15,332	$17,538	$15,438
RANGE - LOW	$ 9,512	$ 8,400	$ 9,180	$10,920	$ 8,400
HIGH	$26,000	$22,360	$25,445	$26,000	$26,000
SUPERVISORS					
LESS THAN$ 11,999	15.5	11.4	46.3	12.5	29.1
$ 12,000 12,999	8.5	8.6	7.4	12.5	8.4
$ 13,000 13,999	5.6	8.6	9.3	12.5	7.9
$ 14,000 14,999	15.5	11.4	13.0	12.5	13.3
$ 15,999 15,999	15.5	4.3	5.6	25.0	9.4
$ 16,000 16,999	5.6	8.6	5.6	12.5	6.9
$ 17,000 17,999	11.3	14.3	3.7	...	9.9
$ 18,000 18,999	12.7	5.7	7.4	...	8.4
$ 19,000 19,999	2.8	2.9	...	12.5	2.5
$ 20,000 20,999	2.8	2.9	1.9	...	2.5
$ 21,000 21,999	1.4	1.4	...	...	1.0
$ 22,000 22,999	2.8	...	...	...	1.0
$ 23,000 OR MORE	...	...	...	...	...
TOTAL	100.0	100.1	100.2	100.0	100.3
NUMBER OF SYSTEMS REPORTING	71	70	54	8	203
MEAN	$15,499	$14,367	$13,109	$14,333	$14,480
MEDIAN	$15,387	$14,000	$12,317	$14,747	$13,158
RANGE - LOW	$ 8,775	$ 8,200	$ 8,759	$ 7,300	$ 7,300
HIGH	$22,536	$21,360	$20,817	$19,153	$22,536

TABLE 8.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM: 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
DIRECTORS					
LESS THAN$ 16,999	2.4	6.0	14.4	20.0	8.3
$ 17,000 17,999	2.4	3.0	2.9	8.6	3.3
$ 18,000 18,999	8.1	7.5	4.8	...	6.3
$ 19,000 19,999	5.6	2.2	7.7	14.3	5.8
$ 20,000 20,999	4.0	5.2	8.7	11.4	6.3
$ 21,000 21,999	3.2	7.5	14.4	2.9	7.6
$ 22,000 22,999	12.1	14.9	9.6	8.6	12.1
$ 23,000 23,999	8.1	11.2	7.7	2.9	8.6
$ 24,000 25,999	24.2	23.1	11.5	14.3	19.6
$ 26,000 27,999	14.5	12.7	9.6	5.7	11.8
$ 28,000 29,999	5.6	4.5	7.7	2.9	5.5
$ 30,000 31,999	7.3	1.5	...	2.9	3.0
$ 32,000 OR MORE	2.4	.7	1.0	5.7	1.8
TOTAL	99.9	100.0	100.0	100.2	100.0
NUMBER OF SYSTEMS REPORTING	124	134	104	35	397
MEAN	$24,199	$23,089	$21,915	$21,687	$23,005
MEDIAN	$24,253	$23,466	$21,898	$20,769	$22,682
RANGE - LOW	$16,500	$15,015	$11,203	$13,500	$11,203
HIGH	$40,000	$32,083	$32,666	$34,339	$40,000
CONSULTANTS AND/OR COORDINATORS					
LESS THAN$ 16,999	8.2	7.4	16.7	8.3	10.2
$ 17,000 17,999	8.2	7.4	6.7	8.3	7.5
$ 18,000 18,999	16.4	12.3	25.0	16.7	17.3
$ 19,000 19,999	6.8	11.1	3.3	8.3	7.5
$ 20,000 20,999	12.3	13.6	16.7	16.7	14.2
$ 21,000 21,999	13.7	14.8	13.3	...	13.3
$ 22,000 22,999	9.6	9.9	6.7	...	8.4
$ 23,000 23,999	5.5	9.9	6.7	...	7.1
$ 24,000 25,999	6.8	7.4	...	25.0	6.2
$ 26,000 27,999	6.8	4.9	1.7	...	4.4
$ 28,000 29,999	2.7	1.2	...	...	1.3
$ 30,000 31,999	2.7	...	3.3	16.7	2.7
$ 32,000 OR MORE	...	...	...	...	...
TOTAL	99.7	99.9	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	73	81	60	12	226
MEAN	$21,219	$20,920	$19,763	$22,228	$20,779
MEDIAN	$20,700	$20,896	$19,175	$20,860	$20,035
RANGE - LOW	$14,678	$13,400	$12,578	$13,500	$12,578
HIGH	$31,239	$29,283	$30,870	$31,900	$31,900
SUPERVISORS					
LESS THAN$ 16,999	11.4	32.9	42.9	22.2	27.2
$ 17,000 17,999	13.9	11.0	7.1	11.1	11.1
$ 18,000 18,999	13.9	12.3	10.7	11.1	12.4
$ 19,000 19,999	10.1	9.6	14.3	...	10.6
$ 20,000 20,999	10.1	13.7	14.3	33.3	13.4
$ 21,000 21,999	6.3	6.8	3.6	...	5.5
$ 22,000 22,999	11.4	4.1	1.8	11.1	6.5
$ 23,000 23,999	10.1	6.8	...	...	6.0
$ 24,000 25,999	7.6	2.7	3.6	...	4.6
$ 26,000 27,999	3.8	...	1.8	11.1	2.3
$ 28,000 29,999	1.3	...	...	...	.5
$ 30,000 31,999	...	...	...	...	...
$ 32,000 OR MORE	...	...	...	...	...
TOTAL	99.9	99.9	100.1	99.9	100.1
NUMBER OF SYSTEMS REPORTING	79	73	56	9	217
MEAN	$20,463	$18,886	$18,385	$19,115	$19,340
MEDIAN	$20,007	$18,268	$17,750	$20,145	$18,009
RANGE - LOW	$14,616	$12,180	$11,244	$12,170	$11,244
HIGH	$29,071	$24,086	$26,379	$27,689	$29,071

TABLE 9.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES (OR SALARIES PAID) FOR SUPERINTENDENTS, ASSOCIATE OR DEPUTY, AND ASSISTANT SUPERINTENDENTS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
SUPERINTENDENTS					
LESS THAN $ 19,999	...	...	2.1	16.2	2.8
$ 20,000 21,999	...	1.8	5.6	6.8	3.1
$ 22,000 23,999	1.5	2.4	6.3	10.8	4.4
$ 24,000 25,999	2.2	7.8	11.9	16.2	8.7
$ 26,000 27,999	.7	10.2	15.4	10.8	9.3
$ 28,000 29,999	5.2	13.3	16.1	9.5	11.4
$ 30,000 31,999	8.2	19.9	16.8	16.8	14.7
$ 32,000 33,999	9.0	18.7	6.3	6.8	11.0
$ 34,000 35,999	17.9	12.0	4.1	4.1	11.6
$ 36,000 37,999	8.2	4.8	4.2	1.4	5.0
$ 38,000 39,999	22.4	4.2	2.1	1.4	7.9
$ 40,000 41,999	8.2	3.0	.7	...	3.3
$ 42,000 43,999	6.0	1.2	2.1	2.7	2.9
$ 44,000 45,999	3.7	.6	1.4	2.7	1.9
$ 46,000 OR MORE	6.7	...	...	...	1.7
TOTAL	99.9	99.9	100.1	100.2	99.8
NUMBER OF SYSTEMS REPORTING	134	166	143	74	517
MEAN	$36,938	$31,273	$28,230	$26,723	$31,525
MEDIAN	$37,500	$31,500	$29,000	$25,750	$30,250
RANGE - LOW	$23,000	$20,436	$18,791	$11,500	$11,500
HIGH	$56,000	$44,774	$44,457	$44,840	$56,000
DEPUTY AND/OR ASSOCIATE SUPERINTENDENTS					
LESS THAN $ 19,999	...	13.8	28.6	20.0	9.7
$ 20,000 21,999	...	4.6	3.6	20.0	2.7
$ 22,000 23,999	4.5	7.7	7.1	...	5.9
$ 24,000 25,999	5.7	16.9	17.9	20.0	11.8
$ 26,000 27,999	13.6	13.8	14.3	...	13.4
$ 28,000 29,999	20.5	21.5	14.3	20.0	19.9
$ 30,000 31,999	14.8	10.8	3.6	20.0	11.8
$ 32,000 33,999	15.9	9.2	3.6	...	11.3
$ 34,000 35,999	9.1	1.5	7.1	...	5.9
$ 36,000 37,999	8.0	...	...	...	3.8
$ 38,000 39,999	2.3	...	...	...	1.1
$ 40,000 41,999	2.3	...	...	...	1.1
$ 42,000 43,999	1.1	...	...	...	.5
$ 44,000 45,999	...	...	...	...	...
$ 46,000 OR MORE	2.3	...	...	...	1.1
TOTAL	100.1	99.8	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	88	65	28	5	186
MEAN	$31,223	$26,317	$24,365	$24,654	$28,375
MEDIAN	$30,574	$26,500	$25,100	$24,044	$25,800
RANGE - LOW	$22,020	$17,160	$15,650	$18,000	$15,650
HIGH	$48,000	$34,996	$35,880	$31,980	$48,000
ASSISTANT SUPERINTENDENTS					
LESS THAN $ 19,999	3.3	10.1	16.3	18.8	11.0
$ 20,000 21,999	7.5	13.8	8.1	18.8	11.0
$ 22,000 23,999	13.3	13.0	16.3	14.6	14.2
$ 24,000 25,999	10.8	18.1	22.0	18.8	17.2
$ 26,000 27,999	22.5	23.2	17.9	6.3	19.6
$ 28,000 29,999	19.2	10.1	9.8	10.4	12.6
$ 30,000 31,999	9.2	7.2	4.9	2.1	6.5
$ 32,000 33,999	10.0	2.9	.8	6.3	4.7
$ 34,000 35,999	1.7	...	.8	...	.7
$ 36,000 37,999	1.7	.7	3.3	2.1	1.9
$ 38,000 39,999	...	.7	...	...	.2
$ 40,000 41,999	.8	...	...	2.1	.5
$ 42,000 43,999	...	...	...	...	...
$ 44,000 45,999	...	...	...	...	...
$ 46,000 OR MORE	...	...	...	...	...
TOTAL	100.0	99.8	100.2	100.3	100.1
NUMBER OF SYSTEMS REPORTING	120	138	123	48	429
MEAN	$27,218	$25,203	$24,678	$24,282	$25,513
MEDIAN	$27,286	$25,521	$24,618	$23,725	$25,069
RANGE - LOW	$18,000	$15,720	$12,200	$14,000	$12,200
HIGH	$40,000	$38,607	$37,294	$41,500	$41,500

TABLE 10.-- MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

BY GEOGRAPHICAL REGION 1973-74

ALL REPORTING SYSTEMS

POSITIONS	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MOUNTAINS	FAR WEST	TOTAL ALL REGIONS
1	2	3	4	5	6	7	8	9	10
ELEMENTARY SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING	29	66	119	100	29	38	13	135	529
PERCENT OF TOTAL	5.5	12.5	22.5	18.9	5.5	7.2	2.5	25.5	100.1
MEAN	19,455	24,053	18,244	20,262	20,661	16,346	18,196	21,059	20,130
MEDIAN	19,350	23,599	18,855	19,959	20,114	16,221	17,191	21,303	20,374
RANGE - LOW	15,086	15,947	10,883	13,850	15,68[illegible]	11,569	14,965	13,452	10,883
- HIGH	26,299	32,350	25,992	27,942	28,338	20,869	23,100	28,435	32,350
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING	26	65	110	93	28	35	14	122	493
PERCENT OF TOTAL	5.3	13.2	22.3	18.9	5.7	7.1	2.8	24.7	100.0
MEAN	21,390	25,417	19,067	21,900	22,678	17,455	19,500	22,268	21,456
MEDIAN	21,479	24,345	19,871	21,521	23,440	17,040	18,756	22,163	21,028
RANGE - LOW	16,208	16,187	11,533	14,600	17,319	12,715	15,292	15,623	11,533
- HIGH	29,403	35,700	26,854	30,535	29,240	23,014	24,200	30,407	35,700
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING	27	64	120	97	28	34	14	125	509
PERCENT OF TOTAL	5.3	12.6	23.6	19.1	5.5	6.7	2.8	24.6	100.2
MEAN	22,870	26,681	19,898	23,859	24,547	19,179	20,810	24,299	22,477
MEDIAN	22,167	26,010	20,664	23,617	24,394	18,707	20,125	24,541	22,741
RANGE - LOW	17,891	17,337	11,390	13,870	18,859	15,015	15,620	12,360	11,390
- HIGH	31,363	37,000	28,095	31,200	29,814	27,204	25,800	31,670	37,000

TABLE 11.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR TEACHERS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
LESS THAN$ 6,500	2.1	1.1	2.5	8.0	2.7
$ 6,500 6,999	10.4	6.6	5.6	5.3	7.1
$ 7,000 7,249	10.4	11.6	9.9	9.3	10.5
$ 7,250 7,499	17.4	12.2	11.7	12.0	13.3
$ 7,500 7,749	12.5	24.9	24.1	22.7	21.2
$ 7,750 7,999	16.0	13.3	9.9	5.3	11.9
$ 8,000 8,499	17.4	22.1	22.2	14.7	19.9
$ 8,500 8,999	9.0	6.1	9.3	9.3	8.2
$ 9,000 9,499	2.1	1.7	1.2	8.0	2.5
$ 9,500 9,999	1.4	.6	3.1	4.0	2.0
$ 10,000 OR MORE	1.4	...	.6	1.3	.7
TOTAL - - - - - - - - - - -	100.1	100.2	100.1	99.9	100.0
NUMBER OF SYSTEMS REPORTING - -	144	181	162	75	562
MEAN - - - - - - - - - - - - - - -	$ 7,741	$ 7,706	$ 7,808	$ 7,836	$ 7,762
MEDIAN - - - - - - - - - - - - - -	$ 7,673	$ 7,632	$ 7,672	$ 7,630	$ 7,652
RANGE - LOW - - - - - - - - - - -	$ 6,400	$ 6,340	$ 6,039	$ 6,000	$ 6,000
HIGH - - - - - - - - - - -	$10,950	$ 9,600	$11,050	$10,168	$11,050

TABLE 12.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR TEACHERS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
LESS THAN $ 9,999	...	1.7	3.1	1.3	1.6
$ 10,000 10,999	2.1	2.2	3.7	10.7	3.7
$ 11,000 11,999	8.3	2.8	6.2	9.3	6.1
$ 12,000 12,999	10.4	13.3	15.4	6.7	12.3
$ 13,000 13,999	11.8	11.1	11.7	10.7	11.4
$ 14,000 14,999	11.8	12.2	9.3	12.0	11.2
$ 15,000 15,999	16.0	18.9	13.6	10.7	15.5
$ 16,000 16,999	19.4	19.4	14.8	9.3	16.8
$ 17,000 17,999	10.4	11.7	9.9	10.7	10.7
$ 18,000 18,999	6.9	3.3	4.9	8.0	5.3
$ 19,000 19,999	2.1	2.2	3.7	5.3	3.0
$ 20,000 20,999	...	...	1.2	2.7	.7
$ 21,000 21,999	.7	.6	1.2	2.7	1.1
$ 22,000 OR MORE	...	.6	1.2	...	.5
TOTAL - - - - - - - - - - -	99.9	100.0	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING - -	144	180	162	75	561
MEAN - - - - - - - - - - - - - - -	$15,118	$15,114	$15,022	$14,991	$15,072
MEDIAN - - - - - - - - - - - - - -	$15,434	$15,323	$15,124	$14,900	$15,223
RANGE - LOW - - - - - - - - - - -	$10,130	$ 9,765	$ 7,950	$ 8,780	$ 7,950
HIGH - - - - - - - - - - -	$21,900	$22,464	$24,676	$21,518	$24,676

TABLE 11. -- RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR TEACHERS

1973-74

POSITION ENROLLMENT STRATUM	MEDIAN RELATIONSHIP	MAXIMUM SCHEDULED SALARY FOR TEACHERS = 1.00 1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.59	1.60-1.79	1.80-1.99	2.00-PLUS	TOTAL NUMBER OF SYSTEMS REPORTING
1	2	3	4	5	6	7	8	9	10	11	12
SUPERVISORY PRINCIPALS											
ELEMENTARY											
25,000 OR MORE	1.33	4	7	37	41	25	8	9	1	1	135
12,000 TO 24,999	1.32	3	14	46	52	28	3	14	...	...	160
6,000 TO 11,999	1.31	2	15	52	45	25	2	10	...	...	151
300 TO 5,999	1.29	3	11	23	14	8	5	2	1	...	72
TOTAL, ALL REPORTING SYSTEMS	1.32	12	47	158	152	86	18	50	2	1	526
JUNIOR HIGH											
25,000 OR MORE	1.42	...	8	12	41	34	14	12	8	1	127
12,000 TO 24,999	1.41	1	4	16	54	45	19	26	...	...	165
6,000 TO 11,999	1.41	...	4	10	46	40	15	23	...	...	138
300 TO 5,999	1.37	1	6	7	14	13	3	4	2	...	51
TOTAL, ALL REPORTING SYSTEMS	1.41	2	18	45	160	137	52	65	6	1	481
SENIOR HIGH											
25,000 OR MORE	1.54	1	3	5	10	24	41	41	9	1	135
12,000 TO 24,999	1.54	1	...	5	14	45	51	44	8	...	168
6,000 TO 11,999	1.54	...	1	2	12	31	48	44	3	...	141
300 TO 5,999	1.48	1	2	4	4	20	11	10	3	2	57
TOTAL, ALL REPORTING SYSTEMS	1.54	3	6	17	42	125	151	141	19	3	507
SUPERVISORS											
25,000 OR MORE	1.14	3	10	14	26	13	10	3	...	...	79
12,000 TO 24,999	1.10	3	9	16	26	13	4	...	...	...	71
6,000 TO 11,999	1.30	5	5	14	26	3	...	...	...	...	53
300 TO 5,999	1.22	1	3	1	...	1	1	...	...	...	7
TOTAL, ALL REPORTING SYSTEMS	1.10	12	27	45	78	30	17	3	...	...	212
CONSULTANTS OR COORDINATORS											
25,000 OR MORE	1.34	3	9	17	16	15	6	4	2	...	72
12,000 TO 24,999	1.31	2	11	33	24	12	7	1	1	...	91
6,000 TO 11,999	1.26	4	13	21	13	7	2	...	...	...	60
300 TO 5,999	1.34	1	1	2	2	2	...	2	...	...	11
TOTAL, ALL REPORTING SYSTEMS	1.30	10	34	63	56	36	15	7	3	...	224
DIRECTORS											
25,000 OR MORE	1.56	...	1	2	10	26	34	41	4	6	124
12,000 TO 24,999	1.49	...	5	7	17	39	33	26	5	...	132
6,000 TO 11,999	1.41	1	10	11	21	35	17	7	1	1	104
300 TO 5,999	1.37	3	4	5	6	5	7	3	1	...	34
TOTAL, ALL REPORTING SYSTEMS	1.48	4	20	25	54	105	91	77	11	7	394
ASSISTANT SUPERINTENDENTS *											
25,000 OR MORE	1.76	...	...	...	2	1	11	50	30	24	120
12,000 TO 24,999	1.64	...	...	...	13	15	26	59	18	6	137
6,000 TO 11,999	1.61	...	...	...	9	14	23	64	5	4	123
300 TO 5,999	1.47	...	...	3	10	14	4	14	3	...	48
TOTAL, ALL REPORTING SYSTEMS	1.65	...	...	3	34	50	64	187	56	34	428
SUPERINTENDENTS *											
25,000 OR MORE	2.40	...	...	...	...	...	...	2	10	122	134
12,000 TO 24,999	2.02	...	...	...	...	...	3	24	48	90	165
6,000 TO 11,999	1.92	...	...	...	1	1	5	34	56	52	149
300 TO 5,999	1.76	1	...	1	2	...	9	27	22	11	73
TOTAL, ALL REPORTING SYSTEMS	2.02	1	...	1	3	1	17	87	136	275	519

* SALARIES USED IN COMPUTATIONS FOR THESE POSITIONS WERE USUALLY ACTUAL SALARIES PAID.

TABLE 14.--MEAN MAXIMUM SCHEDULED SALARIES FOR TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1973-74 (Reporting Systems With Enrollments of 25,000 or More)

POSITION	SCHOOL YEAR 1963-64	1965-66	1967-68	1969-70	1971-72	1973-74	PERCENT INCREASE 1973-74 OVER 1971-72
1	2	3	4	5	6	7	8
TEACHERS	$ 8,213	$ 9,025	$10,530	$12,274	$13,753	$15,118	9.9%
SUPERVISING PRINCIPALS:							
ELEMENTARY	11,345	12,499	14,378	16,657	18,656	20,613	10.5
JUNIOR HIGH	11,981	13,115	15,120	17,521	19,771	21,727	9.9
SENIOR HIGH	12,682	14,062	16,188	18,735	21,089	23,291	10.4
ASSISTANT PRINCIPALS:							
ELEMENTARY	10,129	11,316	12,825	14,742	16,742	18,423	10.0
JUNIOR HIGH	10,419	11,460	13,207	14,988	17,087	18,931	10.8
SENIOR HIGH	10,770	11,889	13,776	15,806	17,794	19,760	11.0
CENTRAL-OFFICE ADMINISTRATORS:							
SUPERVISORS	12,286	12,469	14,492	16,684	18,835	20,463	8.6
CONSULTANTS AND/OR COORDINATORS	10,924	12,227	15,094	17,523	19,413	21,219	9.3
DIRECTORS	13,520	14,853	17,061	19,581	21,990	24,179	10.0
ASSISTANT SUPERINTENDENTS	16,669	18,415	20,466	22,929	25,674	27,218	6.0
SUPERINTENDENTS	22,522	24,909	27,360	30,398	34,050	36,938	8.5
(MEAN MAXIMUM SCHEDULED SALARY FOR TEACHERS = 100.0)							
TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	...
SUPERVISING PRINCIPALS:							
ELEMENTARY	138.1	138.5	136.5	135.7	135.7	136.3	...
JUNIOR HIGH	145.9	145.3	143.6	142.7	143.8	143.7	...
SENIOR HIGH	154.4	155.8	153.7	152.6	153.3	154.1	...
ASSISTANT PRINCIPALS:							
ELEMENTARY	123.3	125.4	121.8	120.1	121.7	121.9	...
JUNIOR HIGH	126.9	127.0	125.4	122.1	124.2	125.2	...
SENIOR HIGH	131.1	131.7	130.8	128.8	129.4	130.7	...
CENTRAL-OFFICE ADMINISTRATORS:							
SUPERVISORS	149.6	138.2	137.6	135.9	137.0	135.4	...
CONSULTANTS AND/OR COORDINATORS	133.0	135.5	143.3	142.8	141.2	140.4	...
DIRECTORS	164.6	164.6	162.0	159.5	159.9	160.1	...
ASSISTANT SUPERINTENDENTS	203.0	204.0	194.4	186.8	186.7	180.0	...
SUPERINTENDENTS	274.2	276.0	259.8	247.7	247.6	244.3	...

SOURCES: DATA FOR THE SCHOOL YEAR 1973-74 COMPILED BY EDUCATIONAL RESEARCH SERVICE. DATA FOR THE SCHOOL YEARS 1963-64 THROUGH 1971-72 FROM "MAXIMUM SALARIES SCHEDULED FOR SCHOOL ADMINISTRATORS, 1971-72"; RESEARCH DIVISION, NATIONAL EDUCATION ASSOCIATION, WASHINGTON, D. C., PAGE 18. COPYRIGHT © 1972 BY THE NATIONAL EDUCATION ASSOCIATION. ALL RIGHTS RESERVED. USED WITH PERMISSION.

TABLE 15.--DISTRIBUTION OF SALARY SCHEDULES FOR PRINCIPALS CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR TEACHERS
1973-74

RELATIONSHIP TO TEACHERS SALARY SCHEDULE	ENROLLMENT STRATUM 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
NOT RELATED TO TEACHERS SCHEDULE - - - -	86	79	71	39	275
INDEXED TO TEACHERS SCHEDULE - - - - - -	46	96	78	31	251
DOLLAR AMOUNTS ADDED - - - - - - - - - -	11	6	11	6	34
TOTAL NUMBER OF SYSTEMS REPORTING- - -	143	181	160	76	560
	PERCENT DISTRIBUTION				
NOT RELATED TO TEACHERS SCHEDULE - - - -	60.1	43.6	44.4	51.3	49.1
INDEXED TO TEACHERS SCHEDULE - - - - - -	32.2	53.0	48.8	40.8	44.8
DOLLAR AMOUNTS ADDED - - - - - - - - - -	7.7	3.3	6.9	7.9	6.1
TOTAL - - - - - - - - - - - - - - - - -	100.0	99.9	100.1	100.0	100.0

TABLE 16.--PERCENT DISTRIBUTION OF SALARY SCHEDULES FOR PRINCIPALS WHICH ARE INDEXED TO SCHEDULE FOR TEACHERS, 1973-74
(CLASSIFIED ACCORDING TO BASE OF REFERENCE ON TEACHER SCHEDULE)

BASE OF REFERENCE ON TEACHERS SCHEDULE	ENROLLMENT STRATUM 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
SALARY WHERE PRINCIPAL WOULD BE PAID IF IN A TEACHING CAPACITY- - - - - - -	42.0	33.0	41.9	56.7	40.4
TOP MAXIMUM SCHEDULED SALARY FOR TEACHERS - - - - - - - - - - - - - - -	10.0	8.8	6.8	16.7	9.4
MAXIMUM OF TEACHER PREPARATION CLASS WHERE PRINCIPAL WOULD BELONG - - -	2.0	4.4	2.7	3.3	3.3
TEACHERS M.A. MAXIMUM- - - - - - - - - -	20.0	18.7	13.5	13.3	16.7
TEACHERS B.A. MINIMUM- - - - - - - - - -	18.0	22.0	25.7	3.3	20.0
OTHER- - - - - - - - - - - - - - - - - -	8.0	13.2	9.5	6.7	10.2
TOTAL- - - - - - - - - - - - - - - - - -	100.0	100.1	100.1	100.0	100.0

TABLE 17.--BASES FOR ESTABLISHING SALARY SCHEDULE DIFFERENTIALS AMONG ELEMENTARY, JUNIOR HIGH, AND SENIOR HIGH PRINCIPALS 1973-74

BASES FOR SALARY DIFFERENTIALS	ENROLLMENT STRATUM 25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	TOTAL ALL REPORTING SYSTEMS
1	2	3	4	5	6
A. SCHOOL SIZE FOR SALARY DIFFERENTIALS:					
ENROLLMENT	24.3	21.5	12.4	3.9	17.3
A.D.A.	2.1	1.1	...	...	.9
NUMBER OF TEACHERS SUPERVISED	20.1	17.1	19.3	7.9	17.3
NUMBER OF ROOMS IN BUILDING	.7	.6	1.2	...	.7
OTHER	2.1	.6	1.9	...	1.2
NO DIFFERENTIAL BASED ON SIZE	50.7	59.1	65.2	88.2	62.6
TOTAL	100.0	100.0	100.0	100.0	100.0
B. PREPARATION LEVELS RECOGNIZED FOR SALARY DIFFERENTIALS:					
MASTERS DEGREES ONLY	7.7	10.1	8.8	20.0	10.4
6 YEARS (M.A.+30) ONLY	.7	2.2	1.9	2.7	1.8
DOCTORS DEGREE ONLY	...	...	...	1.3	.2
M.A., 6 YEARS, AND DOCTORS DEGREE	37.3	27.9	25.6	28.0	29.7
M.A. AND 6 YEARS	8.5	18.4	16.3	10.7	14.2
6 YEARS AND DOCTORS DEGREE	.7	1.1	1.3	...	.9
M.A. AND DOCTORS DEGREE	5.6	9.5	15.0	2.7	9.2
NO DIFFERENTIAL BASED ON PREPARATION	39.4	30.7	31.3	34.7	33.6
TOTAL	99.9	99.9	100.2	100.1	100.0
C. NUMBER OF POSITION LEVELS RECOGNIZED FOR SALARY DIFFERENTIALS:					
SINGLE SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	11.3	13.5	16.8	8.0	13.2
ONE SALARY CLASS (SCHOOLS PROVIDING ONLY ELEMENTARY OR ONLY SECONDARY SCHOOLS)	.7	5.1	8.1	8.0	5.2
TWO SALARY CLASSES- ELEMENTARY AND SECONDARY PRINCIPALS	8.5	8.4	7.5	22.7	10.1
THREE SALARY CLASSES- -ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH PRINCIPALS	79.4	73.0	67.7	61.3	71.5
TOTALS	99.9	100.0	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	141	178	161	75	555

TABLE 18.-- DISTRIBUTION OF CONTRACT DAYS ON DUTY FOR SUPERVISING PRINCIPALS 1973-74

ALL REPORTING SYSTEMS

NUMBER OF CONTRACT DAYS	ELEMENTARY PRINCIPALS	JUNIOR HIGH PRINCIPALS	SENIOR HIGH PRINCIPALS
1	2	3	4
LESS THAN 185	1.3	.8	1.0
185 TO 189	1.9	.8	1.0
190 TO 199	14.1	7.1	3.2
200 TO 209	27.2	13.5	4.6
210 TO 219	14.4	15.3	8.7
220 TO 229	39.7	27.9	31.9
230 TO 239	2.7	5.0	8.6
240 TO 249	17.1	26.8	37.0
250 OR MORE	1.6	2.8	4.1
TOTAL	100.0	100.0	100.0
MEAN NUMBER OF DAYS	213	221	228
MEDIAN NUMBER OF DAYS	210	220	229
RANGE - LOW	175	180	175
- HIGH	260	264	264

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS	SUPER-VISORS	SUPERVISING PRINCIPALS ELEM.	JUNIOR HIGH	SENIOR HIGH
		2	3	4	5	6	7	8	9	10
ENROLLMENT 12,000 OR MORE										
ALABAMA										
1 BIRMINGHAM 57,456	MIN	...	...	...	...	...	11,619	13,400	...	16,704
	MAX	...	23,352	...	...	...	14,616	16,475	...	20,100
2 MOBILE COUNTY 65,489	MIN	...	...	...	17,719	15,325	15,297	11,830	12,050	13,009
	MAX	33,465	26,604	20,319	18,519	17,145	16,617	14,257	14,697	16,377
ALASKA										
3 ANCHORAGE 33,000	MIN	...	...	...	26,775	19,635	...	20,719	20,719	22,002
	MAX	38,000	...	33,000	30,600	27,413	...	25,898	25,898	27,503
ARIZONA										
4 CARTWRIGHT 12,962	MI	...	17,000	...	15,000	...	...	13,000	13,000	...
	MA	28,080	26,000	20,875	22,500	...	...	20,000	20,000	...
5 GLENDALE H S 13,686	MIN	...	...	...	17,160	...	13,080	...	...	18,960
	MAX	26,500	25,000	23,500	20,760	...	16,080	...	...	22,560
6 MESA 27,600	MIN	...	...	...	...	15,035	12,687	14,399	15,643	16,326
	MAX	37,500	28,000	21,700	21,703	21,393	17,067	20,464	22,377	23,497
7 PHOENIX H S 28,841	MIN	...	...	...	21,815	19,524	20,790	...	...	22,143
	MAX	38,367	30,722	25,266	25,167	22,922	24,127	...	...	25,516
8 TUCSON 62,000	MIN	...	...	...	...	...	...	...	...	...
	MAX	39,486	31,372	27,060	23,692	20,063	21,152	20,426	20,789	23,597
9 WASHINGTON DIST, PHOENIX 26,445	MIN	...	...	...	...	13,371	...	14,586	...	...
	MAX	28,140	...	22,840	...	18,083	...	19,465	...	...
ARKANSAS										
10 FORT SMITH 12,591	MIN	...	12,562	...	9,261	...	...	8,203	9,996	9,422
	MAX	26,250	18,456	...	15,136	...	...	12,401	13,240	14,647
11 PULASKI CO, EXCL LITTLE ROCK 28,120	MIN	...	...	16,305	14,250	11,500	...	11,000	12,000	13,500
	MAX	27,000	...	20,810	18,183	14,678	...	14,165	15,315	17,229
CALIFORNIA										
12 ABC DIST, ARTESIA 23,000	MIN	...	22,908	21,996	20,436	18,492	18,492	18,096	18,492	20,184
	MAX	34,116	28,464	27,324	25,392	22,956	22,956	22,476	22,956	25,068
13 ALAMEDA 11,818	MIN	...	...	23,783	20,161	...	16,555	16,555	17,966	19,834
	MAX	30,900	...	27,182	24,559	...	20,953	20,953	22,264	24,231
14 ALHAMBRA 17,013	MIN	...	...	...	22,332	...	18,744	20,268	...	23,775
	MAX	32,000	30,000	27,600	26,124	...	21,900	23,688	...	26,640
15 ALUM ROCK ELEM 15,000	MIN	...	15,196	14,216	13,726	12,255	...	12,745	13,735	...
	MAX	28,500	25,687	24,056	23,243	20,794	...	21,609	22,425	...
16 ANAHEIM H S 37,000	MIN	...	24,965	...	22,075	17,215	...	...	20,500	22,075
	MAX	33,500	27,565	...	24,370	21,345	...	...	22,630	24,170
17 AZUSA 14,000	MIN	...	...	...	19,804	18,833	...	17,518	18,374	19,804
	MAX	33,000	...	27,250	24,905	23,683	...	22,010	23,105	24,905
18 BAKERSFIELD ELEM 20,672	MIN	...	...	...	21,247	16,805	16,805	16,878	17,358	...
	MAX	29,000	27,254	...	23,020	18,339	18,339	19,217	19,817	...
19 BALDWIN PARK 11,916	MIN	...	...	...	20,628	...	16,083	17,661	17,661	20,628
	MAX	31,338	...	26,061	23,661	...	13,725	21,303	21,303	23,661
20 BERKELEY 15,213	MIN	...	...	...	...	13,158	...	11,919	12,205	14,970
	MAX	34,600	...	30,926	...	23,878	...	21,629	22,148	27,166
21 BURBANK 14,500	MIN	...	...	...	21,300	...	...	18,088	19,126	21,300
	MAX	34,500	...	29,650	25,884	...	...	21,986	23,247	25,884
22 COMPTON 38,834	MIN	...	...	...	...	...	...	...	...	...
	MAX	35,000	29,000	26,082	24,328	18,098	...	...	...	...
23 CORONA-NORCO 16,000	MIN	...	...	...	13,836	11,983	12,208	13,007	13,361	13,836
	MAX	29,500	...	24,800	22,868	19,806	20,179	21,499	22,085	22,868
24 CUPERTINO ELEM 22,143	MIN	...	...	...	18,800	17,200	...	16,800	17,500	...
	MAX	32,500	...	25,750	23,500	21,200	...	22,700	24,200	...
25 DOWNEY 16,506	MIN	...	...	...	21,565	19,423	17,740	19,117	19,729	22,177
	MAX	33,600	29,570	27,550	23,760	21,492	19,710	21,168	21,816	24,408
26 EL RANCHO DIST, PICO DIVERA 13,687	MIN	...	...	...	19,875	16,586	...	17,589	18,725	19,875
	MAX	30,000	...	27,000	23,732	19,666	...	21,019	22,162	23,732
27 FAIRFIELD-SUISUN 14,203	MIN	...	...	...	19,962	...	...	17,058	17,712	19,962
	MAX	27,000	23,000	...	22,572	...	...	19,608	20,292	22,572
28 FOLSOM-CORDOVA 12,750	MIN	...	14,867	13,661	12,054	...	...	10,447	11,250	12,054
	MAX	28,208	26,092	23,977	21,156	...	...	19,040	20,451	21,861

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4									
ASSISTANT PRINCIPALS			SCHEDULED	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS				RELATION	FOOTNOTES
ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SALARY OF TEACHERS	DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	TO TCHRS SCHEDULE	
11	12	13	14	15	16	17	18	19	20
...	...	...	8,100	EL JH SH	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT	1
...	...	...	12,204	199 ... 209					
...	11,390	11,610	7,872	EL JH SH	3	NONE	TEACHERS	INDEPENDENT	2
...	13,157	13,697	10,922	200 200 200					
...	...	...	10,950	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO	4, 9, 3
...	...	...	21,900	220 220 240					
11,000	11,000	...	6,675	EL JH SH	1	NONE	NONE	INDEPENDENT	4
17,500	17,500	...	15,379	220 220 ...					
...	...	17,160	7,620	EL JH SH	1	NONE	NONE	INDEPENDENT	5
...	...	20,460	16,496	 220					
...	14,199	15,643	7,400	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	19, 6
...	19,588	21,394	15,230	230 240 240					
...	...	21,132	7,444	EL JH SH	1	M.A. & 6 YRS	NONE	INDEPENDENT	7
...	...	24,474	15,880	 240					
...	...	...	7,700	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	8
...	19,337	21,515	15,707	197 197 231					
12,763	...	...	6,680	EL JH SH	1	M.A. & 6 YRS	NONE	RATIO	18, 4
17,391	...	...	13,948	212					
...	7,872	8,203	6,615	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9, 10
...	11,620	12,109	9,765	192 202 212					
9,750	10,500	10,750	6,400	EL JH SH	3	NONE	NONE	INDEPENDENT	11
12,444	13,401	13,720	11,004	210 220 240					
...	17,316	18,096	8,120	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	12
...	21,504	22,476	16,240	220 220 220					
13,933	...	16,555	7,806	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	5,11,15 13
19,314	...	20,953	16,691	195 195 195					
...	...	20,268	7,460	EL JH SH	2	NONE	NONE	RATIO	14
...	...	23,688	16,660	240 ... 240					
10,784	11,275	...	8,155	EL JH SH	2	M.A. & 6 YRS	NONE	RATIO	9, 15
18,348	19,163	...	16,309	206 206 ...					
...	17,475	19,055	7,350	EL JH SH	2	NONE	NONE	INDEPENDENT	5, 9,11 16
...	19,295	21,035	16,869	... 214 225					
...	14,879	17,518	8,142	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	8, 17
...	18,710	22,030	16,284	214 214 224					
...	...	...	7,847	EL JH SH	2	MA, 6 YRS & DOC.	TEACHERS	INDEPENDENT	18
...	...	...	15,358	191 191 ...					
...	...	17,661	7,981	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	19
...	...	21,303	15,916	226 226 226					
...	11,251	11,919	8,300	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	5, 20
...	20,418	21,629	17,303	190 190 229					
...	17,721	21,180	8,629	EL JH SH	3	NONE	NONE	INDEPENDENT	8,11,15 21
...	21,540	25,740	16,785	197 202 226					
...	...	...	7,350	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	11,19, 22
...	...	...	15,205	221 221 221					
...	11,431	12,268	7,793	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	23
...	18,893	20,179	15,584	227 227 227					
15,600	15,600	...	8,140	EL JH SH	2	M.A.	NONE	INDEPENDENT	24
21,500	21,500	...	16,140	215 225 ...					
...	17,893	19,882	7,900	EL JH SH	3	NONE	NONE	INDEPENDENT	9, 25
...	19,872	21,978	16,116	210 210 223					
16,151	16,586	17,589	7,776	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	9, 26
17,869	19,588	21,019	15,490	224 224 224					
...	...	17,058	7,632	EL JH SH	3	NONE	TEACHERS	INDEPENDENT	27
...	...	19,608	15,600	224 224 224					
...	9,643	10,447	7,000	EL JH SH	3	M.A.+	A.D.A.	RATIO	4,11,15 28
...	17,630	19,000	14,104	205 215 220					

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN								
		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
CALIFORNIA (CONTINUED)										
29 FONTANA 13,200	MIN	...	...	21,439	18,376	17,044	17,044	17,311	18,176	20,240
	MAX	27,600	...	25,703	21,517	19,958	19,958	20,270	21,517	23,699
30 FREMONT 32,937	MIN	...	26,108	23,877	21,967	18,139	...	17,501	18,776	21,327
	MAX	35,000	32,325	29,958	27,929	23,872	...	23,533	24,884	27,531
31 FREMONT H S 14,400	MIN	...	...	...	...	21,170	...	...	...	24,390
	MAX	37,530	33,470	32,020	...	23,670	...	...	...	26,890
32 FRESNO 56,200	MIN	...	...	...	19,678	18,063	...	17,916	19,237	22,759
	MAX	35,150	...	29,308	22,612	18,944	...	20,265	21,585	23,640
33 FULLERTON H S 15,000	MIN	...	...	...	20,585	19,822	...	...	...	23,339
	MAX	40,750	32,000	28,400	23,018	22,165	...	...	...	26,769
34 GARDEN GROVE 53,000	MIN	...	...	22,469	20,326	17,703	17,048	18,359	19,014	20,326
	MAX	36,000	31,400	26,831	25,016	21,788	20,981	22,596	23,403	25,016
35 GLENDALE 23,634	MIN	...	15,997	...	13,354	11,270	11,270	10,366	11,900	13,354
	MAX	40,000	31,560	...	27,256	23,562	23,562	21,466	23,344	27,256
36 GROSSMONT 20,809	MIN	...	...	27,063	22,113	19,229	...	...	...	23,183
	MAX	35,796	30,272	30,150	28,600	22,316	...	...	...	26,270
37 HACIENDA-LA PUENTE 37,350	MIN	...	...	...	17,638	14,840	...	17,030	17,273	18,489
	MAX	33,000	...	...	22,519	18,949	...	21,739	22,051	23,604
38 HAYWARD 24,079	MIN	...	...	...	19,246	16,550	14,486	16,550	17,185	19,722
	MAX	32,084	...	...	23,843	21,151	19,088	21,151	21,785	24,324
39 KERN CO BAKERSFIELD H S 25,000	MIN	...	...	...	23,268	...	21,360	...	...	22,884
	MAX	37,773	...	28,334	24,804	...	22,884	...	...	26,736
40 LAMESA-SPRING VALLEY ELEM 13,468	MIN	...	...	...	...	...	...	14,011	14,521	...
	MAX	32,632	...	25,915	...	...	...	20,581	21,273	...
41 LIVERMORE 13,955	MIN	...	...	...	...	...	...	18,354	19,296	20,237
	MAX	33,500	...	26,221	23,334	21,508	...	22,449	23,390	24,332
42 LOMPOC 12,368	MIN	...	...	25,538	22,392	19,636	...	18,368	19,636	22,392
	MAX	33,514	...	28,294	24,851	22,165	...	21,427	22,165	24,851
43 LONG BEACH 64,000	MIN	...	31,901	28,505	25,675	22,536	22,536	17,838	17,839	24,234
	MAX	46,500	36,429	33,033	30,203	29,071	29,071	24,229	24,229	30,769
44 LOS ANGELES 705,946	MIN	...	...	28,782	27,196	25,051	20,657	18,228	20,344	20,344
	MAX	50,000	46,191	37,830	33,404	31,239	25,727	27,196	30,407	30,407
45 MODESTO 19,657	MIN	...	...	...	21,141	...	...	17,847	18,945	21,690
	MAX	31,690	...	26,500	23,490	...	...	20,745	21,050	24,100
46 MT DIABLO 45,397	MIN	...	...	...	...	14,808	...	14,806	15,896	18,072
	MAX	35,293	...	28,638	24,878	20,203	...	20,203	21,291	23,467
47 NAPA VALLEY, YOUNTVILLE 15,200	MIN	...	...	...	12,237	9,890	...	9,726	10,552	11,521
	MAX	30,841	...	...	24,795	21,529	...	21,529	22,835	24,795
48 NEWPORT-MESA 25,758	MIN	...	...	...	20,193	16,617	16,019	18,268	19,804	23,076
	MAX	35,500	30,024	28,568	25,316	22,795	19,128	22,017	23,425	26,414
49 NORWALK-LA MIRADA, NORWALK 31,966	MIN	...	...	...	20,160	20,160	...	17,578	18,018	20,664
	MAX	35,244	...	31,566	24,924	24,924	...	21,736	22,286	25,548
50 OAKLAND 59,302	MIN	...	...	...	...	...	...	14,010	15,928	18,528
	MAX	47,500	32,000	29,025	...	...	...	22,737	21,828	23,874
51 ONTARIO-MONTCLAIR [illegible] 16,157	MIN	...	...	...	...	12,368	...	12,368	12,368	...
	MAX	1,500	27,000	25,000	24,000	21,413	...	21,413	21,413	...
52 ORANGE 28,889	MIN	...	24,156	21,384	21,384	18,156	...	16,820	17,902	20,194
	MAX	35,000	30,204	26,532	26,532	22,692	...	21,023	22,386	25,254
53 OXNARD H S 16,237	MIN	...	...	20,504	17,879	...	...	...	...	18,863
	MAX	36,500	28,413	21,324	18,699	...	...	...	...	19,684
54 PALO ALTO 14,000	MIN	...	...	...	17,205	15,545	...	14,750	17,205	17,610
	MAX	40,000	32,200	31,850	27,270	24,640	...	23,380	27,270	27,910
55 PALOS VERDES, ROLLING HILLS 17,643	MIN	...	...	...	20,045	18,281	...	18,281	19,043	21,235
	MAX	34,545	...	30,975	26,436	24,110	...	24,110	25,116	27,890
56 PETALUMA 12,065	MIN	...	...	...	...	10,860	...	11,034	12,078	12,252
	MAX	29,500	25,000	24,420	22,700	19,440	...	19,740	21,540	21,940
57 PASADENA 26,225	MIN	...	15,858	...	13,942	13,091	12,665	11,610	13,091	13,942
	MAX	35,000	29,947	27,372	26,423	24,863	23,104	22,154	24,863	26,423
58 PLACENTIA 15,775	MIN	...	...	23,392	22,695	...	...	17,108	18,029	19,344
	MAX	31,500	...	27,178	26,369	...	...	21,030	22,162	23,779
59 POMONA 20,000	MIN	...	...	26,406	23,976	18,630	...	18,306	20,574	23,166
	MAX	33,550	...	27,702	25,272	20,898	...	20,574	22,842	24,462

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
15,313	16,379	17,710	7,796	EL JH SH	3	6 YRS.+	NONE	RATIO	4, 9,58	29
17,931	19,158	20,738	15,592	200 210 220						
15,269	16,544	16,863	7,928	EL JH SH	3	NONE	TEACHERS	INDEPENDENT	9,	30
20,827	22,517	23,872	17,399	197 207 214						
...	...	21,170	8,493	EL JH SH	1	NONE	NONE	INDEPENDENT	6, 8, 9	31
...	...	23,670	18,300	 214						
...	...	19,677	7,300	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	11,15,	32
...	...	20,630	15,075	200 210 220						
...	...	20,585	8,525	EL JH SH	1	NONE	NONE	INDEPENDENT		33
...	...	23,018	17,050	 224						
17,703	17,703	18,359	8,070	EL JH SH	3	6 YRS. & DOC.	NONE	RATIO	16,	34
21,788	21,788	22,596	16,140	226 226 226						
...	10,012	10,366	8,100	EL JH SH	3	NONE	NONE	RATIO		35
...	20,800	21,466	16,640	192 212 227						
...	...	14,783	7,509	EL JH SH	1	M.A. & DOC.	NONE	RATIO		36
...	...	22,870	18,076	 200						
...	...	16,726	7,760	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	4,11,15	37
...	...	21,355	15,528	240 240 240						
...	13,376	16,233	7,933	EL JH SH	3	M.A. & DOC.	NONE	RATIO	9,	38
...	17,978	20,833	16,391	205 205 210						
...	...	20,964	7,860	EL JH SH		NONE	ENROLLMENT	INDEPENDENT		39
...	...	22,884	16,605	 236						
...	...	...	7,912	EL JH SH	2	M.A. & 6 YRS	NONE	RATIO	11,15,	40
...	...	...	15,825	198 198 ...						
...	16,002	20,237	7,980	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	9,	41
...	20,566	21,508	17,016	205 210 210						
16,772	18,125	18,968	7,643	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	11,	42
19,231	20,584	21,427	15,174	222 222 228						
16,422	16,422	17,366	8,600	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	INDEPENDENT		43
21,869	21,869	22,813	18,565	194 194 227						
16,318	17,729	17,729	7,424	EL JH SH	3	NONE	NONE	RATIO		44
24,375	26,455	26,455	16,582	194 194 194						
...	17,573	18,122	7,500	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT		45
...	19,525	20,135	15,495	202 209 226						
13,410	14,032	14,808	7,488	EL JH SH	3	NONE	NONE	INDEPENDENT	11,51,	46
18,805	19,427	20,203	15,567	202 207 212						
...	9,400	9,726	7,669	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	4, 9,	47
...	20,223	21,202	16,630	196 211 240						
...	16,241	19,108	8,130	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	6,	48
...	19,835	22,355	16,502	209 214 226						
...	16,148	16,856	8,000	EL JH SH	3	NONE	NONE	INDEPENDENT		49
...	19,965	20,889	16,815	207 207 225						
13,101	13,101	14,010	7,200	EL JH SH	3	NONE	NONE	INDEPENDENT	11,51,	50
19,101	19,101	20,010	15,777	189 189 199						
11,722	11,722	...	7,860	EL JH SH		M.A. & 6 YRS	NONE	RATIO	9,45,	51
20,295	20,295	...	15,980	202 212 ...						
15,508	16,164	16,820	8,094	EL JH SH	3	NONE	NONE	INDEPENDENT		52
19,383	20,213	21,023	16,390	197 202 202						
...	...	9,508	7,908	EL JH SH	1	M.A. & 6 YRS	NONE	RATIO	9,	53
...	...	18,699	16,403	 222						
...	14,455	14,455	7,960	EL JH SH	3	6 YRS. & DOC.	NONE	RATIO	9,11,15	54
...	22,910	22,910	17,585	198 219 219						
...	15,005	18,281	8,308	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT		55
...	19,787	24,110	17,240	220 220 220						
10,425	10,860	10,860	7,020	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		56
18,690	19,440	19,440	15,840	210 220 220						
10,340	12,132	12,665	7,949	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9,	57
19,812	23,104	24,093	17,108	196 220 220						
15,791	16,844	17,502	8,048	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	9,50,	58
19,412	20,706	21,516	16,177	219 248 248						
16,200	17,172	17,820	8,100	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO		59
18,468	19,440	20,088	16,200	200 240 240						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
CALIFORNIA (CONTINUED)										
60 RIALTO	MIN	...	...	...	...	...	...	...	...	...
12,000	MAX	28,000	...	25,612	22,379	19,348	...	19,947	21,838	23,274
61 RICHMOND	MIN	...	...	...	22,332	17,112	18,204	18,204	18,876	21,852
39,548	MAX	42,000	33,305	31,032	26,316	21,024	22,872	22,872	23,844	25,872
62 RIVERSIDE	MIN	...	...	...	19,334	17,863	16,060	17,438	18,407	19,886
27,000	MAX	33,500	27,000	...	22,053	20,583	18,779	20,358	21,127	22,605
63 SACRAMENTO	MIN	...	23,869	21,725	17,996	16,003	13,907	15,267	17,169	18,864
59,851	MAX	35,870	29,415	26,926	22,325	19,919	18,596	19,031	21,327	23,372
64 SAN BERNARDINO	MIN	...	...	...	9,729	...	10,378	12,138	12,787	14,548
35,653	MAX	35,450	30,848	29,607	23,046	...	18,405	20,965	22,046	25,126
65 SAN DIEGO	MIN	...	...	26,828	23,808	19,524	18,648	16,700	17,540	23,620
125,285	MAX	44,625	37,346	33,636	30,492	25,080	23,808	22,490	23,620	24,780
66 SAN FRANCISCO	MIN	...	31,470	27,125	23,820	26,000	17,965	17,965	20,710	20,710
105,500	MAX	...	37,520	33,155	27,785	30,990	25,600	22,775	25,420	25,420
67 SAN JOSE	MIN	...	...	...	24,139	17,449	18,787	19,456	21,463	23,470
36,531	MAX	37,933	32,271	28,819	24,139	21,444	22,782	23,451	25,458	27,465
68 SAN JUAN, CARMICHAEL	MIN	...	...	...	18,876	14,352	...	16,786	17,303	20,064
52,550	MAX	35,500	...	27,060	25,296	18,660	...	21,824	22,495	26,076
69 SAN LORENZO	MIN	...	...	...	18,898	...	...	15,734	16,887	18,898
12,879	MAX	32,760	...	...	23,568	...	...	20,403	21,157	23,568
70 SAN MATEO ELEM	MIN	...	...	...	20,248	17,954	...	19,284	20,248	...
12,337	MAX	35,000	30,000	24,875	23,734	21,279	...	22,609	23,734	...
71 SANTA BARBARA	MIN	...	29,100	26,700	21,984	18,580	19,788	19,812	21,988	23,140
18,417	MAX	38,065	32,229	29,829	24,864	20,437	21,669	22,197	24,864	25,621
72 SANTA CLARA	MIN	...	...	...	15,529	14,104	11,292	11,729	14,629	15,454
22,674	MAX	28,500	...	26,760	24,769	22,869	19,119	22,369	23,569	24,669
73 SIMI VALLEY	MIN	...	...	24,028	21,417	18,307	...	18,783	19,637	21,417
24,315	MAX	35,504	...	28,743	25,175	21,517	...	22,078	23,083	25,175
74 SOUTH SAN FRANCISCO	MIN	...	...	19,749	18,011	15,092	...	15,876	17,170	19,314
13,400	MAX	32,849	28,288	24,970	22,785	19,208	...	20,188	21,614	24,420
75 STOCKTON	MIN	...	...	...	...	16,824	...	17,533	18,399	18,833
31,700	MAX	34,000	29,000	25,477	...	20,677	...	19,194	20,494	22,588
76 TORRANCE	MIN	...	...	...	21,576	20,772	19,968	18,301	...	21,576
30,848	MAX	33,000	28,708	28,716	28,388	27,608	26,900	24,655	...	28,388
77 TUSTIN	MIN	...	...	...	21,888	15,488	18,336	17,344	18,624	21,888
19,172	MAX	34,000	22,810	27,552	25,792	19,392	18,240	21,248	22,528	25,792
78 VENTURA	MIN	...	...	...	19,102	17,129	...	16,924	18,439	19,848
17,093	MAX	34,125	...	27,825	23,443	21,159	...	20,791	22,643	24,277
79 VISALIA	MIN	...	...	17,020	14,300	...	...	13,390	13,620	15,320
12,777	MAX	32,000	29,004	20,180	16,950	...	...	15,880	16,150	18,160
80 WHITTIER HS	MIN	...	...	...	...	12,420	...	...	...	13,759
13,592	MAX	35,024	...	29,430	...	22,229	...	...	...	24,411
COLORADO										
81 AURORA	MIN	...	...	...	15,756	11,789	...	13,153	14,308	15,756
19,500	MAX	33,000	29,000	...	27,414	20,512	...	22,887	24,894	27,414
82 CHERRY CREEK S, ENGLEWOOD	MIN	...	...	...	17,710	15,640	17,020	17,020	17,710	,860
12,287	MAX	30,000	...	26,400	24,840	21,390	23,920	23,920	24,840	5,760
83 COLORADO SPRINGS	MIN	...	...	19,500	16,119	12,444	13,246	12,729	13,770	15,225
35,800	MAX	46,000	29,000	28,300	25,269	21,394	22,396	20,833	23,353	25,210
84 DENVER	MIN	...	...	...	22,245	...	17,835	16,995	18,680	20,770
91,616	MAX	40,000	...	29,325	26,375	...	21,965	21,984	22,810	24,900
85 JEFFERSON CO, LAKEWOOD	MIN	...	...	...	20,450	18,250	...	17,100	19,300	21,000
76,000	MAX	...	...	...	24,200	23,100	...	23,100	24,200	25,800
86 LITTLETON	MIN	...	...	...	...	13,000	13,000	13,700	14,400	15,500
18,500	MAX	30,000	...	25,100	22,300	20,090	20,090	21,021	21,952	23,415
87 ST VRAIN VALLEY, LONGMONT	MIN	...	...	19,259	16,152	...	13,046	13,046	14,289	14,910
13,000	MAX	27,000	...	22,560	18,921	...	15,283	15,574	16,738	17,466
88 PUEBLO	MIN	...	...	...	15,000	...	...	12,000	13,000	14,000
26,000	MAX	30,000	...	21,627	18,462	...	...	15,297	16,352	17,407

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY (11)	JUNIOR HIGH (12)	SENIOR HIGH (13)	SCHEDULED SALARY OF TEACHERS (14)	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY (15)	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS (16)	PREPARATION LEVELS (17)	SCHOOL SIZE (18)	RELATION TO TCHRS SCHEDULE (19)	FOOTNOTES (20)	
...	...	...	7,519	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	5, 9,	60
16,530	18,616	20,292	15,034	205 220 230						
16,560	18,264	18,264	8,136	EL JH SH	3	NONE	NONE	INDEPENDENT	6, 9,	61
20,112	22,920	22,920	17,088	207 210 225						
15,538	16,471	17,864	7,275	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	4,11,15	62
18,262	19,190	20,583	14,851	214 219 248						
13,895	14,907	16,003	6,810	EL JH SH	3	NONE	NONE	INDEPENDENT	11,15,	63
17,175	18,596	19,919	16,320	201 207 221						
...	...	11,675	8,000	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO		64
...	...	20,166	16,004	192 192 227						
15,120	15,860	16,700	8,327	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT		65
19,430	20,170	21,420	17,125	190 190 227						
17,025	17,965	17,965	8,265	EL JH SH	3	NONE	NONE	INDEPENDENT	4,	66
19,340	21,455	21,455	16,530	196 196 196						
17,443	18,116	19,456	7,900	EL JH SH	3	NONE	NONE	INDEPENDENT		67
21,844	22,113	23,451	16,350	201 211 221						
13,920	15,796	16,766	7,370	EL JH SH	3	NONE	NONE	INDEPENDENT		68
18,100	20,537	21,824	16,159	220 220 240						
13,473	14,830	15,734	7,749	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	69
18,143	19,499	20,403	15,883	... ...						
16,624	16,624	...	8,181	EL JH SH	2	NONE	NONE	INDEPENDENT		70
19,949	19,949	...	17,448	205 205 ...						
18,652	19,284	19,812	8,000	EL JH SH	3	NONE	NONE	RATIO	9,	71
19,909	21,493	22,197	16,350	197 215 215						
11,142	12,379	12,829	8,053	EL JH SH	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.-ERENTIAL	9,	72
18,819	20,569	21,169	17,669	216 226 226						
15,828	17,304	18,783	8,113	EL JH SH	3	M.A. & DOC.	ENROLLMENT	INDEPENDENT	9,	73
18,605	20,342	22,078	16,724	212 216 226						
14,134	14,707	15,280	7,879	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	9,11,15	74
17,954	18,718	19,482	16,163	195 204 225						
12,438	13,104	17,250	7,222	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	4,11,15	75
16,088	17,316	18,616	15,405	192 202 224						
15,904	18,301	18,301	8,143	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	5, 6,	76
23,291	24,655	24,655	16,396	206 227 227						
...	15,488	18,656	8,000	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		77
...	19,392	22,560	16,832	202 207 248						
...	16,659	17,742	7,543	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	11, 9,	78
...	20,631	21,445	14,200	203 219 225						
12,260	12,940	13,620	6,900	EL JH SH	2	M.A. & 6 YRS	NONE	RATIO	9,25,	79
14,530	15,340	16,150	14,007	233 233 233						
...	...	12,555	8,183	EL JH SH	1	MA, 6 YRS & DOC.	NONE	RATIO		80
...	...	22,407	16,939	 216						
...	12,350	13,153	7,519	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	9,	81
...	21,489	22,882	15,101	202 210 219						
...	16,100	16,560	7,850	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	2, 8, 9	82
...	22,080	23,000	18,055	230 230 230						
10,462	13,293	15,226	8,710	EL JH SH	2	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT		83
19,198	23,275	23,546	17,035	199 199 204						
14,690	14,690	14,690	7,345	EL JH SH	3	NONE	NONE	INDEPENDENT	1, 9,	84
18,820	18,820	18,820	18,100	200 215 225						
14,875	16,600	17,700	7,300	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	2 11,	85
19,350	21,000	22,000	15,987	210 215 220						
...	13,300	13,700	7,250	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	8,15,	86
...	20,489	21,021	17,037	210 215 220						
12,673	13,667	13,667	7,100	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	1, 5, 8	87
14,846	16,010	16,010	15,975	200 220 220						
...	11,500	12,000	7,600	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	88
...	14,770	15,297	14,650	205 210 220						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERVISING PRINCIPALS			
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS	SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
CONNECTICUT										
89 HARTFORD 34,638	MIN	...	...	...	...	...	18,113	17,325	19,635	20,790
	MAX	37,500	...	28,980	26,082	...	23,184	22,176	24,255	26,334
90 WATERBURY 17,513	MIN	...	...	...	20,809	...	17,109	17,109	...	19,909
	MAX	29,400	23,500	...	22,945	...	19,245	20,145	...	22,045
DELAWARE										
91 NEWARK 16,000	MIN	...	...	...	14,877	13,947	...	13,482	13,947	15,342
	MAX	41,400	33,800	30,150	27,136	24,120	...	23,316	24,120	26,532
92 DISTRICT OF COLUMBIA 130,700	MIN	...	...	24,930	20,650	...	15,835	18,330	18,330	18,330
	MAX	40,000	34,650	29,680	25,475	...	19,860	24,285	24,285	24,285
FLORIDA										
93 ALACHUA CO, GAINESVILLE 22,500	MIN	...	20,493	20,189	14,876	11,687	...	15,635	16,091	17,609
	MAX	30,000	23,833	23,529	22,315	17,305	...	19,430	20,038	21,529
94 BREVARD CO, TITUSVILLE 59,976	MIN	...	...	20,730	16,025	...	...	15,245	15,570	16,025
	MAX	...	...	27,123	21,733	...	...	20,003	20,443	21,733
95 BROWARD CO, FORT LAUDERDALE 123,000	MIN	...	...	...	...	...	...	...	...	...
	MAX	37,500	28,213	24,908	23,684	...	20,012	19,216	19,887	20,785
96 DADE CO, MIAMI 241,995	MIN	...	...	21,793	18,401	14,355	...	13,444	14,121	17,487
	MAX	45,000	41,009	38,742	28,210	23,386	...	19,770	20,718	25,030
97 DUVAL CO, JACKSONVILLE 116,000	MIN	...	23,629	...	16,187	12,291	14,586	14,214	15,273	17,619
	MAX	44,000	32,724	...	24,535	16,803	18,810	18,295	19,726	22,375
98 HILLSBOROUGH CO, TAMPA 112,206	MIN	...	...	26,616	22,708	...	18,814	17,136	15,287	15,342
	MAX	39,500	...	27,466	23,558	...	19,664	19,623	20,128	22,072
99 LAKE CO, TAVARES 16,742	MIN	...	...	...	...	...	...	...	...	...
	MAX	22,000	...	18,450	18,315	...	...	15,588	16,183	17,113
100 LEE CO, FORT MYERS 24,000	MIN	...	17,293	17,293	15,363	...	...	10,640	11,160	11,260
	MAX	25,000	27,750	27,750	23,938	...	...	16,605	17,390	17,490
101 LEON CO, TALLAHASSEE 21,474	MIN	...	21,226	15,112	16,500	13,500	13,500	13,500	15,500	16,500
	MAX	24,833	25,450	20,381	19,500	17,000	17,000	16,500	17,500	19,500
102 MANATEE CO, BRADENTON 18,013	MIN	...	...	...	12,000	8,400	...	13,316	13,316	13,316
	MAX	26,500	...	23,000	18,000	15,600	...	18,908	20,406	22,429
103 MARION CO, OCALA 21,000	MIN	...	...	...	15,500	...	14,000	...	...	...
	MAX	22,000	18,000	...	17,500	...	16,000	...	...	...
104 ORANGE CO, ORLANDO 86,000	MIN	...	...	...	...	...	...	...	...	...
	MAX	38,000	27,000	23,602	18,269	...	...	...	...	...
105 PALM BEACH CO, WES. PALM BEACH 66,200	MIN	...		...	...	...	...	15,764	16,934	17,997
	MAX	...		19,474	18,712	...	17,122	16,088	17,276	18,354
106 PINELLAS CO, CLEARWATER 92,000	MIN	...	...	20,388	17,064	...	15,156	13,893	15,156	15,156
	MAX	38,000	30,400	29,208	23,040	...	20,460	21,120	25,932	25,932
107 SARASOTA CO 20,835	MIN	...	...	...	...	...	13,651	12,629	14,235	14,819
	MAX	30,000	24,507	...	...	...	18,104	18,177	19,856	20,805
108 VOLUSIA CO, DELAND 33,500	MIN	...	...	...	13,897	10,752	11,088	9,865	9,865	9,865
	MAX	23,000	...	...	19,058	17,445	17,781	19,058	19,058	19,058
GEORGIA										
109 ATLANTA 90,000	MIN	...	...	23,032	18,600	...	...	14,384	14,760	15,135
	MAX	40,000	34,000	28,640	24,207	...	...	23,321	23,764	24,208
110 COBB CO, EXCL MARIETTA 49,500	MIN	...	...	...	16,356	...	14,042	12,646	12,929	14,335
	MAX	29,406	24,000	...	24,715	...	22,380	19,118	22,449	24,715
111 DEKALB CO, EXCL DECATUR 88,000	MIN	...	...	...	...	...	...	8,571	...	8,686
	MAX	39,402	29,651	25,651	25,651	...	...	17,278	...	17,969
112 FULTON CO, EXCL ATLANTA 35,000	MIN	...	...	...	15,000	14,100	...	12,518	...	15,206
	MAX	41,763	28,200	24,300	21,600	20,700	...	22,488	...	24,384
113 MUSCOGEE CO, COLUMBUS 40,000	MIN	...	...	...	...	...	...	...	...	...
	MAX	34,821	...	22,837	20,789	18,638	...	17,462	18,087	19,337
114 RICHMOND CO, AUGUSTA 32,000	MIN	...	...	...	...	...	...	...	...	...
	MAX	28,000	24,000	20,000	17,000	...	...	16,712	16,712	16,712
HAWAII										
115 HONOLULU 180,185	MIN	...	...	16,913	16,214	...	...	11,725	11,725	11,725
	MAX	33,275	28,284	26,154	22,895	...	...	20,287	20,287	20,287

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY			BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHRS SCHEDULE	FOOTNOTES	
11	12	13	14	15			16	17	18	19	20	
15,593	16,170	17,325	9,833	EL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	5,	89
20,057	20,790	24,255	16,405	208	208	213						
...	...	18,009	8,678	EL	JH	SH	2	MA, 6 YRS & DOC.	NONE	RATIO	2, 9,	90
...	...	20,145	17,792	190	...	200						
...	12,552	13,947	8,246	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9,	91
...	21,708	24,123	16,040	225	225	225						
17,050	17,050	17,050	8,770	EL	JH	SH	SINGLE	MA, 6 YRS & DOC.	NONE	INDEPENDENT		92
20,905	20,905	20,905	16,560	240	240	240	SCHED.					
...	12,144	13,055	7,590	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		93
...	16,334	17,395	13,667	236	236	236						
...	13,465	13,465	7,373	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		94
...	16,278	16,278	13,483	240	240	240						
...	...	...	7,446	EL	JH	SH	3	NONE	NONE	INDEPENDENT	4,11,15	95
17,051	17,672	18,569	15,151	211	218	218						
12,088	12,426	12,765	8,201	EL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT		96
16,923	17,397	17,872	15,609	206	206	230						
11,178	11,442	11,762	7,650	EL	JH	SH	3	NONE	NONE	INDEPENDENT		97
13,454	13,935	14,441	13,780	222	222	260						
...	...	13,316	7,752	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT		98
...	...	17,316	13,851	260	260	260						
...	...	...	7,250	EL	JH	SH	3	NONE	A.D.A.	INDEPENDENT		99
...	...	...	12,145	247	247	247						
9,940	9,940	10,340	7,400	EL	JH	SH		6 YRS. & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL	6,	100
15,838	16,571	16,623	13,706	216	226	326						
...	13,500	13,500	7,100	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO		101
...	15,500	15,500	13,135	260	260	260						
9,920	10,288	10,656	7,458	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		102
16,678	17,046	17,413	15,206	206	216	216						
...	...	...	7,150	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		103
...	...	...	12,600	210	220	240						
...	...	...	7,400	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	4,	104
...	...	...	13,986	260	260	260						
14,695	15,415	16,826	7,100	EL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	4,11,15	105
15,015	16,151	17,179	14,200	240	240	240						
...	14,280	15,156	7,400	EL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT		106
...	19,264	20,460	14,400	225	320	240						
...	11,472	12,264	7,400	EL	JH	SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		107
...	16,644	16,740	14,162	220	220	220						
8,535	8,535	8,535	6,720	EL	JH	SH	SINGLE	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL	4,11,15	108
16,236	16,236	16,236	11,962	240	240	240	SCHED.					
10,313	10,313	10,313	7,450	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		109
21,365	21,365	21,365	16,172	200	237	237						
11,382	11,647	11,823	7,647	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.-ERENTIAL		110
18,696	18,963	19,139	15,117	220	220	240						
...	...	8,586	7,871	EL	JH	SH	2	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL	11,	111
...	...	17,392	16,815	242	...	242						
10,622	...	12,278	7,320	EL	JH	SH	2	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.-ERENTIAL	11,53,	112
19,236	...	20,820	14,640	190	...	190						
...	...	...	7,647	EL	JH	SH	3	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL	4,	113
...	15,337	15,337	14,337	...	...	...						
...	...	...	6,997	EL	JH	SH	SINGLE	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL		114
...	...	...	14,212	195	240	240	SCHED.					
10,825	10,825	10,825	7,572	EL	JH	SH	SINGLE	NONE	ENROLLMENT	INDEPENDENT	3, 9,	115
15,660	15,660	15,660	13,650	190	190	190	SCHED.					

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
IDAHO										
116 BOISE 23,935	MIN	...	...	...	...	...	...	12,135	13,495	14,814
	MAX	30,000	...	22,533	20,187	...	...	15,493	17,841	19,518
ILLINOIS										
117 ALTON 12,500	MIN	...	...	15,424	12,177	12,177	...	10,824	12,177	13,510
	MAX	31,890	...	25,941	20,480	20,480	...	19,721	20,480	22,755
118 CHICAGO 542,000	MIN	...	...	...	17,868	...	12,984	19,440	...	19,440
	MAX	56,000	43,867	36,233	37,476	...	23,100	26,508	...	26,508
119 DECATUR 19,485	MIN	...	20,255	...	18,125	18,125	15,460	12,204	15,460	17,055
	MAX	31,500	30,180	...	27,185	27,185	23,185	19,819	23,185	25,585
120 DUNDEE 12,500	MIN	...	...	...	...	15,802	...	14,620	18,382	20,247
	MAX	33,600	...	27,400	...	22,145	...	22,575	25,477	27,950
121 ROCKFORD 41,000	MIN	...	...	...	14,338	11,435	10,255	11,072	13,250	14,066
	MAX	...	...	...	27,030	22,036	20,007	21,412	25,157	26,562
122 SPRINGFIELD 22,930	MIN	...	23,000	22,000	18,000	...	...	14,500	16,500	19,500
	MAX	...	33,000	32,000	29,000	...	...	21,650	22,500	28,250
123 TWP DIST 214, MT PROSPECT H S 19,000	MIN	...	...	24,960	22,360	22,360	...	...	...	21,920
	MAX	38,500	...	34,280	27,560	27,560	...	...	...	31,200
124 WAUKEGAN [illegible]	MIN	...	...	...	...	...	...	14,650	15,625	...
	MAX	35,000	26,654	...	20,177	...	...	19,650	20,625	23,617
INDIANA										
125 EAST ALLEN CO, NEW HAVEN 12,264	MIN	...	...	...	15,426	15,426	...	15,445	15,926	17,857
	MAX	24,132	...	...	26,119	20,896	...	22,548	22,854	25,466
126 EVANSVILLE-VANDERBURGH 31,937	MIN	...	...	...	16,075	14,855	14,855	15,005	...	15,005
	MAX	30,000	...	25,489	22,085	20,865	20,865	20,185	...	20,185
127 FORT WAYNE 43,245	MIN	...	...	...	20,520	...	...	15,200	17,480	19,760
	MAX	35,000	30,500	26,285	26,485	...	...	21,165	23,445	25,725
128 MONROE CO BLOOMINGTON 12,983	MIN	...	...	...	...	...	...	15,722	16,453	17,550
	MAX	27,500	...	22,750	16,250	...	...	20,836	21,805	23,258
129 MUNCIE 16,400	MIN	...	...	...	...	...	...	...	...	...
	MAX	...	...	24,182	19,706	...	...	18,485	19,706	22,826
130 NEW ALBANY-FLOYD CO 12,054	MIN	...	...	...	18,295	15,242	...	14,256	16,038	17,820
	MAX	28,700	24,360	...	22,869	19,[illegible]	...	17,820	20,048	20,671
131 VIGO CO, TERRE HAUTE 22,338	MIN	...	...	...	...	...	...	15,046	15,897	16,891
	MAX	27,000	...	22,300	...	...	...	16,749	17,601	19,588
IOWA										
132 DAVENPORT 23,475	MIN	...	...	...	...	...	...	14,075	15,188	15,763
	MAX	34,000	...	...	26,000	...	...	21,950	23,263	25,325
133 DES MOINES 42,000	MIN	...	...	...	...	16,120	18,160	18,160	18,840	22,250
	MAX	35,400	...	28,000	24,250	17,250	19,750	19,750	20,430	22,700
134 DUBUQUE 13,400	MIN	...	...	...	...	10,882	...	11,126	12,182	13,806
	MAX	32,245	25,618	...	23,089	22,553	...	22,986	25,306	27,273
135 SIOUX CITY 17,247	MIN	...	...	...	...	...	...	9,272	10,508	11,359
	MAX	31,875	25,675	21,275	20,275	...	...	16,901	17,521	18,859
136 WATERLOO 18,400	MIN	...	...	...	...	14,000	...	14,500	16,000	17,500
	MAX	32,000	...	27,560	...	18,100	...	18,600	20,100	21,600
KANSAS										
137 KANSAS CITY 32,445	MIN	...	...	...	13,115	...	11,725	10,605	12,225	14,315
	MAX	38,500	...	27,000	20,525	...	16,195	16,195	18,675	22,200
138 WICHITA 57,222	MIN	...	...	...	...	...	...	12,100	12,485	12,485
	MAX	36,000	29,500	...	29,240	...	...	28,338	29,240	29,240
KENTUCKY										
139 FAYETTE CO, EXCL LEXINGTON 35,500	MIN	...	...	14,860	10,938	10,489	...	10,114	12,062	13,635
	MAX	30,000	22,092	23,961	18,386	17,674	...	19,216	20,165	22,656
140 JEFFERSON CO, EXCL LOUISVILLE 96,000	MIN	...	...	...	...	...	17,590	15,325	...	17,590
	MAX	38,750	28,355	24,175	...	...	21,270	18,855	...	21,270
141 LOUISVILLE 57,525	MIN	...	...	...	18,697	...	15,415	12,531	13,101	13,457
	MAX	40,000	28,645	27,395	22,085	...	18,763	18,869	18,739	20,365

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHRS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
11,146 14,512	11,849 15,384	13,308 17,011	7,160 12,154	EL JH SH 204 214 224	3	M.A. & 6 YRS	ENROLLMENT	RATIO		116
9,742 16,384	11,275 18,962	12,448 20,935	8,200 15,170	EL JH SH 200 220 240	3	M.A. & 6 YRS	ENROLLMENT	RATIO	5,	117
12,984 23,100	... ...	12,984 23,100	9,558 17,620	EL JH SH 225 ... 225	SINGLE SCHED.		TEACHERS	INDEPENDENT	1, 3,36	118
10,024 17,349	11,226 16,838	15,460 23,185	7,800 15,600	EL JH SH 205 240 240	3	NONE	NONE	INDEPENDENT		119
... ...	14,620 22,145	16,017 22,525	8,400 17,000	EL JH SH 210 240 240	3	NONE	NONE	INDEPENDENT	8,	120
... ...	10,255 20,007	11,435 22,036	7,850 15,606	EL JH SH 200 240 240	3	MA, 6 YRS & DOC.	NONE	RATIO	4,11,15	121
... ...	15,000 20,500	16,250 22,000	8,050 16,241	EL JH SH 205 215 220	3	NONE	ENROLLMENT	RATIO	4,11,15	122
... ...	... ...	22,360 27,560	8,350 19,985	EL JH SH 240	1	NONE	NONE	INDEPENDENT		123
... ...	... ...	... ...	8,600 18,404	EL JH SH 200 210 240	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	8,42,	124
... ...	14,962 20,243	14,962 20,243	7,800 15,108	EL JH SH 220 220 220	3	6 YRS.+	ENROLLMENT	RATIO		125
15,160 17,750	... ...	15,160 17,750	8,000 16,430	EL JH SH 195 ... 195	2	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	2, 9,	126
... ...	11,400 19,189	16,720 22,685	8,032 16,305	EL JH SH 205 240 240	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		127
15,383 19,131	16,056 20,021	17,127 21,359	6,800 16,320	EL JH SH 213 227 240	3	NONE	ENROLLMENT	INDEPENDENT	2,19,	128
... ...	... 16,307	... 20,113	7,590 15,365	EL JH SH	3	M.A.	NONE	RATIO	1, 9,	129
... ...	14,197 17,746	15,979 19,973	7,425 14,850	EL JH SH 190 215 240	3	M.A. & 6 YRS	NONE	RATIO	4H,	130
14,407 16,225	15,471 16,794	16,039 17,930	7,550 15,327	EL JH SH 200 225 240	3	M.A.	ENROLLMENT	RATIO	2, 9,	131
13,013 20,075	13,538 20,688	14,625 21,950	7,625 16,013	EL JH SH 230 240 ...	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		132
... ...	16,570 17,400	18,160 19,750	7,500 14,850	EL JH SH 234 234 234	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		133
... ...	10,720 21,766	11,613 23,733	7,450 14,155	EL JH SH 210 225 230	3	M.A. & 6 YRS	ENROLLMENT	RATIO	10,19,24	134
... ...	9,702 16,105	10,341 17,160	7,260 14,157	EL JH SH 209 224 229	3	M.A. & 6 YRS	NONE	RATIO	6,	135
... ...	14,500 18,600	15,000 19,100	7,400 13,690	EL JH SH 225 225 225	3	M.A. & 6 YRS	NONE	RATIO	6,	136
... ...	11,280 16,195	12,225 20,525	7,000 12,785	EL JH SH 210 215 225	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	8,11,	137
... ...	... ...	... ...	7,150 13,620	EL JH SH 220 226 226	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	10,	138
... ...	10,489 17,674	10,938 18,386	6,937 11,862	EL JH SH 260 260 260		MA, 6 YRS & DOC.	TEACHERS	RATIO	8, 9,	139
... ...	... ...	14,709 18,389	7,200 13,140	EL JH SH 215 ... 225			TEACHERS	INDEPENDENT	9,36,	140
12,246 17,089	12,246 17,089	12,389 17,517	7,120 12,531	EL JH SH 225 242 242	3	M.A. & 6 YRS	TEACHERS	RATIO	9,	141

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
LOUISIANA										
142 ACADIA PARISH, CROWLEY 12,000	MIN	...	...	...	...	...	...	...	...	...
	MAX	21,255	...	20,165	17,985	...	16,350	13,625	15,260	15,260
143 CADDO PARISH, SHREVEPORT 52,612	MIN	...	...	...	...	...	11,450	9,664	9,790	11,050
	MAX	28,000	...	23,400	...	...	16,550	16,500	17,000	17,500
144 CALCASIEU PARISH LAKE CHARLES 37,878	MIN	...	...	...	9,275	...	8,775	8,775	8,925	10,050
	MAX	23,500	...	18,500	16,560	...	16,560	14,950	16,100	17,020
145 EAST BATON ROUGE PARISH 67,074	MIN	...	...	17,067	14,067	13,067	12,467	...	...	...
	MAX	40,500	...	22,433	18,733	17,733	17,133	...	...	...
146 LAFAYETTE PARISH 21,144	MIN	...	...	...	...	...	...	7,525	7,940	8,155
	MAX	24,000	...	18,000	16,500	...	15,083	14,245	14,560	14,875
147 ORLEANS PARISH, NEW ORLEANS 101,000	MIN	...	...	20,184	20,184	...	15,460	15,300	15,300	15,300
	MAX	39,000	32,000	24,264	24,264	...	18,120	19,092	19,092	19,092
148 RAPIDES PARISH, ALEXANDRIA 28,299	MIN	...	...	18,600	...	...	14,600	...	...	...
	MAX	24,100	...	23,100	...	...	17,300	...	...	...
149 ST LANDRY PARISH, OPELOUSAS 22,404	MIN	...	...	...	...	...	11,044	8,352	10,080	10,080
	MAX	24,168	...	17,387	...	...	17,387	16,428	16,872	16,872
MAINE										
150 PORTLAND 12,676	MIN	...	...	...	...	...	...	16,250	17,000	17,750
	MAX	27,000	...	...	...	...	...	19,250	20,000	20,750
MARYLAND										
151 ANNE ARUNDEL CO, ANNAPOLIS 78,924	MIN	...	...	...	...	16,525	17,300	15,900	15,900	15,900
	MAX	40,500	26,500	29,000	...	22,675	23,700	26,200	26,200	26,200
152 BALTIMORE 187,241	MIN	...	...	...	...	...	...	...	...	...
	MAX	50,000	35,340	27,750	24,752	...	21,200	22,834	22,834	22,834
153 BALTIMORE CO, TOWSON 136,794	MIN	...	...	...	14,113	13,613	12,713	12,413	13,013	13,613
	MAX	42,500	33,000	24,000	25,445	24,945	24,045	24,045	24,345	24,945
154 CARROLL CO, WESTMINSTER 17,200	MIN	...	...	...	16,550	...	15,050	13,550	13,550	13,550
	MAX	27,500	...	25,500	21,750	...	20,250	21,750	21,750	21,750
155 FREDERICK CO 21,910	MIN	...	...	...	15,585	12,520	14,190	15,000	15,000	15,000
	MAX	31,200	...	26,000	22,535	18,120	20,440	23,370	23,370	23,370
156 HARFORD CO BEL AIR 33,436	MIN	...	...	...	...	...	13,224	11,924	12,424	12,924
	MAX	35,000	...	29,100	26,738	...	23,074	23,574	24,074	24,574
157 HOWARD CO, CLARKSVILLE 21,960	MIN	...	...	...	...	...	9,710	12,251	12,251	12,251
	MAX	30,500	...	25,200	22,600	...	19,900	23,962	23,962	23,962
158 MONTGOMERY CO ROCKVILLE 127,700	MIN	...	...	31,400	21,873	...	18,956	18,956	18,956	18,956
	MAX	45,000	38,400	32,400	31,205	...	27,414	31,205	31,205	31,205
159 PRINCE GEORGES CO, UPPER MARLBORO 156,676	MIN	...	36,103	26,898	23,088	10,496	11,496	11,496	11,496	11,496
	MAX	41,143	40,915	34,971	30,618	19,772	22,772	22,772	22,772	22,772
MASSACHUSETTS										
160 BOSTON 76,239	MIN	...	...	...	...	...	...	...	...	...
	MAX	47,371	35,340	28,229	...	...	...	23,691	23,691	23,691
161 BROCKTON 19,400	MIN	...	...	...	...	...	...	...	...	...
	MAX	38,500	...	25,447	...	...	...	19,090	20,625	20,325
162 FALL RIVER 14,732	MIN	...	...	...	...	...	...	...	...	...
	MAX	32,225	...	...	20,570	...	16,940	15,730	19,150	22,990
163 FRAMINGHAM 15,500	MIN	...	...	...	21,789	...	...	18,032	19,535	21,789
	MAX	32,000	26,000	22,000	24,803	...	...	21,046	22,549	24,803
164 LYNN 15,656	MIN	...	...	...	...	...	...	19,275	22,045	23,730
	MAX	32,912	...	27,592	...	...	...	22,010	23,295	24,115
165 NEW BEDFORD 16,511	MIN	...	...	...	...	...	...	15,020	17,990	...
	MAX	31,500	...	21,900	...	...	...	17,810	18,340	19,600
166 PITTSFIELD 12,523	MIN	...	...	...	...	...	...	...	...	...
	MAX	28,500	...	21,900	...	...	...	16,804	18,076	19,845
167 SPRINGFIELD 30,731	MIN	...	...	...	...	...	...	15,145	15,672	16,727
	MAX	34,000	...	23,092	...	...	...	19,365	19,892	19,892
168 WORCESTER 29,408	MIN	...	22,360	20,870	17,890	...	18,520	14,565	17,890	17,890
	MAX	17,000	28,110	24,320	21,915	...	22,545	20,315	21,915	21,915

ISTRATORS AND SUPERVISORS, 1973-74

ASSISTANT PRINCIPALS ELEMEN-TARY	ASSISTANT PRINCIPALS JUNIOR HIGH	ASSISTANT PRINCIPALS SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	...	7,000	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	4,11,15	142
12,317	12,317	12,317	10,900	220 220 240						
...	9,790	10,609	7,400	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	3,	143
...	14,900	15,900	11,600	195 200 220						
8,325	8,325	8,850	7,100	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		144
12,765	12,765	14,375	11,500	200 200 200						
...	...	...	7,350	EL JH SH	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.-ERENTIAL		145
...	...	...	11,050	260 260 260						
...	...	...	6,850	EL JH SH	3	M.A. & DOC.	A.D.A.	DOLLAR DIFF.-ERENTIAL	9,19,	146
...	...	...	11,150	200 200 200						
14,388	14,388	14,388	7,000	EL JH SH	SINGLE SCHED.	MA, 6 YRS & DOC.	TEACHERS		9,	147
16,548	16,548	16,548	11,500	188 197 197						
...	...	...	6,800	EL JH SH	3	NONE	NONE	RATIO		148
...	...	...	11,100	220 220 220						
...	7,800	8,200	7,200	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	32,	149
...	11,700	12,110	11,100	240 240 240						
...	15,000	15,750	6,980	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	11,	150
...	14,000	18,750	13,262	225 225 225						
14,325	14,325	14,325	8,152	EL JH SH	SINGLE SCHED.	NONE	ENROLLMENT	INDEPENDENT	9,	151
21,800	21,800	21,800	15,144	240 240 240						
...	...	...	7,750	EL JH SH	SINGLE SCHED.	NONE	NONE	INDEPENDENT	4,11,15	152
18,659	18,659	18,659	14,000	217 217 217						
11,213	11,513	11,663	7,300	EL JH SH		MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.-ERENTIAL	4, 9,	153
22,395	22,545	22,845	17,731	236 236 236						
12,800	12,800	12,800	7,960	EL JH SH	SINGLE SCHED.	NONE	ENROLLMENT	INDEPENDENT	9,	154
18,000	18,000	12,800	14,767	240 240 240						
13,020	13,020	13,020	7,600	EL JH SH	SINGLE SCHED.	NONE	TEACHERS	INDEPENDENT		155
19,520	19,520	19,520	15,320	222 222 222						
10,070	12,124	12,124	8,200	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL	9,	156
19,278	21,974	21,974	17,228	240 240 240						
9,529	9,529	9,529	8,025	EL JH SH	SINGLE SCHED.	MA, 6 YRS & DOC.	TEACHERS	RATIO		157
19,969	19,969	19,969	15,979	240 240 240						
17,498	17,498	17,498	8,101	EL JH SH	SINGLE SCHED.	NONE	NONE	RATIO		158
23,623	23,623	23,623	17,693	240 240 240						
10,496	10,496	10,496	8,040	EL JH SH	SINGLE SCHED.	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL	9,	159
19,772	19,772	19,772	17,772	240 240 240						
...	...	...	8,459	EL JH SH	SINGLE SCHED.	MA, 6 YRS & DOC.	NONE	RATIO	11,15,	160
18,677	18,677	19,478	17,109	180 180 180						
...	...	...	7,700	EL JH SH	3	NONE	NONE	INDEPENDENT	11,15,	161
14,203	16,938	16,688	14,850	185 185 185						
...	...	...	8,000	EL JH SH	3	NONE	TEACHERS	RATIO	9,43,	162
13,915	15,730	18,150	13,700	180 180 180						
...	17,281	18,333	8,275	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		163
...	20,295	21,347	16,606	190 240 240						
...	17,990	19,475	8,000	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.-ERENTIAL	11,15,	164
...	19,240	20,100	13,700	180 180 180						
12,300	14,910	15,820	7,950	EL JH SH	3	NONE	NONE	INDEPENDENT	4,11,15	165
16,490	15,310	16,220	14,000	... ...						
...	...	...	7,550	EL JH SH	2	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-ERENTIAL		166
...	...	16,494	14,022	185 ... 185						
13,145	14,717	15,672	7,596	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	11,15,	167
18,310	18,837	18,837	13,135	213 213 213						
...	15,140	15,140	8,256	EL JH SH	3	NONE	TEACHERS	INDEPENDENT	2,	168
...	18,590	18,590	15,291	200 220 220						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERVISING PRINCIPALS			
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
MICHIGAN										
169 DETROIT	MIN	...	...	...	...	...	...	...	...	...
281,594	MAX	45,000	37,436	31,839	31,000	...	22,565	24,183	26,070	26,070
170 EAST DETROIT	MIN	...	...	...	22,685	21,903	...	19,556	22,685	25,032
12,208	MAX	29,979	...	26,589	25,814	25,032	...	23,467	25,814	28,161
171 FLINT	MIN	...	...	...	26,736	...	...	20,213	24,288	25,200
44,634	MAX	38,500	...	...	30,000	...	...	22,960	27,552	28,416
172 GRAND RAPIDS	MIN	...	...	...	24,000	15,600	15,600	15,543	17,180	21,000
31,789	MAX	43,000	34,100	33,850	28,000	18,352	18,352	20,211	21,334	28,000
173 KALAMAZOO	MIN	...	...	...	...	...	...	17,000	19,905	...
15,600	MAX	33,000	...	27,000	24,681	23,740	19,970	21,940	20,678	25,000
174 LANSING	MIN	...	...	...	21,027	20,370	17,742	20,370	21,684	22,341
32,000	MAX	37,500	...	...	27,738	26,180	23,063	26,180	27,738	28,517
175 MIDLAND	MIN	...	...	...	23,713	19,854	...	20,652	21,451	22,516
12,875	MAX	35,000	...	29,000	32,083	26,862	...	27,942	29,023	30,462
176 PONTIAC	MIN	...	...	...	...	...	...	17,691	18,085	23,073
27,093	MAX	43,500	...	31,500	26,120	...	...	21,087	22,033	27,002
177 ROYAL OAK	MIN	...	...	...	23,215	...	17,252	18,994	19,514	24,293
16,668	MAX	37,050	...	29,918	27,372	...	20,484	22,194	23,830	28,421
178 SOUTHFIELD	MIN	...	...	...	...	...	...	20,617	23,326	25,739
14,761	MAX	35,000	31,635	27,000	24,875	...	...	26,054	26,326	28,739
179 TAYLOR	MIN	...	...	...	...	...	...	20,012	23,864	25,988
28,600	MAX	34,982	29,879	28,758	28,111	...	...	23,085	25,571	27,694
180 UTICA	MIN	...	...	...	18,830	15,137	15,137	16,038	16,946	18,830
25,500	MAX	38,500	...	32,500	26,742	21,498	21,498	22,598	24,068	26,742
181 WARREN	MIN	...	...	...	...	16,380	17,550	17,388	19,140	20,700
36,250	MAX	40,800	31,242	...	28,375	20,622	22,095	22,406	24,156	25,875
182 WATERFORD	MIN	...	...	24,000	22,000	...	20,000	17,000	22,000	22,000
18,400	MAX	32,500	...	28,000	26,000	...	24,000	20,500	25,000	25,000
MINNESOTA										
183 ANOKA-HENNEPIN	MIN	...	...	...	...	...	...	17,650	19,710	21,000
32,000	MAX	34,700	...	27,600	24,475	...	...	22,150	24,210	25,500
184 MINNEAPOLIS	MIN	...	...	...	...	...	...	15,465	15,815	16,405
61,579	MAX	42,500	34,125	30,625	...	...	...	27,700	28,335	29,375
185 OSSEO	MIN	...	...	26,520	24,670	21,586	...	19,736	22,920	23,436
13,671	MAX	35,008	...	31,020	29,170	26,086	...	24,236	27,320	27,936
186 ROBBINSDALE	MIN	...	...	...	...	13,463	...	19,626	21,240	23,032
26,000	MAX	40,000	...	31,900	26,700	23,438	...	25,465	26,276	28,061
187 ROCHESTER	MIN	...	...	...	11,740	10,604	...	10,605	12,254	12,778
16,532	MAX	35,141	...	30,958	24,392	23,598	...	23,598	26,408	27,376
188 ST CLOUD	MIN	...	...	...	21,921	...	...	17,183	21,008	21,921
14,000	MAX	33,500	...	28,400	24,662	...	...	19,638	23,748	24,662
189 ST PAUL	MIN	...	...	30,400	28,900	25,100	22,300	20,600	22,200	22,700
98,000	MAX	39,500	35,100	32,500	31,400	29,800	26,600	24,400	26,200	26,900
MISSOURI										
190 HAZELWOOD	MIN	...	...	20,640	17,916	18,741	...	14,155	15,934	17,172
25,173	MAX	30,125	29,505	32,250	29,283	29,283	...	22,117	24,897	26,832
191 INDEPENDENCE	MIN	...	...	21,408	19,968	15,648	16,128	14,000	16,280	18,040
16,301	MAX	27,138	24,000	23,424	21,984	17,664	18,144	15,680	18,128	19,888
192 PATTONVILLE	MIN	...	...	...	...	...	...	...	...	...
11,583	MAX	30,100	...	25,000	22,650	...	...	20,115	20,115	22,650
193 RAYTOWN	MIN	...	...	...	...	...	...	16,589	18,095	19,603
16,200	MAX	33,000	...	...	...	...	...	21,111	23,618	25,126
194 ST JOSEPH	MIN	...	...	...	...	...	13,650	11,457	12,864	18,240
18,000	MAX	31,500	...	26,000	22,590	...	17,570	16,315	17,319	22,590
195 ST LOUIS	MIN	...	...	23,800	19,800	15,308	15,416	15,416	...	18,656
110,000	MAX	42,500	...	26,800	23,800	18,116	20,114	20,114	...	22,112
196 SPRINGFIELD	MIN	...	...	...	...	...	...	9,650	11,322	12,980
26,000	MAX	29,500	23,150	...	22,900	...	...	17,643	19,156	21,679

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	POSITION LEVELS	BASES FOR SALARY DIFFERENTIALS PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	...	9,032	EL JH SH	2	MA, 6 YRS & DOC.	NONE	RATIO	9,11,15	169
20,090	22,565	22,565	17,255	188 188 188						
...	19,556	21,903	9,170	EL JH SH	3	NONE	TEACHERS	INDEPENDENT	9,	170
...	22,685	25,032	19,198	210 220 240						
18,301	22,944	23,684	8,920	EL JH SH	3	6 YRS.	NONE	RATIO	5,11,46	171
20,746	26,304	26,880	16,980	205 240 240						
...	16,362	17,452	8,600	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	9,	172
...	19,249	20,532	16,154	193 199 218						
...	16,065	16,500	8,694	EL JH SH	3	NONE	NONE	INDEPENDENT	4,19,	173
...	18,666	18,550	17,475	... ...						
...	...	20,370	8,650	EL JH SH	3	NONE	NONE	INDEPENDENT	8, 9,11	174
...	...	26,180	17,127	209 240 240						
...	19,854	19,854	8,700	EL JH SH	3	NONE	NONE	INDEPENDENT		175
...	26,862	26,862	16,908	213 233 233						
...	15,349	19,083	8,500	EL JH SH	3	NONE	NONE	INDEPENDENT	15,	176
...	19,428	21,848	17,462	200 200 211						
...	17,484	19,901	8,200	EL JH SH	3	NONE	NONE	INDEPENDENT	6,11,15	177
...	20,484	24,211	17,400	215 215 240						
...	21,641	22,031	8,925	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT		178
...	24,841	25,031	18,475	210 220 230						
...	20,979	21,697	8,825	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	4,11,15	179
...	21,787	23,364	19,219	... ...						
...	15,610	16,033	8,600	EL JH SH	3	NONE	NONE	INDEPENDENT	9,11,	180
...	22,170	22,998	19,589	220 220 260						
15,744	16,856	17,200	8,678	EL JH SH	3	NONE	DOORS	INDEPENDENT	11,	181
19,229	20,726	21,801	17,790	210 215 215						
...	17,000	18,000	9,000	EL JH SH	3	NONE	NONE	INDEPENDENT	3, 5,	182
...	20,500	21,000	16,300	200 225 225						
...	17,500	17,960	7,900	EL JH SH	3	NONE	NONE	INDEPENDENT	8,15,	183
...	22,000	22,460	17,650	220 230 230						
14,410	15,115	15,115	7,600	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	6, 9,	184
24,825	26,075	26,075	18,395	210 210 210						
...	17,886	19,736	8,824	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		185
...	22,381	24,236	16,724	210 230 230						
...	20,113	20,437	7,760	EL JH SH	3	M.A.	TEACHERS	INDEPENDENT	9,	186
...	25,141	25,465	18,705	220 220 220						
...	10,998	10,998	7,550	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	8,10,	187
...	24,470	24,470	17,710	225 240 240						
...	18,816	19,729	7,575	EL JH SH	3	NONE	NONE	RATIO	6,	188
...	21,556	22,469	17,143	215 215 215						
18,200	19,800	19,800	7,700	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	9,15,	189
21,800	23,600	23,600	18,800	193 198 203						
...	13,020	13,742	8,000	EL JH SH	3	NONE	NONE	INDEPENDENT	19,	190
...	20,344	21,472	16,110	220 240 240						
...	14,520	14,960	7,200	EL JH SH	3	NONE	NONE	RATIO		191
...	16,368	16,808	12,960	207 227 227						
...	...	...	7,700	EL JH SH	3	NONE	NONE	INDEPENDENT	15,	192
...	16,650	16,200	16,035	220 220 220						
...	15,833	17,341	7,200	EL JH SH	3	M.A.	NONE	RATIO	9,11,15	193
...	21,056	21,865	14,364	210 210 230						
...	...	15,390	7,150	EL JH SH	3		ENROLLMENT	RATIO		194
...	...	18,198	12,550	193 209 260						
...	...	19,416	8,720	EL JH SH	2	M.A.	NONE	RATIO		195
...	...	20,114	15,560	210 ... 220						
...	9,823	11,322	8,125	EL JH SH	3	M.A.	ENROLLMENT	RATIO		196
...	16,885	19,156	14,615	205 220 220						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	SUPERVISING PRINCIPALS ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
MONTANA										
197 GREAT FALLS 18,215	MIN	...	...	...	...	...	...	...	...	...
	MAX	29,250	...	23,800	21,750	18,270	20,700	...	21,500	22,900
NEBRASKA										
198 LINCOLN 29,721	MIN	...	...	...	17,650	15,550	...	15,130	17,650	20,590
	MAX	38,655	29,055	24,430	22,030	19,680	...	18,270	20,620	23,440
NEVADA										
199 CLARK CO, LAS VEGAS 75,000	MIN	...	24,516	22,260	20,196	18,300	14,340	16,775	17,622	20,196
	MAX	...	29,796	27,036	24,516	22,260	17,424	20,405	21,406	24,516
200 WASHOE CO, RENO 31,274	MIN	...	...	...	20,120	20,120	...	17,232	20,120	21,564
	MAX	36,000	28,500	...	23,008	21,564	...	20,120	21,564	23,008
NEW HAMPSHIRE										
201 MANCHESTER 16,628	MIN	...	...	...	...	...	...	14,500	16,675	18,125
	MAX	25,500	...	...	...	...	...	15,225	17,400	18,850
NEW JERSEY										
202 HAMILTON TWP, TRENTON 15,000	MIN	...	...	...	20,910	...	...	17,220	19,680	20,910
	MAX	30,950	...	...	25,160	...	...	20,720	23,680	25,160
203 MIDDLETOWN 14,000	MIN	...	...	...	...	...	17,400	17,400	17,995	18,590
	MAX	33,000	...	...	...	...	18,887	18,887	21,564	23,498
204 NEWARK 76,425	MIN	...	...	...	...	12,574	13,574	14,756	16,464	17,174
	MAX	47,000	33,000	27,500	22,320	16,690	17,590	20,425	21,181	21,966
205 TRENTON 17,521	MIN	...	...	...	17,600	16,200	...	15,200	16,200	19,200
	MAX	32,500	...	...	24,200	20,400	...	19,900	21,600	25,400
NEW MEXICO										
206 ALBUQUERQUE 85,000	MIN	...	...	...	...	...	...	12,369	13,944	15,519
	MAX	32,500	26,403	22,361	21,284	...	...	16,891	18,541	20,191
207 GALLUP-MCKINLEY 12,360	MIN	...	...	...	...	...	...	12,235	13,070	13,070
	MAX	24,500	...	18,715	18,715	...	...	14,970	20,905	20,905
NEW YORK										
208 BRENTWOOD 22,500	MIN	...	...	...	23,020	18,239	...	19,917	20,865	22,470
	MAX	39,500	...	36,500	31,526	25,143	...	27,456	28,763	30,976
209 BUFFALO 63,508	MIN	...	25,051	21,226	18,159	...	16,811	16,811	18,159	18,359
	MAX	37,000	27,850	26,154	22,444	...	19,678	20,595	22,444	22,444
210 KENMORE-TONAWANDA, KENMORE 19,854	MIN	...	...	...	...	...	19,525	20,910	22,076	23,242
	MAX	38,000	...	27,900	...	...	23,850	24,910	26,076	27,242
211 NEWBURGH 13,440	MIN	...	24,960	22,880	...	...	...	18,720	20,800	24,960
	MAX	33,000	29,120	27,040	...	...	...	22,880	24,960	29,120
212 NEW YORK CITY 1,146,460	MIN	...	...	37,000	...	...	21,930	24,410	26,320	29,395
	MAX	53,000	48,000	40,000	40,000	...	25,710	25,710	27,620	31,895
213 ROCHESTER 44,000	MIN	...	...	...	...	...	...	15,995	17,839	18,579
	MAX	38,500	...	33,167	27,423	...	...	26,464	27,327	28,363
214 SACHEM CENTRAL HOLBROOK 16,250	MIN	...	...	26,527	18,237	...	...	21,884	21,884	24,869
	MAX	44,774	...	38,607	27,181	...	...	31,851	31,851	36,194
215 SCHENECTADY 12,000	MIN	...	...	...	17,910	...	17,099	16,288	17,099	18,723
	MAX	33,075	31,605	28,190	22,024	...	21,239	20,655	21,239	22,697
216 SYRACUSE 29,100	MIN	...	...	...	17,663	13,669	...	13,573	15,902	17,391
	MAX	35,000	...	26,250	25,664	21,004	...	20,825	23,276	25,392
217 WEBSTER 14,580	MIN	...	...	...	16,000	...	...	14,500	15,000	15,500
	MAX	37,500	...	29,500	28,000	...	...	25,000	25,700	26,500
218 YONKERS 28,517	MIN	...	...	...	...	...	...	19,700	20,700	21,700
	MAX	38,500	33,000	32,000	...	...	...	26,000	27,000	28,000
NORTH CAROLINA										
219 ALAMANCE CO, GRAHAM 13,600	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
	MAX	...	19,260	17,592	...	...	16,848	20,664	20,664	20,664
220 BUNCOMBE CO, EXCL ASHEVILLE 21,560	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
	MAX	...	19,260	17,592	...	...	16,848	20,664	20,664	20,664
221 BURKE CO, MORGANTON 11,225	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
	MAX	...	19,260	17,592	...	...	16,848	20,664	20,664	20,664
222 CALDWELL CO, EXCL LENOIR CITY 12,100	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
	MAX	...	19,260	17,592	...	...	16,848	20,664	20,664	20,664

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	POSITION LEVELS	BASES FOR SALARY DIFFERENTIALS PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	...	7,350	EL JH SH	3	NONE	NONE	INDEPENDENT	15,	197
...	19,190	20,000	15,750	202 230 230						
13,450	13,870	15,550	7,135	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	8,	198
15,450	16,390	17,800	14,630	200 210 236						
14,498	15,972	15,972	7,992	EL JH SH	3	NONE	NONE	INDEPENDENT	4,	199
17,622	19,437	19,437	16,484	220 220 240						
...	17,232	18,676	8,000	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	INDEPENDENT		200
...	18,676	20,120	16,000	205 218 220						
...	14,500	16,312	7,375	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT		201
...	15,225	17,037	13,050	195 195 240						
...	16,605	17,220	8,200	EL JH SH	3	M.A.	NONE	RATIO	5,	202
...	19,980	20,720	14,800	230 240 240						
16,359	17,252	17,658	8,100	EL JH SH	3	M.A.	NONE	RATIO	4,11,15	203
17,549	18,739	19,780	16,101	... ...						
12,774	12,974	13,174	8,970	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	9,15,	204
16,950	17,160	17,390	15,610	183 183 183						
14,200	14,200	15,200	8,250	EL JH SH	3	NONE	NONE	INDEPENDENT	5, 9,	205
19,600	19,600	19,900	15,100	200 200 200						
11,346	12,133	12,921	6,770	EL JH SH	3	M.A. & DOC.	NONE	INDEPENDENT	19,	206
15,818	16,643	17,468	13,000	198 208 218						
...	...	...	6,700	EL JH SH	2	M.A.	ENROLLMENT	RATIO	4, 9,19	207
...	...	...	13,485	205 225 245						
17,199	18,939	18,939	9,280	EL JH SH	3	6 YRS.	NONE	INDEPENDENT	9,	208
23,709	26,108	26,108	21,048	210 220 220						
15,736	16,195	16,195	8,013	EL JH SH	2	MA, 6 YRS & DOC.	TEACHERS	RATIO	11,	209
18,173	19,076	19,076	15,626	192 192 192						
...	19,154	20,161	9,342	EL JH SH	3	NONE	NONE	INDEPENDENT		210
...	22,154	23,161	17,376	240 240 240						
17,160	17,160	17,160	8,200	EL JH SH	3	NONE	NONE	INDEPENDENT	9,11,15	211
21,320	21,320	21,320	17,260	... ...						
21,130	21,130	21,130	9,600	EL JH SH	3	NONE	NONE	INDEPENDENT	3,	212
21,930	21,930	21,930	19,250	192 192 187						
...	15,995	15,995	8,950	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	19,	213
...	24,739	24,739	18,673	183 203 203						
...	...	19,895	9,600	EL JH SH	SINGLE SCHED.	MA, 6 YRS & DOC.	NONE	RATIO	9,	214
...	...	28,955	22,464	220 220 220						
...	15,475	17,099	7,698	EL JH SH	3	NONE	NONE	INDEPENDENT	9,11,	215
...	20,346	21,239	14,525	200 200 200						
13,345	13,345	14,680	8,300	EL JH SH	3	M.A. & 6 YRS	OTHER	INDEPENDENT	2, 9,	216
20,014	20,014	22,015	16,108	185 185 185						
...	...	...	8,650	EL JH SH	3	NONE	NONE	INDEPENDENT	14,	217
...	...	...	...	240 240 240						
16,700	16,700	16,700	10,100	EL JH SH	3	NONE	NONE	INDEPENDENT		218
23,000	23,000	23,000	19,500	197 197 197						
...	...	...	7,560	EL JH SH	SINGLE SCHED.	M.A. & DOC.	TEACHERS	RATIO	4,59,	219
...	...	...	12,880	240 240 240						
...	...	...	7,560	EL JH SH	SINGLE SCHED.	M.A. & DOC.	TEACHERS	RATIO	4,59,	220
...	...	...	12,880	240 240 240						
...	...	...	7,560	EL JH SH	SINGLE SCHED.	M.A. & DOC.	TEACHERS	RATIO	4,59,	221
...	...	...	12,880	240 240 240						
...	...	...	7,560	EL JH SH	SINGLE SCHED.	M.A. & DOC.	TEACHERS	RATIO	4,59,	222
...	...	...	12,880	240 240 240						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS	CONSULTANTS AND/OR COORDINATORS	SUPER-VISORS	SUPERVISING PRINCIPALS: ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
NORTH CAROLINA (CONTINUED)										
223 CUMBERLAND CO, FAYETTEVILLE	MIN	...	...	...	...	...	...	13,368	13,368	13,368
34,080	MAX	29,408	22,020	20,852	19,628	...	...	21,024	21,024	21,024
224 DAVIDSON CO, EXCL LEXINGTON	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
14,210	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
225 DURHAM CO	MIN	...	...	...	...	...	12,408	13,728	13,728	13,728
15,000	MAX	30,000	...	21,668	...	16,390	17,196	21,374	21,374	21,374
226 GASTON CO, GASTONIA	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
32,700	MAX	28,960	...	...	...	...	16,848	20,664	20,664	20,664
227 GREENSBORO	MIN	...	...	...	...	...	13,224	13,920	13,920	13,920
27,688	MAX	31,245	...	21,000	17,676	...	17,076	19,968	19,968	19,968
228 GUILFORD CO, EXCL GREENSBORO	MIN	...	...	...	...	...	11,448	13,368	13,668	13,668
23,565	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
229 JOHNSTON CO, SMITHFIELD	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
14,800	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
230 NEW HANOVER CO, WILMINGTON	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
19,200	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
231 ONSLOW CO, JACKSONVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
16,483	MAX	20,436	17,160	16,824	...	...	16,848	20,664	20,664	20,664
232 PITT CO, EXCL GREENVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
11,800	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
233 RALEIGH	MIN	...	...	...	...	12,168	...	13,968	13,968	13,968
23,048	MAX	30,000	...	21,660	...	17,856	...	24,120	24,120	24,120
234 RANDOLPH CO, ASHEBORO	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
13,321	MAX	22,240	19,260	17,592	15,048	...	16,848	20,664	20,664	20,664
235 ROBESON CO, EXCL LUMBERTON	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
12,600	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
236 WAYNE CO, EXCL GOLDSBORO	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
14,200	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
237 WINSTON-SALEM/FORSYTH CO	MIN	...	...	...	...	...	...	...	...	...
45,443	MAX	33,696	24,720	22,896	19,984	...	20,784	23,592	23,592	23,592
OHIO										
238 AKRON	MIN	...	...	...	...	16,764	...	10,729	10,8.1	12,558
53,991	MAX	40,000	33,790	32,180	27,780	20,050	...	21,170	22,460	24,860
239 BEREA	MIN	...	...	...	...	...	...	10,131	12,762	13,571
17,300	MAX	30,000	...	27,000	...	...	...	20,569	27,267	28,639
240 CANTON	MIN	...	...	...	18,290	...	17,893	16,292	17,893	18,290
19,500	MAX	32,500	...	...	24,125	...	23,429	22,162	23,429	24,125
241 CINCINNATI	MIN	...	29,455	23,495	21,101	20,725	...	15,740	18,975	20,725
75,521	MAX	43,500	33,655	26,645	24,256	22,945	...	19,655	20,435	22,945
242 CLEVELAND	MIN	...	26,640	21,720	20,650	13,881	18,874	17,105	18,286	20,055
141,000	MAX	39,500	33,940	28,775	27,650	18,267	23,260	21,491	22,672	24,441
243 CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS	MIN	...	...	...	18,000	...	...	18,625	19,370	22,000
12,000	MAX	34,000	...	...	25,000	...	...	20,870	21,615	29,000
244 COLUMBUS	MIN	...	25,611	23,336	19,786	...	17,752	15,780	17,752	19,027
43,215	MAX	38,550	32,611	30,336	25,786	...	22,752	20,780	22,752	25,027
245 DAYTON	MIN	...	...	...	20,145	16,122	15,387	16,383	...	18,181
50,802	MAX	30,000	...	29,071	24,530	18,431	20,702	19,555	...	20,769
246 ELYRIA	MIN	...	...	20,621	19,332	15,723	16,754	9,012	15,981	18,043
14,000	MAX	25,750	...	23,198	22,554	17,657	18,698	15,457	19,332	21,910
247 MENTOR	MIN	...	...	...	19,208	...	...	14,442	16,319	19,208
12,334	MAX	29,000	...	...	25,274	...	...	20,508	22,385	25,274
248 NORTHWEST DISTRICT, CINCINNATI	MIN	...	...	...	...	...	14,354	14,776	15,480	16,887
15,000	MAX	25,500	...	21,109	...	...	16,043	18,998	19,701	21,109
249 SPRINGFIELD	MIN	...	...	...	...	15,735	15,735	14,550	15,505	17,650
17,000	MAX	...	...	...	...	17,700	17,700	16,125	17,045	19,190
250 TOLEDO	MIN	...	...	...	...	...	...	...	...	...
60,642	MAX	38,400	30,250	28,224	23,913	...	...	...	...	...
251 WARREN	MIN	...	...	...	19,471	15,913	18,680	15,123	16,572	19,734
13,606	MAX	26,375	...	...	21,581	18,946	20,132	17,994	17,994	21,186
252 WILLOUGHBY-EASTLAKE	MIN	...	...	25,433	21,697	16,956	...	16,956	19,206	22,357
14,480	MAX	26,000	...	26,799	24,039	21,832	...	19,957	21,832	24,308

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHRS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	...	7,560	EL JH SH	SINGLE	M.A.	TEACHERS	RATIO		223
...	...	...	12,880	235 235 235	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	ROOMS	RATIO	4,59,	224
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,785	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	INDEPENDENT		225
...	...	...	11,230	235 235 235	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	226
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	8,085	EL JH SH	SINGLE	NONE	TEACHERS	INDEPENDENT		227
...	...	...	12,901	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	228
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	229
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	230
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		231
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	232
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	8,090	EL JH SH	SINGLE	MA, 6 YRS & DOC.	TEACHERS	RATIO		233
...	...	...	13,580	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		234
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	235
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	236
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	8,352	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	INDEPENDENT		237
...	...	...	13,232	240 240 240	SCHED.					
...	10,424	10,424	8,900	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	5, 9,	238
...	18,930	19,730	18,040	205 210 260						
...	10,038	10,507	8,470	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	RATIO		239
...	20,226	20,226	15,477	206 226 231						
...	...	17,497	7,400	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	9,	240
...	...	22,734	15,540	202 207 222						
15,095	16,050	16,800	7,770	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	1, 9,	241
16,555	17,450	18,260	14,850	209 219 234						
17,907	15,099	16,280	7,823	EL JH SH	3	M.A.+	NONE	INDEPENDENT	9,	242
18,293	19,485	20,666	15,593	190 192 192						
14,375	14,687	19,370	7,650	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	2, 4,	243
16,100	16,800	21,615	16,400	200 200 240						
13,202	14,718	15,780	7,900	EL JH SH	3	M.A.	NONE	RATIO	2,	244
18,202	19,718	20,780	16,456	215 220 220						
14,758	...	15,387	7,902	EL JH SH	2	M.A.	OTHER	RATIO	1,	245
16,873	...	17,714	18,718	215 ... 220						
8,529	14,563	15,852	7,450	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	4,	246
13,714	16,497	17,785	14,751	196 208 228						
12,701	14,442	16,319	7,575	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	3, 8,	247
17,908	20,508	22,385	17,574	216 226 226						
9,064	10,220	14,494	7,450	EL JH SH	3	M.A.	NONE	RATIO		248
14,726	15,463	17,872	14,006	240 240 240						
...	14,000	15,000	7,255	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	INDEPENDENT	4,	249
...	15,545	16,545	13,455	197 207 227						
...	...	...	7,600	EL JH SH	3	M.A. & 5 YRS	NONE	INDEPENDENT	11,15,	250
...	...	...	15,310	200 210 220						
...	14,596	15,913	7,200	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	3,	251
...	15,998	17,335	13,680	200 210 260						
...	17,556	18,006	7,625	EL JH SH	3	NONE	NONE	RATIO	8, 9,	252
...	19,582	19,957	15,905	210 220 220						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
OKLAHOMA										
253 LAWTON	MIN	...	...	...	12,260	...	...	9,700	10,860	12,260
19,016	MAX	24,000	17,925	15,720	15,015	...	...	11,569	13,615	15,015
254 MIDWEST CITY	MIN	...	...	...	13,800	11,465	...	10,840	11,840	13,840
19,000	MAX	31,848	...	21,310	17,300	14,615	...	14,000	15,000	17,000
255 OKLAHOMA CITY	MIN	...	...	...	...	...	...	11,270	12,250	13,650
51,175	MAX	38,000	...	22,225	18,500	...	...	15,115	16,320	18,010
256 TULSA	MIN	...	...	...	...	...	...	12,296	13,000	14,628
72,860	MAX	35,500	30,649	24,053	21,776	...	...	18,520	18,668	21,901
OREGON										
257 BEAVERTON	MIN	...	...	...	18,285	15,493	...	15,493	16,470	17,447
19,550	MAX	31,200	26,500	...	22,348	19,554	...	19,554	20,532	21,509
258 EUGENE	MIN	...	...	22,174	21,502	14,111	...	14,783	16,127	20,159
20,000	MAX	32,000	...	25,534	24,862	16,799	...	18,143	19,487	23,518
259 NORTH CLACKAMUS CO, MILWAUKIE	MIN	...	...	20,805	16,239	...	...	15,561	16,239	18,153
14,122	MAX	27,270	...	21,715	18,339	...	...	18,339	18,339	20,253
260 PORTLAND	MIN	...	...	...	...	...	...	17,470	...	20,295
68,000	MAX	43,000	33,500	29,000	25,000	...	...	21,450	...	24,400
PENNSYLVANIA										
261 ABINGTON	MIN	...	...	...	...	...	...	11,331	11,915	11,915
12,156	MAX	42,000	...	31,500	23,700	...	...	24,578	25,846	25,846
262 ALLENTOWN	MIN	...	...	...	...	...	14,250	15,500	16,500	18,000
18,235	MAX	32,500	...	26,000	...	...	17,650	19,750	20,750	23,000
263 PENNSBURY DIST, FALLSINGTON	MIN	...	...	...	21,645	...	14,000	18,724	19,481	20,563
13,987	MAX	30,000	...	27,000	...	...	...	...	...	...
264 PHILADELPHIA	MIN	...	...	...	21,870	20,910	18,990	18,482	21,362	23,282
290,000	MAX	38,000	36,000	...	31,394	24,750	22,830	25,202	28,042	29,042
265 UPPER DARBY	MIN	...	...	...	...	18,566	...	18,566	20,884	20,884
12,673	MAX	39,000	...	25,000	24,500	23,855	...	23,855	27,552	27,552
RHODE ISLAND										
266 PROVIDENCE	MIN	...	...	...	...	...	...	...	...	...
24,300	MAX	30,000	...	...	...	...	...	17,500	18,500	20,000
SOUTH CAROLINA										
267 AIKEN CO	MIN	...	...	...	...	18,346	...	15,523	18,346	19,051
24,324	MAX	...	...	...	...	20,462	...	17,199	19,757	21,874
268 CHARLESTON COUNTY	MIN	...	...	...	...	...	...	10,661	11,218	12,093
57,224	MAX	35,000	...	21,000	19,200	...	...	18,674	18,800	20,178
269 GREENVILLE CO	MIN	...	20,000	17,000	...	13,000	...	...	14,000	15,000
58,000	MAX	37,000	27,000	23,000	...	20,000	...	...	18,000	22,000
270 RICHLAND CO, 1, COLUMBIA	MIN	...	...	...	...	...	...	11,063	13,331	15,044
35,000	MAX	38,000	26,000	23,977	...	...	...	15,523	17,401	19,850
271 SPARTANBURG	MIN	...	...	...	...	...	...	14,859	14,859	14,859
12,520	MAX	32,100	...	24,114	...	...	...	18,749	18,749	18,749
SOUTH DAKOTA										
272 RAPID CITY	MIN	...	...	...	14,618	...	12,868	12,530	14,166	14,505
13,735	MAX	27,300	...	...	19,133	...	16,706	16,368	18,230	19,020
273 SIOUX FALLS	MIN	...	...	...	16,466	...	16,129	14,554	16,634	18,489
18,203	MAX	29,400	...	22,000	18,827	...	18,489	16,914	18,994	21,356
TENNESSEE										
274 KNOX CO EXCL KNOXVILLE	MIN	...	...	...	...	11,470	11,070	8,585	...	10,670
23,950	MAX	22,113	...	19,542	...	18,868	18,268	17,468	...	18,268
275 KNOXVILLE	MIN	...	...	...	16,640	14,040	14,664	...	...	...
35,100	MAX	...	...	...	19,136	15,912	16,536	...	...	...
276 MEMPHIS	MIN	...	...	...	21,672	23,964	15,588	15,006	15,746	16,505
129,523	MAX	38,075	31,500	27,996	23,976	26,232	17,964	20,032	20,952	21,892
277 NASHVILLE	MIN	...	...	...	...	...	...	14,297	15,167	17,094
86,000	MAX	35,000	...	22,567	...	...	...	16,535	17,405	18,710
278 SHELBY CO, EXCL MEMPHIS	MIN	...	...	...	...	18,012	14,304	13,530	...	16,236
21,000	MAX	28,500	26,352	23,760	...	20,076	16,116	16,090	...	19,308

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DAYS ON DUTY	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	9,560	10,360	7,045	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	DOLLAR DIFF.-ERENTIAL		253
...	12,315	13,115	9,800	190 261 261						
...	10,340	11,840	6,650	EL JH SH	3	NONE	NONE	INDEPENDENT	11,	254
...	12,797	15,000	9,875	213 218 223						
9,765	10,430	11,130	7,000	EL JH SH	3	NONE	NONE	INDEPENDENT		255
11,475	12,380	13,440	10,130	203 242 242						
10,171	11,592	12,089	6,900	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		256
15,415	17,181	17,747	13,869	187 199 240						
14,514	14,514	14,514	7,325	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	10,	257
18,576	18,576	18,576	13,845	232 232 232						
...	16,127	16,799	7,550	EL JH SH	3	6 YRS.	NONE	RATIO	23,	258
...	18,143	20,159	15,100	208 223 235						
14,055	14,055	16,235	7,400	EL JH SH	3	NONE	TEACHERS	INDEPENDENT		259
16,155	16,155	18,339	14,850	215 215 235						
...	...	17,470	7,830	EL JH SH	2	NONE	NONE	INDEPENDENT	19,	260
...	...	21,450	14,780	217 ... 217						
10,769	11,324	11,324	8,151	EL JH SH	SINGLE	M.A. & 6 YRS	ENROLLMENT	RATIO	4,	261
21,529	22,639	22,639	17,524	194 204 204	SCHED.					
...	14,500	14,750	7,700	EL JH SH	3	NONE	NONE	INDEPENDENT	8,11,	262
...	18,000	18,500	14,500	... ...						
17,317	17,317	17,317	8,150	EL JH SH	3	NONE	NONE	INDEPENDENT	4, 8,	263
...	...	...	17,000	230 230 230						
17,522	19,442	19,442	9,256	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT		264
21,362	23,282	23,282	18,400	190 190 190						
15,388	17,627	17,627	7,650	EL JH SH	3	NONE	NONE	INDEPENDENT		265
19,621	22,284	22,284	17,835	220 240 240						
...	...	...	7,650	EL JH SH	3	NONE	NONE	INDEPENDENT	4,11,15	266
14,000	15,800	16,300	13,825	... ...						
...	...	...	7,155	EL JH SH	3	M.A.	TEACHERS	RATIO		267
...	...	...	12,838	200 240 240						
10,422	10,422	10,741	7,065	EL JH SH	3	MA, 6 YRS & DOC.	A.D.A.	RATIO	9,	268
16,418	16,418	17,296	12,533	240 240 240						
...	...	...	7,250	EL JH SH	3	NONE	NONE	INDEPENDENT		269
...	...	...	12,800	185 240 240						
11,327	12,298	12,298	7,356	EL JH SH	3	M.A.	NONE	INDEPENDENT		270
13,507	14,477	14,477	13,022	200 220 220						
...	...	...	7,581	EL JH SH	SINGLE	M.A.	ENROLLMENT	RATIO	9,	271
...	...	...	13,729	240 240 240	SCHED.					
...	12,530	12,727	6,340	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		272
...	16,368	16,339	12,046	209 209 225						
13,543	14,780	15,792	6,650	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	8,11,	273
15,904	17,140	18,152	12,988	204 226 240						
8,970	...	9,470	7,000	EL JH SH	2	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.-ERENTIAL	4,	274
15,668	...	17,068	12,880	210 ... 210						
...	...	...	6,600	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	4,11,15	275
...	...	...	12,144	220 220 220						
13,210	13,517	13,824	7,300	EL JH SH	3	NONE	ENROLLMENT	RATIO	9,	276
14,964	15,312	15,660	15,100	220 225 230						
14,259	14,259	14,259	7,400	EL JH SH	3	M.A.	ENROLLMENT	RATIO		277
15,627	15,627	15,627	14,800	210 210 210						
12,820	...	15,384	7,350	EL JH SH	2	M.A.	ENROLLMENT	INDEPENDENT	6,	278
14,620	...	17,544	13,345	200 ... 240						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPERVISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
TEXAS										
279 ABILENE	MIN	...	...	...	...	...	...	10,007	11,403	...
19,194	MAX	28,089	20,948	18,375	16,000	...	...	16,290	17,135	...
280 CORPUS CHRISTY	MIN	...	...	...	17,617	9,512	...	13,268	14,728	16,725
43,489	MAX	35,000	...	...	20,739	15,052	...	16,502	16,836	18,843
281 DALLAS	MIN	...	30,870	25,725	15,760	...	...	14,498	15,613	16,728
156,200	MAX	...	36,100	30,095	24,287	...	...	20,869	23,014	27,204
282 EL PASO	MIN	...	...	...	...	11,520	...	11,088	11,376	12,096
62,500	MAX	39,435	26,598	...	28,105	18,528	...	16,328	19,296	19,454
283 FORT WORTH	MIN	...	...	...	18,956	...	...	13,517	15,743	15,743
79,000	MAX	42,000	29,000	25,000	20,356	...	...	17,143	19,285	19,285
284 GALVESTON	MIN	...	...	...	19,308	14,891	...	14,008	15,664	18,314
12,300	MAX	29,250	24,000	21,000	20,208	15,791	...	14,909	16,564	19,214
285 GOOSE CREEK	MIN	...	18,000	...	15,000	12,000	...	13,200	10,000	15,000
13,400	MAX	29,960	21,720	...	17,720	13,400	...	14,910	15,704	17,720
286 HOUSTON	MIN	...	...	...	...	...	...	...	...	...
224,000	MAX	47,000	38,000	22,000	19,300	...	18,088	19,500	19,500	19,500
287 IRVING	MIN	...	...	...	...	...	8,200	12,686	13,840	15,340
25,517	MAX	37,000	23,632	...	...	...	13,190	17,548	20,080	21,580
288 MCALLEN	MIN	...	...	...	...	...	...	9,509	9,509	9,860
13,500	MAX	35,000	...	19,775	15,498	...	...	14,426	14,426	15,692
289 PASADENA	MIN	...	...	...	13,624	...	12,761	12,166	12,755	14,879
36,066	MAX	31,123	...	23,094	16,614	...	15,312	15,355	16,044	18,168
290 SAN ANTONIO	MIN	...	...	...	...	...	...	9,078	12,682	13,782
69,619	MAX	37,500	26,775	25,725	...	...	...	16,918	19,656	19,656
291 SOUTH PARK, BEAUMONT	MIN	...	...	18,000	16,560	...	...	13,200	15,240	16,060
12,100	MAX	28,000	...	21,000	18,960	...	...	16,500	17,040	18,460
UTAH										
292 DAVIS CO, FARMINGTON	MIN	...	...	...	...	...	...	14,120	14,465	15,240
34,573	MAX	...	...	...	...	...	...	15,695	16,040	16,815
293 GRANITE DISTRICT, SALT LAKE CITY	MIN	...	...	...	...	...	...	15,304	15,901	17,599
62,170	MAX	31,000	24,950	23,250	17,934	...	...	17,621	18,226	19,914
294 JORDAN DIST, SANDY	MIN	...	...	...	...	14,757	...	14,757	15,953	17,029
29,851	MAX	25,200	...	20,265	18,480	16,743	...	16,743	17,939	19,015
295 SALT LAKE CITY	MIN	...	...	...	13,919	...	...	11,777	12,238	13,919
31,131	MAX	29,500	...	19,400	19,499	...	...	16,627	17,248	19,499
VIRGINIA										
296 ALEXANDRIA	MIN	...	...	...	22,071	19,609	...	19,609	19,609	19,609
16,000	MAX	38,000	28,500	26,197	26,481	23,529	...	25,992	25,992	25,992
297 ARLINGTON CO	MIN	...	...	25,039	25,039	...	20,073	18,451	21,697	22,937
22,061	MAX	40,883	34,996	30,195	30,195	...	28,086	21,888	26,854	29,095
298 CHESAPEAKE CITY	MIN	...	...	...	...	...	11,097	11,097	11,907	12,960
27,200	MAX	38,740	...	27,200	22,200	...	17,515	17,515	18,967	20,600
299 CHESTERFIELD CO	MIN	...	...	...	14,097	14,097	12,753	12,753	14,097	15,103
24,139	MAX	32,038	...	23,500	18,330	18,330	16,914	16,914	18,330	20,219
300 FAIRFAX CO	MIN	...	...	...	21,300	20,600	19,300	18,300	19,200	19,900
136,732	MAX	38,500	31,200	30,200	27,700	26,700	25,900	25,000	25,900	27,700
301 HENRICO CO, HIGHLAND SPRINGS	MIN	...	...	22,763	17,050	...	14,400	14,200	15,425	17,050
34,644	MAX	39,950	...	30,537	22,700	...	17,700	17,700	20,525	22,700
302 NEWPORT NEWS	MIN	...	...	...	...	...	16,100	16,100	18,000	18,000
30,440	MAX	33,500	26,450	25,450	20,310	...	18,100	18,700	20,310	20,310
303 NORFOLK	MIN	...	...	22,670	17,900	15,345	14,530	13,020	15,345	17,090
50,342	MAX	41,000	...	30,890	22,640	19,395	18,220	18,220	19,395	21,830
304 RICHMOND	MIN	...	...	20,306	15,912	13,728	12,480	12,792	13,416	14,794
42,563	MAX	38,500	...	33,238	24,112	21,044	19,250	19,692	20,589	22,513
305 ROANOKE	MIN	...	...	...	18,169	...	17,618	15,964	17,618	18,169
18,719	MAX	30,436	...	23,000	21,071	...	20,520	19,418	20,520	21,071
306 VIRGINIA BEACH	MIN	...	...	21,320	18,070	14,040	15,730	14,040	15,730	18,070
52,000	MAX	39,400	...	26,000	22,750	17,550	19,240	17,550	19,240	22,750

I S T R A T O R S A N D S U P E R V I S O R S, 1973-74

ASSISTANT PRINCIPALS ELEMENTARY	ASSISTANT PRINCIPALS JUNIOR HIGH	ASSISTANT PRINCIPALS SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS: POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	...	6,600	EL JR SH	3	M.A. & 6 YRS	ENROLLMENT	RATIO	5,41,19	279
...	...	...	11,470	220 220 220						
...	11,484	12,542	6,700	EL JR SH	3	NONE	NONE	INDEPENDENT	5,	280
...	14,160	14,160	11,150	220 220 220						
...	14,494	14,780	7,000	EL JR SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	4,	281
...	18,833	19,202	15,750	220 220 220						
8,640	9,864	10,944	6,600	EL JR SH	3	M.A. & 6 YRS	ENROLLMENT	RATIO	19,	282
13,896	15,865	17,602	11,580	220 240 240						
...	13,517	14,315	6,800	EL JR SH	2	NONE	A.D.A.	RATIO	9,	283
...	14,917	15,715	12,100	240 240 240						
...	12,903	13,676	7,263	EL JR SH	3	M.A.	NONE	RATIO	4,11,19	284
...	13,803	14,576	11,104	240 240 240						
...	...	14,000	7,300	EL JR SH	3	M.A.	TEACHERS	RATIO	4,11,19	285
...	...	15,700	12,230	220 220 240						
...	...	...	7,100	EL JR SH	SINGLE	M.A. & DOC.	NONE	RATIO	11,19,	286
17,000	17,000	17,000	12,660	240 240 240	SCHED.					
...	11,848	13,216	7,000	EL JR SH	3	NONE	NONE	INDEPENDENT		287
...	15,731	17,452	11,770	220 240 240						
...	...	...	6,500	EL JR SH	SINGLE	M.A.	ENROLLMENT	RATIO		288
...	...	...	10,180	220 220 240	SCHED.					
...	11,206	11,980	7,095	EL JR SH	3	M.A.	NONE	INDEPENDENT	8,	289
...	14,469	15,270	11,340	210 220 220						
9,209	9,209	9,577	6,500	EL JR SH	3	NONE	TEACHERS	INDEPENDENT		290
14,102	14,102	14,663	10,920	220 220 220						
...[1]	12,363	14,280	6,700	EL JR SH	3	M.A.	OTHER	RATIO	11,	291
...	14,238	16,070	10,780	220 220 220						
...	13,280	13,625	6,670	EL JR SH	3	MA, 6 YRS & DOC.	TEACHERS	INDEPENDENT		292
...	14,525	14,870	12,640	220 220 240						
...	13,634	14,946	6,660	EL JR SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		293
...	15,939	17,258	14,319	225 225 225						
...	13,920	14,637	6,768	EL JR SH	3	M.A. & DOC.	NONE	RATIO		294
...	15,906	16,623	12,156	220 220 220						
...	...	11,777	6,400	EL JR SH	3	MA, 6 YRS & DOC.	NONE	RATIO	17,	295
...	...	16,627	13,525	220 220 240						
19,198	19,198	19,198	8,285	EL JR SH	SINGLE	NONE	TEACHERS	INDEPENDENT	4,	296
23,038	23,038	23,038	19,367	240 240 240	SCHED.					
...	18,451	19,311	8,408	EL JR SH	3		TEACHERS	INDEPENDENT	9,	297
...	21,888	22,748	18,450	260 260 260						
...	...	11,097	7,400	EL JR SH	3	M.A. & 6 YRS	NONE	RATIO	8,	298
...	...	17,515	12,880	240 240 240						
11,523	11,858	11,976	8,100	EL JR SH	3	NONE	NONE	INDEPENDENT		299
15,616	15,971	16,089	12,768	249 249 249						
17,500	17,900	18,300	7,900	EL JR SH	3	NONE	TEACHERS	INDEPENDENT		300
22,700	23,200	23,800	18,983	220 240 240						
13,550	14,200	14,400	7,500	EL JR SH	3	M.A.	OTHER	INDEPENDENT		301
16,850	17,500	17,700	13,125	242 242 242						
...	15,510	15,510	7,425	EL JR SH	3	NONE	TEACHERS	INDEPENDENT	19,	302
...	17,190	17,190	13,075	240 240 240						
...	13,720	14,530	7,425	EL JR SH	3	NONE	ENROLLMENT	INDEPENDENT	4, 5,	303
...	17,410	18,220	13,069	240 240 240						
11,609	11,882	12,480	7,718	EL JR SH	3	M.A. & DOC.	NONE	INDEPENDENT		304
16,015	16,418	19,250	14,048	240 240 240						
15,413	15,413	15,969	7,350	EL JR SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		305
18,315	18,315	18,866	13,425	240 240 240						
13,000	13,000	14,040	7,400	EL JR SH	3	NONE	NONE	INDEPENDENT		306
14,170	15,340	17,550	12,876	240 240 240						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS	CONSULTANTS AND/OR COORDINATORS	SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
WASHINGTON										
307 BELLEVUE	MIN	...	...	...	18,771	14,722	...	15,838	16,956	18,631
22,551	MAX	34,000	28,200	...	25,456	21,407	...	22,523	23,641	25,316
308 FEDERAL WAY	MIN	...	...	...	12,886	10,184	...	10,921	11,658	12,477
16,200	MAX	25,000	...	24,659	22,970	18,322	...	19,590	20,857	22,265
309 HIGHLINE DIST, SEATTLE	MIN	...	...	...	19,180	12,835	...	16,445	17,970	19,180
27,700	MAX	33,000	28,221	27,657	24,550	19,615	...	21,810	23,342	24,550
310 KENT	MIN	...	...	...	14,155	12,345	...	13,431	13,974	14,699
14,000	MAX	31,500	...	25,530	22,879	20,756	...	22,030	22,667	23,516
311 RENTON	MIN	...	...	...	14,058	13,151	10,882	12,168	12,168	13,151
15,304	MAX	30,000	28,875	27,300	27,234	25,478	21,089	28,435	28,435	30,746
312 SEATTLE	MIN	...	25,866	...	...	...	...	15,720	17,079	18,455
70,716	MAX	33,700	34,002	...	27,578	...	...	22,162	23,761	25,169
313 SHORELINE, SEATTLE	MIN	...	...	...	16,043	...	...	13,986	14,811	15,864
14,200	MAX	31,720	...	25,563	24,973	...	...	21,667	22,932	24,545
314 SPOKANE	MIN	...	...	11,655	11,160	10,170	10,665	9,923	10,583	11,078
32,000	MAX	31,500	...	20,645	19,808	18,121	18,963	18,401	18,963	19,523
315 YAKIMA	MIN	...	...	...	12,426	...	11,508	11,867	11,070	15,412
12,500	MAX	28,630	24,490	...	23,675	...	21,926	22,611	24,903	29,365
WEST VIRGINIA										
316 CABELL CO, HUNTINGTON	MIN	...	...	...	11,316	...	...	8,601	11,038	12,716
22,129	MAX	26,000	...	21,000	15,854	...	...	14,963	15,577	17,604
317 MERCER CO, PRINCETON	MIN	...	...	...	...	...	9,294	8,039	8,039	8,039
14,250	MAX	21,500	...	18,500	...	...	12,180	14,309	14,309	14,309
WISCONSIN										
318 APPLETON	MIN	...	...	...	...	...	...	...	...	...
14,300	MAX	24,528	...	21,425	...	18,656	...	19,928	20,352	22,472
319 GREEN BAY	MIN	...	...	19,000	15,000	...	12,000	13,000	15,000	17,000
22,389	MAX	30,250	...	24,000	21,000	...	17,000	18,000	20,000	22,000
320 JANESVILLE	MIN	...	...	...	17,000	...	...	12,600	15,800	15,800
13,591	MAX	24,000	...	...	22,500	...	...	18,800	20,500	20,500
321 MADISON	MIN	...	...	...	19,000	15,000	14,000	15,000	17,000	19,000
32,500	MAX	35,691	...	27,703	24,000	18,000	17,000	18,000	20,000	22,000
322 MILWAUKEE	MIN	...	...	...	...	...	...	17,619	17,619	17,886
127,000	MAX	39,500	36,378	30,377	...	...	...	24,063	24,063	24,416
323 RACINE	MIN	...	...	...	...	...	...	15,396	16,866	18,826
31,294	MAX	31,800	25,450	27,000	...	...	...	19,961	21,521	23,601
WYOMING										
324 CASPER	MIN	...	...	...	14,500	...	14,500	14,500	17,000	17,000
13,500	MAX	25,596	20,494	20,494	18,200	...	18,200	18,200	20,700	20,700
325 CHEYENNE	MIN	...	...	...	...	...	17,816	13,623	16,767	17,816
14,061	MAX	27,500	...	23,421	...	...	20,336	17,191	19,287	20,336
ENROLLMENT 3,000 TO 11,999										
ALABAMA										
326 DECATUR	MIN	...	...	...	...	...	...	13,550	17,100	19,100
9,295	MAX	27,500	...	18,340	...	...	...	16,363	19,296	21,296
327 PICKENS CO, CARROLLTON	MIN	...	...	...	...	...	...	...	...	...
5,036	MAX	19,000	...	14,000	...	13,500	12,400	11,550	11,550	13,200
ALASKA										
328 FAIRBANKS	MIN	...	...	...	21,876	...	...	17,135	18,052	19,882
8,442	MAX	35,000	...	33,629	28,673	...	...	26,084	27,218	29,484
ARIZONA										
329 OSBORN, PHOENIX ELEM	MIN	...	...	19,600	14,250	...	...	16,500	...	...
3,400	MAX	24,000	...	21,500	16,500	...	...	19,500	...	...
330 ROOSEVELT DIST, PHOENIX ELEM	MIN	...	...	18,000	16,000	14,400	...	16,000	16,000	...
11,400	MAX	30,000	...	22,800	19,800	18,200	...	19,800	19,800	...
ARKANSAS										
331 WEST MEMPHIS	MIN	...	...	...	...	...	...	9,433	10,533	12,216
7,045	MAX	20,000	...	12,200	...	...	...	10,883	11,533	13,716

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	ASSISTANT PRINCIPALS JUNIOR HIGH	ASSISTANT PRINCIPALS SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: DAYS ON DUTY	POSITION LEVELS	BASES FOR SALARY DIFFERENTIALS: PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	15,001	15,669	7,770	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		307
...	21,686	22,344	16,861	240 240 240						
...	10,184	10,921	7,147	EL JH SH	3	M.A. & DOC.	NONE	INDEPENDENT	8,11,15	308
...	18,322	19,590	14,802	210 220 220						
...	15,410	16,395	7,740	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	INDEPENDENT		309
...	20,780	21,765	16,340	220 220 220						
12,345	12,707	13,069	7,305	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	4,	310
20,756	21,181	21,605	16,510	223 223 223						
...	10,484	11,336	7,500	EL JH SH	2	MA, 6 YRS & DOC.	TEACHERS	RATIO	6,	311
...	21,046	22,843	16,575	210 210 230						
14,236	15,112	15,558	8,156	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		312
19,422	20,530	21,728	16,711	207 211 217						
...	13,016	13,986	7,500	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	19,	313
...	20,333	21,667	15,500	225 225 225						
...	9,758	10,170	7,500	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO	5,	314
...	17,420	18,121	14,895	188 198 198						
...	11,058	11,408	7,420	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		315
...	21,070	21,738	15,090	205 225 225						
...	...	...	7,000	EL JH SH	3	M.A.	ENROLLMENT	RATIO		316
...	...	...	11,170	210 220 240						
7,869	7,869	7,869	6,877	EL JH SH	SINGLE	M.A.	ENROLLMENT	RATIO	5,	317
12,137	12,137	12,137	10,380	205 210 210	SCHED.					
...	...	...	7,600	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT	4, 9,	318
...	14,662	18,656	13,449	210 215 234						
...	13,000	15,000	7,700	EL JH SH	3	NONE	NONE	INDEPENDENT	35,	319
...	18,000	20,000	13,013	220 240 240						
...	11,500	11,500	7,800	EL JH SH	2	NONE	NONE	INDEPENDENT		320
...	17,700	17,700	14,705	240 240 240						
...	...	15,000	7,900	EL JH SH	3	NONE	NONE	INDEPENDENT	2,10,	321
...	...	18,000	16,590	200 210 220						
12,416	13,781	14,331	8,900	EL JH SH	3	NONE	NONE	INDEPENDENT	2, 4, 9	322
18,378	19,611	20,320	16,351	194 194 197						
...	14,416	15,396	7,400	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	INDEPENDENT	8,	323
...	18,401	19,441	15,404	200 210 240						
...	15,500	15,500	7,200	EL JH SH	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT	5, 6, 8	324
...	19,200	19,200	14,540	200 220 220						
...	13,623	15,719	7,125	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	31,	325
...	16,143	18,239	14,054	215 220 220						
...	15,400	15,400	8,237	EL JH SH	3	M.A. & 6 YRS	TEACHERS	DOLLAR DIFF.-ERENTIAL		326
...	17,596	17,596	11,098	220 240 240						
...	...	...	7,100	EL JH SH	3	M.A.	TEACHERS	INDEPENDENT	55,	327
...	...	...	10,128	199 199 220						
16,132	16,590	17,957	11,050	EL JH SH	3	M.A. & 6 YRS	TEACHERS	RATIO	9,	328
21,848	22,336	23,721	21,432	203 213 232						
13,570	...	...	7,900	EL JH SH	1	NONE	NONE	INDEPENDENT		329
14,280	...	...	14,900	220						
...	...	...	7,200	EL JH SH	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT		33
...	...	...	13,918	221 221 ...						
...	...	...	7,050	EL JH SH	2	M.A.	ENROLLMENT	RATIO	9,	331
...	...	...	7,950	200 200 220						

	SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS	CONSULTANTS AND/OR COORDINATORS	SUPER-VISORS	SUPERVISING PRINCIPALS ELEM.	JUNIOR HIGH	SENIOR HIGH
1			2	3	4	5	6	7	8	9	10
CALIFORNIA											
332	ACALANES, LAFAYETTE H S	MIN	...	...	...	17,145	...	...	...	...	19,635
	7,000	MAX	33,000	...	27,200	22,450	...	...	...	...	25,905
333	ALVORD	MIN	...	...	...	...	14,312	...	14,312	15,413	16,513
	8,900	MAX	30,392	...	25,073	...	20,359	...	20,359	21,925	23,492
334	ARCADIA	MIN	...	...	...	...	16,732	14,280	16,407	17,963	...
	10,171	MAX	33,000	28,522	27,165	...	22,460	19,170	22,025	24,114	...
335	ANTELOPE VALLEY, LANCASTER H S	MIN	...	...	...	15,455	...	...	...	...	21,607
	8,513	MAX	29,000	26,800	24,000	21,836	...	...	...	...	23,633
336	BEVERLY HILLS	MIN	...	...	27,481	24,983	...	19,153	21,652	...	26,648
	5,900	MAX	43,950	...	32,660	29,691	...	22,763	25,732	...	31,670
337	BONITA	MIN	...	...	23,190	20,695	...	...	16,058	17,543	21,408
	7,761	MAX	32,400	...	27,250	24,500	...	...	20,852	22,920	24,841
338	CHAFFEY DIST, ONTARIO H S	MIN	...	...	26,634	...	...	...	...	...	24,351
	11,787	MAX	34,498	...	27,649	...	...	...	...	...	25,366
339	CLOVIS	MIN	...	...	18,228	13,836	13,067	...	14,056	15,044	15,811
	9,336	MAX	29,609	...	26,015	19,965	18,906	...	20,267	21,629	23,746
340	COLTON	MIN	...	...	13,533	11,809	9,568	...	10,947	11,378	12,671
	11,130	MAX	28,350	...	25,005	21,764	17,750	...	20,220	20,992	23,307
341	CULVER CITY	MIN	...	...	...	17,740	...	...	18,400	21,708	22,308
	6,461	MAX	29,900	...	...	22,308	...	...	21,320	25,152	25,848
342	EAST WHITTIER ELEM	MIN	...	...	...	18,783	18,783	13,849	16,913	16,913	...
	9,300	MAX	29,000	23,100	23,100	23,370	23,370	18,035	21,915	21,915	...
343	CYPRESS ELEM	MIN	...	...	...	...	...	...	16,775	...	...
	6,930	MAX	29,352	...	24,000	22,498	...	...	21,975	...	...
344	EL CENTRO ELEM	MIN	...	...	18,374	...	...	...	11,602	12,067	17,261
	3,800	MAX	26,500	...	24,807	...	...	...	18,810	19,562	24,001
345	EL MONTE ELEM	MIN	...	...	...	...	15,828	...	16,460	...	...
	9,500	MAX	27,499	...	24,958	...	20,196	...	21,812	...	...
346	GOLETA ELEM	MIN	...	...	...	...	12,466	...	12,466	...	...
	6,894	MAX	30,900	...	25,342	...	20,436	...	20,436	...	...
347	JEFFERSON DIST, DALY CITY H S	MIN	...	...	27,015	...	...	...	...	...	24,786
	8,000	MAX	34,125	...	29,640	...	...	...	...	...	27,411
348	LANCASTER	MIN	...	...	...	...	16,944	...	18,554	...	...
	7,002	MAX	26,000	...	23,141	...	18,486	...	20,647	...	...
349	MADERA	MIN	...	...	...	...	10,581	...	10,539	11,126	11,681
	7,691	MAX	27,434	...	...	21,755	18,739	...	19,084	20,106	21,073
350	MILLBRAE ELEM	MIN	...	...	...	...	...	...	17,675	17,675	...
	3,117	MAX	30,500	...	24,500	...	...	...	22,541	24,131	...
351	OCEANSIDE	MIN	...	...	27,239	14,167	13,511	...	13,231	13,231	14,167
	11,000	MAX	32,394	...	27,835	24,245	23,133	...	22,656	22,656	25,040
352	PALM SPRINGS	MIN	...	...	...	18,737	16,152	14,860	15,506	18,737	20,029
	6,825	MAX	30,000	...	26,400	24,928	21,531	19,833	21,531	24,928	26,627
353	PORTERVILLE ELEM	MIN	...	...	...	14,832	...	...	13,030	13,030	...
	4,806	MAX	27,500	...	24,518	17,784	...	...	15,623	15,623	...
354	REDLANDS	MIN	...	...	22,324	18,851	16,123	...	15,502	16,743	18,851
	11,179	MAX	31,000	...	29,000	24,541	21,036	...	20,240	21,833	24,541
355	REDWOOD CITY ELEM	MIN	...	...	...	...	14,572	...	14,572	15,211	...
	9,040	MAX	29,000	25,500	25,500	...	21,736	...	21,736	22,784	...
356	RIO LINDA ELEM	MIN	...	...	...	17,500	...	...	13,638	...	...
	8,917	MAX	31,100	24,700	...	23,000	...	...	20,090	...	...
357	SAN LEANDRO	MIN	...	...	...	...	...	18,140	19,005	20,135	21,476
	8,701	MAX	31,500	...	27,500	...	...	20,983	21,847	23,131	24,655
358	SAN MATEO H S	MIN	...	30,480	30,480	24,984	19,728	...	...	...	26,124
	11,643	MAX	39,500	35,880	35,880	29,232	22,896	...	...	...	31,380
359	SAN RAFAEL	MIN	...	...	...	18,296	15,856	...	15,856	17,076	18,296
	8,411	MAX	27,500	...	...	24,842	21,529	...	21,529	23,184	24,842
360	SANTEE ELEM	MIN	...	...	...	...	15,332	...	15,332	...	...
	7,683	MAX	28,390	...	22,537	...	18,666	...	18,666	...	...
361	SEQUOIA, REDWOOD CITY H S	MIN	...	29,164	26,432	23,700	18,600	...	...	...	25,521
	11,202	MAX	36,565	31,864	30,453	27,321	20,800	...	...	...	27,721
362	SAUGUS ELEM	MIN	...	...	...	...	...	...	17,800	...	...
	4,500	MAX	31,650	...	26,150	...	...	...	21,800	...	...

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHRS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	19,585	8,260	EL JR SR	1	M.A. & 6 YRS	NONE	RATIO	9,	332
...	...	20,725	17,270	 220						
...	13,211	14,312	7,753	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO		333
...	18,793	20,359	15,661	200 210 220						
...	15,391	16,722	8,306	EL JR SR	3	NONE	NONE	INDEPENDENT	18,	334
...	20,862	22,460	17,533	210 240 240						
...	...	15,249	8,210	EL JR SR	1		NONE		9,51,	335
...	...	21,557	16,799	 220						
19,153	...	23,317	8,720	EL JR SR	2	NONE	NONE	RATIO	9, 8, 9	336
22,763	...	27,712	19,799	220 ... 240						
...	14,047	15,919	8,125	EL JR SR	3	M.A. & 6 YRS	NONE	INDEPENDENT		337
...	18,701	20,624	16,250	197 223 223						
...	...	18,460	8,114	EL JR SR	1	NONE	NONE	INDEPENDENT		338
...	...	20,420	16,796	 225						
...	...	14,165	7,665	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO	49,	339
...	...	20,419	15,125	214 220 230						
...	9,827	9,999	7,715	EL JR SR	3	M.A. & 6 YRS	NONE	RATIO	,	340
...	18,213	18,922	15,435	200 200 227						
...	18,400	18,400	7,870	EL JR SR	3	NONE	NONE	INDEPENDENT	5,	341
...	21,320	21,320	15,740	192 226 226						
13,849	13,849	...	7,869	EL JR SR	2	MA, 6 YRS & DOC.	NONE	RATIO	26,	342
18,035	18,035	...	16,491	230 230 ...						
...	...	...	8,160	EL JR SR	1	NONE	NONE	RATIO		343
...	...	...	17,320	215						
10,674	11,138	16,147	7,488	EL JR SR	3	M.A. & 6 YRS	NONE	RATIO	9,	344
17,305	18,058	26,194	15,054	158 198 ...						
13,238	...	...	7,748	EL JR SR	1	M.A.	NONE	INDEPENDENT	9,	345
16,851	...	...	15,496	228						
...	...	...	7,614	EL JR SR	SINGLE SCHED.	M.A. & 6 YRS	NONE	RATIO		346
...	...	...	15,228	200						
...	...	19,687	8,485	EL JR SR	1	M.A. & DOC.	NONE	RATIO		347
...	...	21,712	17,641	 240						
...	...	...	7,340	EL JR SR	1	NONE	NONE	INDEPENDENT		348
...	...	...	15,405	240						
...	9,671	10,456	7,335	EL JR SR	3	M.A. & 6 YRS	NONE	RATIO		349
...	17,568	18,006	14,225	198 203 208						
...	...	...	8,048	EL JR SR	2	M.A. & 6 YRS	NONE	INDEPENDENT		350
...	...	...	17,066	217						
11,354	11,354	12,763	7,949	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO	9,	351
19,476	19,476	21,861	17,041	208 208 247						
...	14,860	17,445	8,445	EL JR SR	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	9, 9,44	352
...	19,833	23,330	17,885	200 230 240						
...	...	...	7,500	EL JR SR	2	NONE	NONE	RATIO	5, 9,51	353
...	...	...	14,070	212 212 ...						
...	...	15,582	8,014	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO	9,47,	354
...	...	20,240	16,258	206 221 226						
13,254	13,578	...	8,227	EL JR SR	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT	9,	355
19,790	20,267	...	17,038	200 200 ...						
8,469	...	...	7,469	EL J SR	1	M.A. & 6 YRS	NONE	RATIO	9,	356
16,138	...	...	15,638	210						
15,766	17,847	18,304	8,237	EL JR SR	3	NONE	NONE	INDEPENDENT		357
18,607	20,943	21,482	16,724	201 207 215						
...	...	23,832	8,405	EL JR SR	SINGLE SCHED.	NONE	NONE		21	358
...	...	27,000	19,385	 226						
...	14,636	16,465	8,098	EL JR SR	3	M.A. & 6 YRS	NONE	INDEPENDENT		359
...	19,872	22,357	16,990	205 215 225						
...	...	...	7,716	EL JR SR	1	NONE	NONE	INDEPENDENT	5,15,	360
...	...	...	15,123	182						
...	...	21,878	8,552	EL JR SR	SINGLE SCHED.	6 YRS. & DOC.	NONE	RATIO	5,	361
...	...	24,076	18,614	 211						
...	...	...	7,500	EL JR SR	1	NONE	NONE	INDEPENDENT		362
...	...	...	15,014	220						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
CALIFORNIA (CONTINUED)										
363 SOUTH BAY, HERMOSA BEACH H S 6,800	MIN	...	...	23,104	20,216	...	...	...	...	21,299
	MAX	36,936	...	24,695	23,720	...	...	...	...	27,109
364 SUNNYVALE ELEM 9,650	MIN	...	...	...	...	13,632	...	15,020	15,364	...
	MAX	32,705	29,455	27,005	22,970	18,497	...	20,375	20,951	...
365 VACAVILLE 6,500	MIN	...	...	16,721	16,209	...	...	13,646	14,672	15,697
	MAX	25,323	...	22,685	21,986	...	...	18,492	19,889	21,287
366 VALLEY OAKS ELEM 7,184	MIN	...	...	...	21,216	...	...	19,675	19,675	...
	MAX	26,000	...	24,500	24,548	...	...	22,717	22,717	...
367 WALNUT CREEK ELEM 3,536	MIN	...	...	...	...	17,538	...	18,865	19,436	...
	MAX	28,500	...	24,000	...	19,738	...	21,265	21,836	...
COLORADO										
368 ENGLEWOOD 5,164	MIN	...	...	...	15,175	...	...	13,374	14,017	15,175
	MAX	28,000	...	...	20,769	...	...	18,518	19,612	20,769
369 GREELEY 11,000	MIN	...	...	...	...	...	...	11,000	12,000	12,500
	MAX	30,000	...	...	...	...	...	...	...	...
370 WIDEFIELD, SECURITY 8,106	MIN	...	...	18,920	15,040	...	12,690	13,160	14,100	15,980
	MAX	25,000	...	28,890	25,680	...	21,667	23,272	24,877	27,285
CONNECTICUT										
371 LEDYARD 4,065	MIN	...	...	...	...	...	...	15,850	15,900	17,000
	MAX	26,000	...	19,900	...	...	...	19,850	20,900	23,700
372 STRATFORD 9,758	MIN	...	...	...	20,448	...	16,067	15,336	18,988	19,718
	MAX	30,000	27,731	24,618	24,538	...	19,280	19,280	22,786	23,662
FLORIDA										
373 COLLIER CO, NAPLES 11,000	MIN	...	...	18,600	15,600	14,880	15,600	13,020	13,653	15,840
	MAX	...	...	24,240	21,960	21,240	21,960	18,585	19,350	22,200
374 INDIAN RIVER CO, VERO BEACH 9,200	MIN	...	...	...	...	...	...	10,625	13,175	14,705
	MAX	28,638	...	22,356	20,440	...	...	19,974	21,351	23,831
375 PUTNAM CO PALATKA 10,500	MIN	...	...	...	14,527	11,920	...	12,375	14,812	14,812
	MAX	22,000	17,000	...	16,427	13,820	...	15,412	16,725	17,287
376 TAYLOR CO, PERRY 3,800	MIN	...	...	...	...	...	...	10,516	10,516	12,226
	MAX	19,292	...	...	16,262	...	...	16,974	16,974	18,684
GEORGIA										
377 COWETA CO, NEWNAN 8,200	MIN	...	...	...	...	...	...	10,821	11,361	12,511
	MAX	27,500	...	...	18,756	...	...	15,947	16,187	17,337
378 GRIFFIN-SPALDING CO, GRIFFIN 9,250	MIN	...	...	...	...	...	...	...	...	...
	MAX	...	33,600	20,044	16,723	...	...	13,227	15,087	15,087
IDAHO										
379 POCATELLO 11,457	MIN	...	...	...	...	...	...	8,477	8,698	8,919
	MAX	22,764	...	19,512	17,886	...	...	14,965	15,292	15,620
ILLINOIS										
380 EAST MAINE 63, NILES ELEM 6,284	MIN	...	...	19,183	16,325	...	...	17,611	17,611	...
	MAX	35,000	...	26,325	19,325	...	...	24,325	24,325	...
381 HIGHLAND PARK 3,214	MIN	...	...	...	...	...	...	18,568	18,568	...
	MAX	32,750	...	24,600	...	...	...	21,497	21,497	...
382 HINSDALE ELEM 3,251	MIN	...	...	...	...	...	...	18,271	20,271	...
	MAX	34,000	...	29,750	21,000	...	...	22,535	24,535	...
383 MCLEAN CO, 5 NORMAL 6,361	MIN	...	...	...	...	...	16,997	15,816	19,556	20,738
	MAX	28,600	...	24,050	...	...	18,697	18,898	21,256	22,438
384 OAK PARK ELEM 6,500	MIN	...	...	...	...	...	12,000	17,000	...	...
	MAX	35,500	...	27,900	24,025	...	20,000	23,000	...	...
385 QUINCY 9,250	MIN	...	...	12,600	11,250	...	...	10,350	11,250	11,250
	MAX	31,000	...	31,520	27,580	...	...	24,625	30,535	30,535
386 SOUTH STICKNEY ELEM 5,600	MIN	...	...	...	...	...	...	16,150	...	...
	MAX	27,500	...	21,000	18,320	...	...	19,050	...	...
387 VILLA PARK H S 9,821	MIN	...	...	27,500	21,000	...	...	...	...	25,000
	MAX	37,000	...	30,300	27,200	...	...	...	...	29,700

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	POSITION LEVELS	BASES FOR SALARY DIFFERENTIALS PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	18,411	8,487	EL JH SH	1	M.A.+	NONE	RATIO	27,	363
...	...	24,144	16,943	 240						
13,402	...	...	8,190	EL JH SH	2	NONE	NONE	INDEPENDENT	4,56,	364
18,186	...	...	17,664	208 208 ...						
...	13,134	14,159	6,988	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO		365
...	17,793	19,191	14,299	240 240 240						
17,717	17,717	...	8,400	EL JH SH	2	M.A. & DOC.	NONE	INDEPENDENT		366
20,510	20,510	...	17,472	211 211 ...						
16,946	16,946	...	8,327	EL JH SH	1	NONE	NONE	INDEPENDENT	6,	367
19,146	19,146	...	16,441	220 205 ...						
...	12,860	13,246	...	EL JH SH	3	NONE	NONE	INDEPENDENT		368
...	18,004	18,430	...	205 205 205						
...	10,500	11,000	7,200	EL JH SH	3	NONE	NONE	INDEPENDENT	1,29,	369
...	...	...	13,900	204 204 224						
12,220	12,220	14,100	7,450	EL JH SL	3	MA, 6 YRS & DOC.	OTHER	RATIO	8,	370
20,865	20,865	24,477	16,050	200 210 220						
...	...	14,800	7,809	EL JH SH	3	NONE	NONE	INDEPENDENT		371
...	...	18,900	15,413	220 220 220						
...	16,067	18,988	9,676	EL JH SH	3	M.A. & 6 YRS	TEACHERS	INDEPENDENT		372
...	19,280	24,786	16,979	199 229 229						
...	12,578	13,090	8,000	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	8,	373
...	18,275	18,920	16,200	206 211 230						
...	11,263	13,175	7,500	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		374
...	18,252	21,351	13,775	218 218 236						
11,625	12,975	12,975	7,100	EL JH SH	3	NONE	ENROLLMENT	RATIO		375
12,487	13,762	13,762	13,286	260 260 260						
...	...	...	7,500	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		376
...	...	...	13,800	220 220 220						
...	...	...	7,197	EL JH SH	1	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.- ERENTIAL	19,	377
...	...	...	13,937	200 240 240						
...	...	...	6,039	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.- ERENTIAL	4,	378
...	...	...	11,502	190 190 240						
...	7,813	8,034	6,300	EL JH SH	3	NONE	TEACHERS	INDEPENDENT	11,19,	379
...	12,452	12,998	10,378	201 201 221						
16,325	16,325	...	8,050	EL JH SH	SINGLE	NONE	NONE	DOLLAR DIFF.-		380
19,325	19,325	...	16,400	232 232 ...	SCHED.			ERENTIAL		
...	...	...	8,300	EL JH SH	2	M.A.+	NONE	RATIO		381
...	...	...	16,600	200 240 ...						
...	18,271	...	9,523	EL JH SH	2	NONE	NONE	INDEPENDENT		382
...	22,535	...	20,559	195 240 ...						
14,947	17,128	18,047	8,400	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT		383
16,597	18,828	19,747	14,240	200 220 240						
...	...	...	8,360	EL JH SH	1	NONE	NONE	INDEPENDENT		384
...	...	...	16,720	220						
...	11,250	11,250	8,000	EL JH SH	2	MA, 6 YRS & DOC.	NONE	RATIO		385
...	24,550	24,550	14,700	198 218 218						
...	...	...	8,500	EL JH SH	1	NONE	NONE	INDEPENDENT		386
...	...	...	15,350	200						
...	...	21,000	8,800	EL JH SH	1	NONE	NONE	INDEPENDENT		387
...	...	24,600	18,230	 252						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
INDIANA										
388 HIGHLAND	MIN	...	...	19,000	13,000	10,000	...	12,000	14,000	17,500
6,800	MAX	28,972	...	23,500	20,500	16,000	...	18,000	19,000	22,000
389 PENN-HARRIS, MISHAWAKA	MIN	...	...	20,500	18,500	14,000	...	14,000	16,500	20,500
6,700	MAX	29,000	...	25,000	23,000	18,500	...	18,500	20,500	25,000
390 PLYMOUTH	MIN	...	...	...	...	...	...	14,500	...	...
3,140	MAX	25,000	...	17,360	13,500	...	...	16,500	18,300	16,680
391 PORTAGE TWP	MIN	...	...	...	17,000	13,000	...	16,000	17,000	18,000
9,500	MAX	24,400	...	23,700	21,000	17,000	...	20,000	21,000	22,000
392 SOUTH HARRISON COSYDON	MIN	...	...	...	...	...	...	10,400	10,400	13,500
3,052	MAX	21,000	...	18,000	...	...	...	15,600	15,600	18,700
KENTUCKY										
393 BULLITT CO, SHEPERDSVILLE	MIN	...	...	...	...	...	...	...	...	...
8,500	MAX	20,000	...	17,300	15,760	...	...	15,256	15,760	16,480
394 COVINGTON	MIN	...	...	17,360	12,240	...	...	11 955	13,882	15,494
8,000	MAX	24,000	...	18,860	13,240	...	...	13,471	15,014	16,767
395 HARLAN CO	MIN	...	...	...	9,510	...	8,759	8,446	...	9,147
8,057	MAX	20,160	...	16,759	12,221	...	11,244	13,012	...	13,988
MAINE										
396 AUBURN	MIN	...	...	...	...	...	...	8,976	9,350	10,472
6,300	MAX	22,000	...	19,478	...	...	...	15,086	16,208	17,891
MARYLAND										
397 WORCESTER CO, SNOW HILL	MIN	...	...	...	...	...	18,365	17,185	17,185	17,185
6,500	MAX	26,500	...	23,000	...	...	19,352	19,756	19,756	19,756
MASSACHUSETTS										
398 BELMONT	MIN	...	...	...	12,235	...	...	12,235	13,486	14,736
5,048	MAX	30,000	...	25,600	23,312	...	...	23,312	25,694	28,076
399 CHELMSFORD	MIN	...	...	...	...	...	...	...	...	...
9,131	MAX	30,500	...	23,000	...	20,213	20,213	20,213	21,608	22,000
400 FAIRHAVEN	MIN	...	...	...	14,840	...	...	14,125	17,700	18,050
3,257	MAX	23,000	...	20,000	16,400	...	...	16,400	19,435	19,650
401 LEXINGTON	MIN	...	...	...	23,145	...	...	19,287	20,831	23,145
9,081	MAX	38,500	...	29,877	28,894	...	...	24,265	25,808	28,894
402 MARSHFIELD	MIN	...	...	...	...	...	...	12,716	14,331	15,392
4,922	MAX	32,500	...	23,700	...	...	...	26,299	29,403	31,363
403 NATICK	MIN	...	...	...	...	...	...	...	...	...
8,373	MAX	34,125	26,198	...	...	19,350	...	19,350	21,350	23,250
404 NEEDHAM	MIN	...	...	...	10,916	10,029	11,537	10,916	13,579	14,466
7,470	MAX	34,700	...	27,892	19,557	17,867	20,570	19,557	22,737	25,917
405 NORWOOD	MIN	...	...	...	18,486	...	...	16,002	18,693	20,763
7,200	MAX	28,748	...	22,463	21,503	...	...	20,187	21,723	23,917
406 READING	MIN	...	...	...	...	...	15,015	8,500	...	...
5,901	MAX	31,800	...	23,400	...	...	17,160	16,200	...	...
407 TAUNTON	MIN	...	...	...	19,211	17,142	...	15,302	18,472	20,689
7,435	MAX	28,000	...	23,000	20,689	18,029	...	17,549	19,950	22,167
MICHIGAN										
408 ADRIAN	MIN	...	...	...	...	16,447	16,848	17,176	20,564	22,433
6,280	MAX	31,000	...	25,000	23,000	18,364	18,811	18,302	22,433	23,929
409 ALBION	MIN	...	...	...	...	...	...	16,827	18,329	19,831
3,550	MAX	25,000	...	22,000	...	...	...	19,629	21,132	22,634
410 BLOOMFIELD HILLS	MIN	...	...	...	24,370	18,540	...	20,620	24,635	25,820
8,750	MAX	42,000	...	...	28,210	21,685	...	24,025	28,550	29,800
411 GRAND BLANC	MIN	...	...	...	...	17,280	18,078	18,040	20,448	21,216
8,388	MAX	27,000	...	25,000	...	23,136	24,242	25,208	27,312	28,368
412 HAZEL PARK	MIN	...	28,154	25,595	22,182	22,182	20,817	20,817	20,817	22,182
7,800	MAX	39,831	34,273	31,494	26,823	27,789	25,381	25,381	25,381	27,789
413 NILES	MIN	...	...	19,521	17,559	15,382	...	18,616	20,607	19,521
6,037	MAX	42,230	...	29,281	21,444	18,458	...	24,728	24,728	29,281
414 OAK PARK	MIN	...	...	...	22,260	18,770	...	20,665	22,640	23,650
4,645	MAX	...	...	...	24,525	20,750	...	22,695	24,760	25,770
415 OWOSSO	MIN	...	23,712	...	...	...	...	17,800	22,080	22,896
6,700	MAX	...	26,496	...	...	...	...	20,040	24,624	25,584

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	12,000	15,000	7,650	EL JH SH	3	NONE	NONE	INDEPENDENT	8,	388
...	17,500	19,500	13,923	220 230 240						
...	14,000	14,500	7,200	EL JH SH	3	NONE	NONE	INDEPENDENT		389
...	18,500	19,500	15,264	200 220 240						
...	...	...	7,400	EL JH SH	3	NONE	NONE	INDEPENDENT	19,	390
...	15,900	15,680	12,660	195 240 240						
...	13,000	16,000	7,950	EL JH SH	3	NONE	NONE	INDEPENDENT	2,15,	391
...	17,000	20,000	14,121	240 240 240						
...	...	...	7,738	EL JH SH	2	M.A. & 6 YRS	NONE	INDEPENDENT	2,	392
...	...	...	13,250	200 200 240						
...	...	...	8,090	EL JH SH	3	M.A. & 6 YRS	TEACHERS	DOLLAR DIFF.-ERENTIAL		393
...	12,806	15,760	10,710	230 230 230						
...	12,807	13,344	7,100	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	RATIO		394
...	13,939	14,477	10,700	190 195 195						
...	...	...	6,050	EL JH SH	2	M.A. & 6 YRS	TEACHERS	INDEPENDENT	17,	395
...	...	...	9,035	197 ... 217						
8,228	8,228	8,576	6,800	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	6, 8,	396
13,403	13,403	15,086	11,720	210 220 220						
9,866	9,866	9,866	7,866	EL JH SH	SINGLE SCHED.	M.A. & 6 YRS	TEACHERS	INDEPENDENT	4,	397
15,151	15,151	15,151	14,151	240 240 240						
...	10,092	11,164	8,228	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	8,	398
...	19,228	21,270	17,016	226 226 226						
...	...	...	8,015	EL JH SH	3	NONE	NONE	RATIO	11,54,	399
...	14,829	19,938	13,806	240 240 240						
...	14,990	15,150	7,000	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	8,	400
...	16,450	16,625	14,400	200 220 220						
9,151	18,516	18,516	8,490	EL JH SH	3	MA, 6 YRS & DOC.	ROOMS	RATIO	8,	401
18,801	22,722	22,722	18,140	220 220 220						
...	12,207	12,207	8,299	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	2, 8,	402
...	25,360	25,360	16,335	210 220 220						
...	...	...	8,000	EL JH SH	3	NONE	NONE	INDEPENDENT	30,	403
16,8	19,350	20,700	15,900	220 240 240						
...	10,916	12,248	8,225	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	8, 8,	404
...	19,557	21,942	15,900	185 230 230						
...	16,000	17,347	8,119	EL JH SH	3	NONE	NONE	INDEPENDENT	3,	405
...	18,870	20,297	15,140	220 220 220						
8,400	8,600	...	8,100	EL JH SH	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.-ERENTIAL	6,	406
16,100	17,000	...	15,800	220 220 220						
14,339	...	16,995	7,800	EL JH SH	3	NONE	NONE	RATIO		407
14,639	15,443	18,472	14,300	190 190 220						
...	17,176	17,830	8,660	EL JH SH	3	M.A.	NONE	RATIO	9,39,	408
...	19,302	19,466	16,160	210 240 240						
...	...	...	8,550	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9,	409
...	...	...	16,137	210 225 240						
...	20,300	22,255	8,500	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		410
...	22,755	24,930	19,100	220 260 260						
...	16,148	17,342	8,900	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	INDEPENDENT	5,	411
...	22,540	23,735	17,620	225 225 225						
19,964	19,964	19,964	8,599	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		412
23,528	23,528	23,528	18,526	207 207 220						
...	16,532	18,227	8,350	EL JH SH	3	NONE	NONE	INDEPENDENT	4, 8,	413
...	19,838	21,872	17,118	200 220 220						
...	20,110	20,870	8,985	EL JH SH	3	NONE	NONE	INDEPENDENT		414
...	22,235	22,990	18,150	215 225 225						
...	18,348	18,765	9,000	EL JH SH	3	NONE	NONE	INDEPENDENT		415
...	19,976	20,430	15,336	200 220 220						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	SUPERVISING PRINCIPALS: ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
MICHIGAN (CONTINUED)										
416 PLYMOUTH	MIN	...	...	...	16,458	16,518	9,576	17,955	18,660	21,067
11,800	MAX	32,000	28,000	25,000	20,947	21,167	14,364	22,443	23,248	25,855
417 SAGINAW TWP	MIN	...	...	...	13,379	18,579	...	18,276	19,379	21,768
7,211	MAX	...	...	...	21,744	20,762	...	20,459	21,744	24,133
418 TRENTON	MIN	...	...	25,000	21,500	...	...	19,000	19,300	22,800
7,000	MAX	31,725	...	29,400	25,800	...	...	22,500	22,800	26,900
MINNESOTA										
419 BEMIDJI	MIN	...	...	...	...	...	...	...	...	...
4,735	MAX	25,500	...	19,250	20,130	...	...	16,380	19,250	...
420 MINNETONKA	MIN	...	...	...	18,400	14,800	13,675	...	...	...
8,153	MAX	34,750	...	...	27,000	20,000	17,100	...	...	...
421 RICHFIELD	MIN	...	...	...	...	...	...	...	...	...
9,567	MAX	37,460	...	29,925	28,525	...	...	22,980	25,455	27,525
422 SOUTH WASHINGTON CO, COTTAGE GROVE	MIN	...	...	...	17,050	...	...	15,000	19,300	19,800
10,759	MAX	33,500	...	27,122	22,489	...	...	19,900	25,278	25,778
MISSISSIPPI										
423 LAUREL	MIN	...	...	...	12,705	...	...	9,438	11,253	12,705
5,058	MAX	22,000	...	...	17,780	...	...	13,208	15,748	17,780
424 HARRISON CO, EXCL GULFPORT	MIN	...	...	...	...	...	...	...	...	...
9,300	MAX	20,000	...	14,500	...	12,578	...	11,578	11,778	13,628
NEW HAMPSHIRE										
425 KEENE	MIN	...	...	...	...	...	...	12,100	15,100	15,400
4,960	MAX	25,000	...	22,400	...	...	...	18,400	21,450	21,850
NEW JERSEY										
426 BRIDGETON	MIN	...	...	...	16,885	...	...	14,115	16,885	17,410
6,889	MAX	27,500	...	24,000	22,075	...	...	18,305	22,075	22,930
427 FAIR LAWN	MIN	...	...	22,470	21,840	17,907	17,640	19,793	20,685	21,735
7,006	MAX	34,600	...	30,975	29,400	23,100	22,365	25,463	27,300	28,350
428 IRVINGTON	MIN	...	...	...	17,597	...	17,197	18,858	...	22,762
8,000	MAX	35,500	...	28,600	20,868	...	20,573	23,184	...	27,140
429 KEARNY	MIN	...	...	...	14,307	...	10,861	14,507	15,257	17,879
6,410	MAX	34,288	...	27,958	25,486	...	19,346	29,054	30,285	31,849
430 PARSIPPANY-TROY HILLS	MIN	...	...	...	21,904	...	...	21,904	23,121	24,337
11,000	MAX	34,080	...	28,521	26,106	...	...	26,106	27,360	28,614
431 RIDGEWOOD	MIN	...	...	...	14,000	...	...	12,500	14,500	16,000
7,150	MAX	37,160	...	28,750	27,958	...	...	26,960	29,356	31,952
432 RUTHERFORD	MIN	...	...	...	...	...	...	20,652	22,904	24,818
3,139	MAX	27,000	...	...	...	...	...	22,241	24,150	26,059
NEW MEXICO										
433 CARLSBAD	MIN	...	...	...	...	...	...	9,147	9,956	12,079
6,500	MAX	21,628	...	18,885	...	...	...	14,867	15,672	19,578
434 FARMINGTON	MIN	...	...	...	11,500	11,500	...	10,692	11,770	12,824
6,814	MAX	22,000	15,650	15,588	15,650	15,650	...	15,704	17,288	18,836
435 ROSWELL	MIN	...	...	...	...	12,582	...	12,330	13,247	15,430
9,767	MAX	21,500	...	16,592	16,052	13,186	...	12,946	13,855	15,845
NEW YORK										
436 AUBURN	MIN	...	...	...	...	...	...	12,695	14,122	15,549
7,300	MAX	27,500	...	26,500	...	...	...	22,243	24,734	27,226
437 BAY SHORE	MIN	...	...	27,852	24,898	...	...	25,848	26,903	27,430
10,512	MAX	40,139	...	31,545	28,169	...	...	29,329	30,384	31,231
438 BROCKPORT	MIN	...	...	...	...	17,300	...	19,100	19,100	21,100
3,800	MAX	30,000	...	27,600	...	25,500	...	28,300	28,300	31,300	
439 COPIAGUE	MIN	...	...	...	...	...	...	...	...	...
5,930	MAX	39,800	...	33,549	27,251	...	...	29,216	28,617	30,962
440 GARDEN CITY	MIN	...	...	...	26,000	26,000	...	26,000	29,500	30,000
5,000	MAX	44,000	...	41,500	31,900	31,900	...	32,350	35,700	37,000
441 HICKSVILLE	MIN	...	...	...	...	...	13,711	15,623	16,060	16,497
10,300	MAX	37,740	...	36,500	...	...	26,379	30,057	30,898	31,739
442 JERICHO	MIN	...	...	...	22,798	...	...	20,348	21,555	22,206
3,389	MAX	44,840	...	36,355	34,339	...	...	30,955	32,927	33,747

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	15,155	...	8,919	EL JR SR	3	NONE	NONE	INDEPENDENT	8,	416
...	19,444	...	17,931	207 207 220						
...	17,161	19,379	8,600	EL JR SR	3	M.A. & DOC.	NONE	INDEPENDENT	11,	417
...	19,162	21,744	18,791	220 230 240						
...	18,500	18,700	8,900	EL JR SR	3	NONE	NONE	INDEPENDENT	5,	418
...	20,575	20,800	18,600	200 200 220						
...	...	...	7,500	EL JR SR	3	NONE	NONE	INDEPENDENT	10,	419
...	...	...	13,350	192 220 220						
...	...	...	8,000	EL JR SR	3	NONE	NONE	INDEPENDENT	10,52,	420
...	...	...	19,490	231 231 231						
...	...	...	8,125	EL JR SR	SINGLE SCHED.	NONE	NONE	INDEPENDENT	11,15,	421
...	23,680	...	19,270	215 230 230						
...	18,300	18,700	7,600	EL JR SR	3	6 YRS.+	NONE	INDEPENDENT	8,	422
...	24,278	24,678	16,725	210 260 260						
7,586	10,436	10,709	6,400	EL JR SR	3	M.A. & 6 YRS	NONE	RATIO		423
11,176	11,603	14,086	10,160	209 220 240						
...	...	...	6,865	EL JR SR	3	M.A.	NONE	RATIO	10,	424
...	...	...	8,975	220 220 220						
...	12,100	12,100	7,100	EL JR SR	3	NONE	NONE	INDEPENDENT		425
...	18,400	18,400	13,060	228 228 228						
...	...	15,850	8,230	EL JR SR	3	NONE	NONE	INDEPENDENT		426
...	...	20,445	15,750	200 240 240						
...	...	19,215	9,978	EL JR SR	3	NONE	NONE	INDEPENDENT		427
...	...	24,885	18,143	240 240 240						
...	...	20,124	8,400	EL JR SR	3	NONE	NONE	INDEPENDENT	9,	428
...	...	23,817	18,400	190 190 210						
...	13,735	14,437	8,941	EL JR SR	3	M.A. & 6 YRS	NONE	INDEPENDENT	9,	429
...	24,466	25,718	17,380	220 220 220						
...	...	21,632	8,550	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO	19,	430
...	...	25,687	17,325	240 240 240						
11,500	13,100	13,400	9,000	EL JR SR	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	6, 8,	431
22,965	26,160	26,760	19,970	201 224 224						
20,479	...	...	8,900	EL JR SR	3	6 YRS.	NONE	RATIO	9,	432
21,720	...	...	17,555	220 220 220						
...	8,619	9,487	6,700	EL JR SR	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.-ERENTIAL	6, 9,	433
...	14,181	15,303	11,832	203 213 240						
...	10,494	11,289	7,100	EL JR SR	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		434
...	15,414	16,581	11,090	200 210 225						
...	12,053	13,509	6,525	EL JR SR	3	NONE	NONE	INDEPENDENT	8,	435
...	12,650	14,128	10,885	205 205 244						
...	11,743	12,002	8,050	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO		436
...	20,582	21,035	15,750	220 220 220						
...	23,643	23,843	9,435	EL JR SR	3	NONE	NONE	INDEPENDENT	9,	437
...	27,008	27,008	20,414	220 220 220						
15,700	15,700	17,300	8,600	EL JR SR	3	M.A.	NONE	INDEPENDENT	10,	438
23,200	23,200	25,500	14,268	240 240 240						
...	...	...	9,450	EL JR SR	3	NONE	NONE	INDEPENDENT	9,30,	439
24,793	27,333	26,706	20,904	210 220 220						
19,000	24,500	24,500	9,841	EL JR SR	3	NONE	NONE	INDEPENDENT	3,	440
25,400	29,200	29,500	21,827	193 203 203						
13,274	13,602	13,820	9,500	EL JR SR	3	MA, 6 YRS & DOC.	NONE	RATIO	6, 9,	441
25,535	26,169	26,585	21,039	201 201 201						
...	19,179	19,423	10,168	EL JR SR	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	51,	442
...	27,792	28,036	21,518	220 220 220						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS	CONSULTANTS AND/OR COORDINATORS		SUPERVISORS	SUPERVISING PRINCIPALS: ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
NEW YORK (CONTINUED)										
443 KINGSTON	MIN	...	...	...	...	...	12,355	13,320	13,320	13,320
11,500	MAX	34,900	25,800	25,000	...	...	18,105	20,707	20,707	20,707
444 LIVERPOOL	MIN	...	...	...	18,952	...	...	17,528	18,240	18,952
11,500	MAX	31,500	...	26,000	22,310	...	...	23,112	23,914	24,717
445 MONROE-WOODBURY, CENTRAL VALLEY-	MIN	...	...	19,136	17,716	...	...	15,994	16,324	17,756
5,300	MAX	33,000	...	23,440	22,240	...	...	23,624	23,954	25,701
446 NORTH ROCKLAND, STONY POINT	MIN	...	...	...	20,420	...	...	23,082	24,858	26,633
8,357	MAX	44,957	...	36,326	29,297	...	...	30,468	32,813	35,156
447 SAUGERTIES	MIN	...	...	...	18,000	...	...	17,000	17,000	17,000
4,800	MAX	31,500	...	...	22,800	...	...	22,000	23,500	24,500
448 SYOSSET	MIN	...	...	...	...	...	...	21,315	24,544	26,180
8,750	MAX	...	...	...	...	...	...	28,455	32,959	35,156
449 WANTAGH	MIN	...	...	18,876	18,876	...	...	16,662	16,976	16,976
5,073	MAX	43,500	...	33,878	33,878	...	...	29,942	30,502	30,502
450 WEST ISLIP	MIN	...	...	...	22,983	25,445	...	22,983	25,445	27,907
9,500	MAX	42,000	...	37,294	27,821	30,802	...	27,821	30,802	33,783
451 WHITE PLAINS	MIN	...	...	...	22,450	22,450	...	22,450	24,584	...
7,896	MAX	44,500	...	36,500	32,666	30,870	...	30,870	32,666	...
NORTH CAROLINA										
452 BLADEN CO, ELIZABETHTOWN	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
6,976	MAX	...	19,260	17,592	...	...	16,848	20,664	20,664	20,664
453 CHATHAM CO, PITTSBORO	MIN	...	15,792	15,432	...	...	11,448	13,368	...	13,368
6,529	MAX	18,912	18,600	18,264	...	...	16,488	20,664	...	20,664
454 COLUMBUS CO, EXCL WHITEVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
9,340	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
455 DUPLIN CO, KENANSVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
9,400	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
456 DURHAM	MIN	...	...	...	...	...	...	15,300	16,800	19,500
10,300	MAX	30,700	24,350	21,050	16,200	...	...	18,800	19,800	22,500
457 FAYETTEVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
11,479	MAX	21,720	18,960	18,624	...	...	16,848	20,664	20,664	20,664
458 GOLDSBORO	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
6,300	MAX	22,000	...	18,000	15,000	...	16,848	20,664	20,664	20,664
459 GRANVILLE CO, OXFORD	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
7,650	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
460 HALIFAX CO, HALIFAX	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
8,790	MAX	24,000	...	...	...	...	16,848	20,664	20,664	20,664
461 HAYWOOD CO, WAYNESVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
8,920	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
462 IREDELL CO, EXCL STATESVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
10,100	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
463 KANNAPOLIS	MIN	...	...	...	...	...	...	14,078	14,078	14,078
6,250	MAX	25,500	19,400	16,500	...	...	...	21,499	21,499	21,499
464 MCDOWELL CO, MARION	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
6,600	MAX	17,856	...	...	...	...	16,848	20,664	20,664	20,664
465 MOORE CO, CARTHAGE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
9,700	MAX	23,312	...	...	...	...	16,848	20,664	20,664	20,664
466 NASH CO, NASHVILLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
11,094	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
467 RICHMOND CO, ROCKINGHAM	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
9,900	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
468 SAMPSON CO, EXCL CLINTON	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
7,800	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
469 STANLY CO, EXCL ALBEMARLE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
6,700	MAX	...	...	...	...	...	16,848	20,664	20,664	20,664
470 UNION CO, MONROE	MIN	...	...	...	...	...	11,448	13,368	13,368	13,368
10,428	MAX	28,000	19,760	...	16,000	...	16,848	20,664	20,664	20,664
NORTH DAKOTA										
471 FARGO	MIN	...	...	20,000	17,500	...	...	15,800	19,600	20,400
10,000	MAX	29,000	...	25,000	19,400	...	...	19,600	21,000	22,500

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS: POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	13,802	8,050	EL JH SH	SINGLE	NONE	TEACHERS	INDEPENDENT	11,	443
...	...	18,722	14,510	220 220 220	SCHED.					
...	...	...	7,800	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	4, 9,15	444
...	...	...	16,250	210 210 210						
15,114	15,444	17,491	8,832	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		445
22,744	23,074	24,436	17,332	220 220 240						
20,420	21,307	22,195	9,510	EL JH SH	3	NONE	NONE	INDEPENDENT		446
26,953	28,125	29,297	24,670	200 200 200						
15,000	15,000	15,000	8,200	EL JH SH	3	NONE	NONE	INDEPENDENT	8,	447
20,000	20,000	20,000	14,776	220 220 220						
...	19,933	20,453	9,775	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9,40,	448
...	26,671	27,466	19,475	200 200 200						
14,588	15,585	15,687	9,500	EL JH SH	3	NONE	NONE	RATIO	9,	449
26,256	28,028	28,506	19,880	210 220 220						
...	21,341	22,983	9,520	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	450
...	25,834	27,821	20,992	240 240 240						
18,747	18,747	22,450	9,656	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		451
27,278	27,278	30,870	23,518	220 220 220						
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	452
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		453
...	...	...	11,680	240 ... 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	454
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	455
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,900	EL JH SH	3	M.A. & DOC.	NONE	INDEPENDENT	10,	456
...	...	...	13,650	240 240 240						
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		457
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	8,	458
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	459
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	460
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	461
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	462
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,910	EL JH SH	SINGLE	M.A.	ENROLLMENT	RATIO		463
...	...	...	12,155	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	464
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	465
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	466
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	467
...	...	...	12,880	240 240 240	SCHED.					
...	...	.	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	468
...	...	..	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4,59,	469
...	...	...	12,880	240 240 240	SCHED.					
...	...	...	7,560	EL JH SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		470
...	...	...	12,880	240 240 240	SCHED.					
7,700	17,000	15,500	7,400	EL JH SH	3	NONE	NONE	INDEPENDENT		471
15,800	18,500	19,500	15,500	252 252 252						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	SUPERVISING PRINCIPALS ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
OHIO										
472 BAY VILLAGE	MIN	...	...	16,974	12,688	...	...	13,468	15,081	16,695
4,667	MAX	28,000	...	21,426	17,920	...	...	17,920	19,533	21,147
473 AUSTINTOWN	MIN	...	...	...	...	...	...	16,680	17,358	18,714
8,400	MAX	25,000	...	22,000	...	...	...	19,057	19,735	21,091
474 BEAVERCREEK LOCAL, XENIA	MIN	...	...	...	18,077	...	...	15,197	15,907	18,400
8,500	MAX	24,880	...	21,662	20,189	...	...	17,703	17,987	20,711
475 BRECKSVILLE	MIN	...	...	...	12,019	...	...	10,711	11,610	12,429
4,520	MAX	25,500	...	...	20,923	...	...	18,645	20,211	21,634
476 CENTERVILLE	MIN	...	...	...	19,320	18,204	...	15,580	15,730	17,099
7,594	MAX	...	...	...	23,363	20,351	...	17,454	17,604	20,351
477 CUYAHOGA FALLS	MIN	...	...	...	12,540	...	11,286	11,286	12,122	13,376
11,264	MAX	31,000	...	25,000	22,116	...	19,904	19,904	21,379	23,590
478 EAST LIVERPOOL	MIN	...	...	...	...	...	...	11,300	11,550	14,300
5,800	MAX	20,888	18,000	...	...	...	...	13,850	14,800	16,300
479 FINDLAY	MIN	...	...	...	15,246	13,279	14,263	11,592	15,246	16,863
8,900	MAX	25,413	...	21,068	21,700	18,900	20,300	20,300	21,700	24,000
480 FREMONT	MIN	...	...	...	...	16,938	...	13,904	16,938	17,443
7,410	MAX	24,500	...	...	...	18,454	...	15,768	19,184	19,710
481 LIMA	MIN	...	...	18,276	...	15,445	12,279	12,337	15,156	17,571
9,969	MAX	31,000	...	21,126	...	18,216	14,963	15,022	17,919	20,401
482 MANSFIELD	MIN	...	...	...	...	14,313	15,558	15,558	17,424	18,669
11,169	MAX	29,186	...	21,450	...	15,871	17,251	19,321	19,321	21,392
483 MAPLE HEIGHTS	MIN	...	...	12,880	11,672	...	...	10,062	10,867	12,075
6,400	MAX	26,000	...	23,904	22,410	...	...	19,675	20,169	22,410
484 MAUMEE	MIN	...	...	...	...	...	...	...	...	...
4,429	MAX	28,200	...	22,051	...	...	...	19,370	21,605	22,350
485 NORTH OLMSTED	MIN	...	...	20,900	18,400	9,599	13,600	9,599	12,041	12,041
8,018	MAX	29,324	...	23,400	20,900	22,484	16,100	23,478	27,953	27,953
486 NORTHRIDGE	MIN	...	...	...	...	...	...	...	...	...
3,421	MAX	24,551	...	21,967	19,383	...	...	17,445	18,737	20,029
487 NORTH ROYALTON	MIN	...	...	...	19,761	...	16,938	16,938	...	18,631
3,225	MAX	24,600	...	...	22,924	...	18,516	18,516	...	21,685
488 PLAIN LOCAL, CANTON	MIN	...	...	19,550	19,550	...	...	14,875	15,300	17,000
10,000	MAX	27,250	...	26,450	26,450	...	...	20,125	20,700	23,000
489 READING	MIN	...	...	...	17,139	...	...	14,673	16,829	19,170
3,000	MAX	27,800	...	19,460	19,460	...	...	18,130	19,623	22,174
490 ROCKY RIVER	MIN	...	...	...	...	...	...	...	...	...
3,645	MAX	27,560	...	...	19,260	17,442	...	18,900	19,620	20,900
491 SOUTH EUCLID-LYNDHURST	MIN	...	...	...	18,962	16,062	...	16,312	18,162	19,462
8,180	MAX	30,200	...	24,562	22,662	18,762	...	19,012	21,362	23,162
492 UPPER ARLINGTON	MIN	...	...	20,040	19,600	...	...	14,040	15,600	18,120
8,000	MAX	36,000	...	28,420	26,640	...	...	22,320	24,000	25,560
493 WORTHINGTON	MIN	...	...	...	...	...	...	14,315	15,710	16,927
6,815	MAX	29,000	...	23,400	21,000	...	...	19,916	21,816	23,805
494 XENIA	MIN	...	...	14,193	...	...	...	10,476	11,405	12,250
8,796	MAX	25,500	...	21,935	...	...	...	16,712	18,931	20,237
OKLAHOMA										
495 ENID	MIN	...	...	...	...	...	...	10,465	11,465	...
8,876	MAX	24,500	...	...	...	...	...	11,715	12,715	16,000
496 PONCA CITY	MIN	...	...	.	...	...	...	7,415	...	...
6,665	MAX	26,500	...		11,400	...	...	12,750	...	...
OREGON										
497 DAVID DOUGLAS, PORTLAND	MIN	...	...	...	...	...	...	17,937	18,327	20,069
8,000	MAX	27,700	...	21,900	...	...	...	19,552	19,942	21,684
498 HOOD RIVER	MIN	...	...	...	...	10,920	13,815	13,815	14,346	15,940
3,254	MAX	23,500	...	21,000	...	18,305	20,692	20,692	21,488	25,503
499 LAKE OSWEGO	MIN	...	...	20,500	17,000	...	...	16,500	17,000	18,500
6,700	MAX	28,500	...	24,500	...	...	...	...	...	...
500 SALEM	MIN	...	...	22,750	20,750	...	15,750	14,500	17,250	19,000
10,444	MAX	30,000	...	24,750	...	...	18,000	17,750	19,500	21,250

ISTRATORS AND SUPERVISORS, 1973-74

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHRS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	12,688	13,857	7,350	EL JH SH	3	NONE	NONE	INDEPENDENT	1, 5,	472
...	17,141	18,310	16,032	200 240 240						
...	16,002	16,680	7,100	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO		473
...	18,379	19,057	15,372	220 220 220						
...	14,236	15,623	7,500	EL JH SH	3	M.A.+	ROOMS	INDEPENDENT		474
...	16,238	17,703	13,747	220 220 250						
...	9,893	9,893	7,300	EL JH SH	3	M.A.+	NONE	RATIO		475
...	17,222	17,222	14,233	220 240 240						
...	...	...	7,600	EL JH SH	3	6 YRS.	NONE	RATIO	9,	476
...	...	...	14,364	204 204 224						
10,450	10,450	12,122	7,600	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9,	477
18,430	18,430	21,179	14,744	195 200 210						
...	11,300	11,800	6,760	EL JH SH	3	NONE	NONE	INDEPENDENT		478
...	13,300	13,800	10,944	200 220 240						
...	13,279	15,246	7,533	EL JH SH	3	NONE	OTHER	INDEPENDENT		479
...	18,400	21,700	14,463	194 220 240						
12,640	13,904	15,168	7,500	EL JH SH	3	M.A.+	NONE	RATIO	20,	480
14,323	15,768	17,082	11,123	205 205 225						
11,112	12,336	14,452	6,710	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		481
13,763	15,010	17,195	11,875	195 227 227						
14,313	16,180	16,802	7,400	EL JH SH	3	M.A.+	OTHER	RATIO	9,	482
15,871	17,941	18,631	13,401	220 264 264						
...	9,660	10,465	7,450	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	9,	483
...	17,928	19,422	14,940	215 230 230						
...	...	...	7,450	EL JH SH	3	DOC.	ENROLLMENT	RATIO	5,	484
...	19,370	20,115	14,900	206 216 231						
...	11,037	11,037	7,400	EL JH SH	2	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		485
...	23,478	23,478	17,956	204 224 224						
...	...	...	7,533	EL JH SH	3	M.A.	ENROLLMENT	RATIO		486
...	14,860	16,799	12,922	220 240 240						
...	...	16,934	7,425	EL JH SH	2	MA, 6 YRS & DOC.	NONE	RATIO	1, 9,	487
...	...	19,516	15,489	220 ... 240						
...	13,600	15,300	7,350	EL JH SH	3	NONE	NONE	INDEPENDENT	8,	488
...	19,400	20,700	12,683	240 240 240						
13,713	...	15,611	7,550	EL JH SH	3	M.A. & DOC.	NONE	INDEPENDENT		489
16,461	...	18,294	15,585	248 248 248						
...	...	...	7,700	EL JH SH	3	NONE	NONE	INDEPENDENT	8,15,	490
...	17,123	18,907	16,400	196 211 240						
...	16,062	17,412	7,950	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		491
...	18,762	20,612	16,536	200 220 230						
...	14,040	14,040	7,700	EL JH SH	3	M.A. & DOC.	ENROLLMENT	INDEPENDENT	8,	492
...	22,320	22,320	16,947	230 240 240						
...	...	15,710	7,250	EL JH SH	3	M.A. & 6 YRS	NONE	DOLLAR DIFF.-ERENTIAL	3,19,	493
...	...	21,816	15,573	205 215 225						
...	10,813	11,151	7,680	EL JH SH	3	M.A.	TEACHERS	RATIO	9,	494
...	17,234	17,756	13,056	204 244 244						
...	11,465	11,465	7,015	EL JH SH	3	NONE	NONE	INDEPENDENT		495
...	12,715	12,715	9,925	185 200 240						
...	...	...	6,915	EL JH SH	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.-ERENTIAL		496
...	...	...	10,750	200 220 220						
15,639	16,419	17,136	7,350	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	497
17,254	18,034	18,751	13,750	240 240 240						
...	...	14,346	7,400	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		498
...	...	21,488	13,024	220 220 235						
...	15,800	16,250	7,400	EL JH SH	3	NONE	NONE	INDEPENDENT	8,	499
...	...	...	13,823	230 230 230						
...	15,250	16,250	7,400	EL JH SH	3	NONE	TEACHERS	INDEPENDENT		500
...	17,500	18,500	13,836	204 214 214						

SYSTEM AND ENROLLMENT		SALARY SCHEDULE DATA FOR ADMIN								
		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. SUPTS.	DIRECTORS AND/OR COORDINATORS	CONSULTANTS	SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
PENNSYLVANIA										
501 CHAMBERSBURG	MIN	...	...	...	9,932	9,180	...	9,270	9,432	9,910
10,300	MAX	...	...	...	20,421	16,764	...	17,526	18,898	20,421
502 CLEARFIELD	MIN	...	...	...	18,500	...	15,500	16,500	16,500	16,500
5,000	MAX	24,500	24,044	...	24,044	...	20,145	21,445	21,445	21,445
503 MILLCREEK TWP FRIF	MIN	...	...	21,783	...	...	14,254	14,477	18,521	20,433
9,700	MAX	31,000	...	22,270	...	...	14,910	16,875	19,495	21,460
504 NORTH HILLS	MIN	...	...	...	...	...	...	16,750	19,150	19,150
8,700	MAX	31,000	...	...	...	...	...	19,350	22,250	22,250
505 NORTH PENN	MIN	...	...	...	19,600	16,750	...	17,300	17,300	17,300
11,402	MAX	33,300	...	28,100	26,100	21,400	...	24,400	24,400	24,400
506 WEST SHORE	MIN	...	...	19,397	17,391	...	...	11,730	14,982	16,053
9,326	MAX	29,000	...	26,712	23,944	...	...	16,632	20,620	22,091
507 YORK	MIN	...	...	...	12,508	10,912	10,479	11,497	11,497	13,722
8,486	MAX	31,544	...	26,586	23,664	20,644	19,824	21,752	22,555	25,961
SOUTH CAROLINA										
508 GREENWOOD	MIN	...	...	...	...	..	...	9,201	11,107	12,848
9,896	MAX	26,225	...	17,850	...	...	...	15,592	17,670	20,139
509 MARLBORO CO, BENNETTSVILLE	MIN	...	...	...	...	...	...	10,194	11,094	11,094
7,732	MAX	23,500	...	17,800	16,600	...	...	15,547	16,147	16,147
510 OCONEE CO, WALHALLA	MIN	...	...	...	...	...	...	11,130	11,786	12,286
10,219	MAX	21,000	...	...	18,000	...	...	17,730	18,645	19,145
TENNESSEE										
511 BRISTOL	MIN	...	...	...	12,463	...	12,463	11,702	11,893	12,368
4,400	MAX	22,000	...	...	20,504	...	20,504	18,054	19,602	20,892
512 LAWRENCE CO, LAWRENCEBURG	MIN	...	...	...	...	...	...	8,315	...	8,315
7,006	MAX	14,791	...	...	11,203	...	...	11,190	...	11,190
513 OAK RIDGE	MIN	...	...	...	13,590	...	...	12,943	15,402	16,438
6,314	MAX	26,215	...	29,910	18,767	...	...	17,794	19,803	20,838
TEXAS										
514 BRAZOSPORT	MIN	...	20,000	18,000	17,500	...	13,500	12,500	15,000	17,000
10,864	MAX	27,500	24,000	22,000	21,500	...	17,500	16,500	19,000	21,000
515 DUMAS	MIN	...	...	...	...	...	...	10,320	10,320	10,320
3,012	MAX	19,300	...	16,811	...	...	...	16,152	16,152	16,152
516 GALENA PARK	MIN	...	...	18,190	13,115	...	...	11,955	12,250	13,115
10,874	MAX	28,705	...	24,255	16,820	...	...	15,660	16,240	17,630
517 LA PORTE	MIN	...	...	...	...	...	...	...	...	...
5,050	MAX	25,000	...	20,355	19,312	...	...	17,640	17,250	17,940
518 MOUNT PLEASANT	MIN	...	...	...	...	...	7,300	7,200	10,640	11,900
3,140	MAX	23,080	...	16,[illegible]	...	...	12,170	12,470	15,181	16,056
519 TEXAS CITY	MIN	...	15,646	12,[illegible]	11,808	...	...	...	...	...
6,600	MAX	...	23,697	19,[illegible]	17,885	...	...	15,448	16,365	17,020
520 WEST ORANGE-COVE, ORANGE	MIN	...	...	17,[illegible]	14,531	12,285	...	12,636	13,338	14,531
6,532	MAX	24,256	...	21,660	17,939	14,214	...	15,618	15,643	17,598
UTAH										
521 PROVO	MIN	...	...	...	10,865	9,658	8,853	9,658	10,261	10,865
9,000	MAX	25,220	20,283	...	18,632	16,768	15,526	16,768	17,700	18,632
VIRGINIA										
522 ROCKBRIDGE CO, LEXINGTON	MIN	...	...	...	...	...	...	13,472	...	15,200
3,885	MAX	22,000	...	...	14,200	...	...	15,196	...	16,420
523 STAFFORD CO	MIN	...	...	...	...	...	...	10,720	11,280	13,220
7,000	MAX	26,430	18,830	...	...	...	...	16,614	17,526	18,656
524 YORK CO, YORKTOWN	MIN	...	...	...	16,188	...	14,060	13,832	14,060	16,188
8,400	MAX	30,000	...	...	19,304	...	17,480	17,024	17,480	19,304
WASHINGTON										
525 BATTLE GROUND	MIN	...	...	...	15,940	...	...	15,147	15,940	17,320
4,572	MAX	25,000	...	21,500	19,947	...	...	16,665	19,947	19,062
526 BELLINGHAM	MIN	...	...	22,331	...	18,408	...	17,528	18,408	20,586
9,200	MAX	28,900	...	25,274	...	20,575	...	19,710	20,575	23,529
527 BREMERTON	MIN	...	...	19,865	15,313	...	14,071	14,071	14,226	15,313
7,500	MAX	26,500	...	26,805	21,983	...	20,607	20,607	20,762	21,983

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4

ASSISTANT PRINCIPALS ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	9,270	9,432	7,100	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	11,15,57	501
...	17,526	18,898	12,700	240 240 240						
14,500	14,500	14,500	7,100	EL JH SH	SINGLE	NONE	NONE	INDEPENDENT	4, 8,	502
18,846	18,846	18,846	13,000	260 260 260	SCHED.					
...	13,500	17,570	7,800	EL JH SH	3	M.A.	NONE	RATIO	9,	503
...	15,794	18,120	14,300	200 220 220						
...	...	...	8,100	EL JH SH	3	NONE	NONE	INDEPENDENT	8,	504
...	...	...	16,100	215 225 225						
...	16,100	16,750	7,600	EL JH SH	SINGLE	M.A. & 6 YRS	TEACHERS	RATIO	11,	505
...	20,700	21,400	16,850	260 260 260	SCHED.					
...	13,362	14,447	7,400	EL JH SH	3	NONE	NONE	INDEPENDENT	9,11,	506
...	18,417	19,885	13,200	240 240 240						
9,570	9,994	12,449	7,650	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		507
18,105	14,230	23,551	16,065	195 195 225						
...	9,201	9,781	7,270	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		508
...	14,422	15,331	12,993	200 220 220						
...	...	...	7,170	EL JH SH	2 *		ENROLLMENT	DOLLAR DIFF.- ERENTIAL	9,19,	509
...	...	...	10,447	205 260 260						
...	...	...	7,380	EL JH SH	2	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.- ERENTIAL		510
...	...	...	13,227	220 230 230						
...	11,702	11,843	7,500	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		511
...	18,054	18,183	12,892	209 230 230						
...	...	...	6,665	EL JH SH	3	M.A. & 6 YRS	TEACHERS	INDEPENDENT		512
...	...	...	9,740	175 ... 210						
11,646	13,072	14,367	7,750	EL JH SH		M.A.	ENROLLMENT	RATIO	2,	513
16,049	17,473	18,767	14,725	221 241 241						
...	13,500	15,500	7,460	EL JH SH	3	NONE	NONE	INDEPENDENT		514
...	17,500	19,500	12,871	220 248 248						
...	...	...	6,800	EL JH SH	SINGLE	M.A.	TEACHERS	INDEPENDENT		515
...	...	...	11,070	220 220 220	SCHED.					
8,600	9,250	10,310	7,100	EL JH SH	3	M.A.	ENROLLMENT	INDEPENDENT		516
12,620	13,220	14,457	11,370	220 220 240						
...	...	...	7,720	EL JH SH	3	M.A.	NONE	RATIO		517
13,978	14,559	14,559	11,500	240 240 240						
...	...	...	6,000	EL JH SH	3	M.A.	NONE	INDEPENDENT		518
...	...	...	10,270	200 240 240						
...	...	...	7,400	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO		519
...	13,702	15,449	12,420	190 190 190						
...	...	11,944	7,020	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		520
...	...	13,863	11,792	200 220 240						
...	9,658	10,261	6,446	EL JH SH	3	NONE	NONE	INDEPENDENT		521
...	16,768	17,700	12,634	240 240 240						
...	...	...	7,200	EL JH SH	2	MA, 6 YRS & DOC.	NONE	RATIO	3,	522
...	...	...	11,236	220 ... 240						
9,580	9,695	10,535	7,400	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF.- ERENTIAL		523
14,563	14,678	15,941	12,630	240 240 240						
9,500	11,187	12,884	7,452	EL JH SH	3	6 YRS.	NONE	RATIO	4,	524
12,844	14,107	16,112	12,617	240 240 240						
...	...	15,147	7,500	EL JH SH	3	6 YRS.	NONE	DOLLAR DIFF.- ERENTIAL	34,	525
...	...	16,669	14,550	208 213 218						
...	17,528	18,408	7,650	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO		526
...	18,587	20,232	15,682	203 208 220						
...	14,040	14,040	7,754	EL JH SH	3	MA, 6 YRS & DOC.		RATIO		527
...	19,831	19,831	16,457	200 200 210						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERVISING PRINCIPALS		
		SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS		SUPER-VISORS	ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
WASHINGTON (CONTINUED)										
528 CENTRAL VALLEY 356 SPOKANE	MIN	...	...	...	...	...	...	10,311	10,728	11,895
9,873	MAX	25,000	...	24,000	...	...	18,250	18,033	18,712	20,614
529 FRANKLIN PIERCE TACOMA	MIN	...	...	20,850	17,763	15,591	...	16,505	17,961	18,406
7,990	MAX	...	...	24,770	21,023	18,851	...	19,765	21,221	22,476
530 LONGVIEW	MIN	...	...	...	16,657	14,759	...	16,241	17,558	18,607
8,200	MAX	26,000	...	22,000	19,362	17,299	...	18,946	20,408	21,572
531 MERCER ISLAND	MIN	...	...	...	19,200	16,700	...	15,900	17,625	19,825
5,454	MAX	29,000	...	25,000	25,145	20,970	...	19,970	23,120	25,795
532 NORTHSHORE DIST, BOTHELL	MIN	...	...	23,166	20,840	.	18,040	17,964	18,656	20,840
10,500	MAX	30,800	...	27,800	24,680	...	20,780	21,404	22,496	24,680
WEST VIRGINIA										
533 MONONGALIA CO, MORGANTOWN	MIN	...	...	...	12,461	10,550	9,862	10,091	10,091	10,091
10,900	MAX	25,000	...	19,400	19,356	16,380	15,319	19,356	19,356	19,356
WISCONSIN										
534 FOND DU LAC	MIN	...	...	...	11,138	...	...	10,282	10,710	11,138
8,400	MAX	23,800	...	...	20,988	...	...	18,890	19,588	20,988
535 NEENAH	MIN	...	...	...	14,420	13,000	...	10,382	13,000	14,000
7,799	MAX	25,100	...	...	21,630	19,000	...	16,438	20,000	21,000
ENROLLMENT 300 TO 2,999										
ARKANSAS										
536 SILOAM SPRINGS	MIN	...	...	...	...	...	...	8,160	8,840	13,600
1,810	MAX	17,210	...	...	...	...	...	12,242	13,170	19,901
CALIFORNIA										
537 PALO VERDE	MIN	...	...	...	...	...	...	17,000	17,000	19,000
4,000	MAX	23,750	20,500	21,000	...	...	...	18,500	18,500	20,500
538 BEAR VALLEY, BIG BEAR LAKE	MIN	...	...	13,956	...	...	...	12,884	12,884	12,884
1,700	MAX	30,156	...	28,589	...	...	...	25,962	25,962	25,962
539 BURLINGAME ELEM	MIN	...	...	...	...	20,530	...	19,161	20,530	...
2,540	MAX	...	28,750	26,300	...	24,411	...	22,779	24,411	...
540 CARPINTERIA	MIN	...	...	...	...	...	...	11,959	12,419	14,075
2,600	MAX	27,000	...	...	...	...	...	19,664	20,420	23,143
541 MENLO PARK ELEM	MIN	...	...	...	...	...	...	...	...	...
1,530	MAX	30,500	...	25,708	24,409	18,072	...	22,800	...	...
542 SAN CARLOS ELEM	MIN	...	...	...	...	...	...	16,914	17,679	...
2,966	MAX	28,000	...	23,750	...	...	...	22,570	24,100	...
COLORADO										
543 CHEYENNE WELLS H S	MIN	...	...	...	...	...	...	...	...	9,000
320	MAX	11,500	...	...	...	...	...	...	...	12,300
CONNECTICUT										
544 NEW HARTFORD ELEM	MIN	...	...	...	...	...	...	16,896	...	...
670	MAX	21,800	...	...	...	...	...	18,092	...	...
GEORGIA										
545 CLINCH CO HOMERVILLE	MIN	...	...	...	8,741	...	...	...	...	...
1,850	MAX	19,500	...	...	14,192	...	...	15,462	15,462	15,462
ILLINOIS										
546 WORTH	MIN	...	...	...	...	...	...	14,200	14,200	...
2,000	MAX	23,500	...	20,500	...	...	...	18,000	18,000	...
INDIANA										
547 PARK-REEVE, MONTGOMERY	MIN	...	...	...	...	...	...	...	...	9,250
859	MAX	15,700	...	...	...	...	...	...	...	13,870
LOUISIANA										
548 CALDWELL PARISH, COLUMBIA	MIN	...	...	...	...	...	...	...	...	...
2,500	MAX	17,250	...	...	15,500	...	...	12,744	12,980	13,216
MISSOURI										
549 CLAYTON	MIN	...	...	17,016	...	16,429	...	12,556	13,730	15,842
2,225	MAX	34,944	31,980	31,985	...	30,900	...	24,820	25,905	29,814

ADMINISTRATORS AND SUPERVISORS, 1973-74

ASSISTANT PRINCIPALS ELEMENTARY	ASSISTANT PRINCIPALS JUNIOR HIGH	ASSISTANT PRINCIPALS SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: DAYS ON DUTY	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: BASIS FOR SALARY DIFFERENTIALS: POSITION LEVELS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: BASIS FOR SALARY DIFFERENTIALS: PREPARATION LEVELS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS: BASIS FOR SALARY DIFFERENTIALS: SCHOOL SIZE	RELATION TO TCHERS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	9,894	10,311	7,288	EL JH SH	3	6 YRS. & DOC.	ENROLLMENT	RATIO	19,	528
...	17,154	18,033	14,365	201 201 221						
...	15,935	16,615	7,720	EL JH SH	3	M.A. & DOC.	NONE	INDEPENDENT		529
...	19,195	19,879	16,127	205 216 221						
14,655	14,655	15,728	7,813	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	28,	530
17,185	17,185	18,376	14,883	218 225 230						
...	15,025	16,100	7,520	EL JH SH	3	M.A. & DOC.	NONE	INDEPENDENT		531
...	20,070	21,245	17,375	212 212 212						
16,600	17,404	18,508	8,000	EL JH SH	3	M.A. & DOC.	NONE	RATIO		532
16,440	19,844	21,248	16,880	220 220 220						
9,327	9,327	9,327	7,040	EL JH SH	SINGLE	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		533
16,150	16,150	16,150	11,875	213 213 213	SCHED.					
...	18,252	19,710	7,650	EL JH SH	3	M.A.+	NONE	RATIO	1, 8, 9	534
...	19,890	19,588	13,992	210 240 240						
...	18,382	19,876	7,450	EL JH SH	1	NONE	NONE	INDEPENDENT	1,	535
...	16,438	17,221	15,352	194 211 231						
...	...	...	6,400	EL JH SH	2	M.A. & 6 YRS	NONE	RATIO		536
...	...	...	9,780	200 200 200						
...	...	15,000	8,234	EL JH SH	3		NONE	INDEPENDENT		537
...	...	16,500	11,734	225 225 225						
...	...	...	8,350	EL JH SH	SINGLE	MA, 6 YRS & DOC.	NONE	RATIO		538
...	...	...	17,575	227 227 227	SCHED.					
17,248	17,940	...	8,264	EL JH SH	2	MA, 6 YRS & DOC.	NONE	RATIO	8,13,	539
20,541	21,382	...	13,199	220 220 ...						
...	...	11,484	7,718	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO		540
...	...	19,664	15,126	192 190 212						
...	...	...	8,194	EL JH SH	1	NONE	NONE	INDEPENDENT	30,	541
16,443	...	...	10,087	220						
16,914	16,914	...	8,317	EL JH SH	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT		542
20,234	20,234	...	17,173	200 200 ...						
...	...	...	6,500	EL JH SH	1	M.A. & 6 YRS	NONE	INDEPENDENT		543
...	...	...	11,440	 209						
...	...	...	7,950	EL JH SH	1	NONE	NONE	INDEPENDENT	8,	544
...	...	...	14,045	200						
...	...	...	8,647	EL JH SH	SINGLE	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.- ERENTIAL	21,	545
...	...	...	12,962	200 200 220	SCHED.					
...	...	...	8,400	EL JH SH	2	M.A.+	NONE	INDEPENDENT		546
...	...	...	10,928	196 196 ...						
...	...	...	7,500	EL JH SH	SINGLE	M.A.	NONE	DOLLAR DIFF.- ERENTIAL		547
...	...	...	12,570	175 175 175	SCHED.					
...	...	...	8,300	EL JH SH	3	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.- ERENTIAL		548
...	...	...	10,300	207 200 240						
...	12,204	12,204	7,700	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	8,	549
...	23,951	23,951	18,595	220 220 220						

SALARY SCHEDULE DATA FOR ADMIN

SYSTEM AND ENROLLMENT		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS	CONSULTANTS AND/OR COORDINATORS	SUPERVISORS	SUPERVISING PRINCIPALS: ELEM.	JUNIOR HIGH	SENIOR HIGH
1		2	3	4	5	6	7	8	9	10
NEW JERSEY										
550 GLEN ROCK	MIN	...	...	25,068	22,098	22,098	...	22,943	...	24,218
2,800	MAX	32,358	...	28,803	25,249	25,249	...	26,184	...	27,587
551 HILLSDALE	MIN	...	...	...	...	...	...	...	...	...
1,670	MAX	30,000	...	...	...	...	...	22,229	25,633	...
552 SOUTHERN OCEAN CO MANAHAWKIN	MIN	...	...	...	...	...	18,480	...	13,481	14,979
2,452	MAX	32,000	...	...	...	...	27,689	...	25,761	28,623
553 SPRINGFIELD ELEM	MIN	...	...	...	...	...	...	...	...	...
1,580	MAX	28,000	...	24,930	...	...	...	22,120	24,200	...
OHIO										
554 MARIEMONT CINCINNATI	MIN	...	...	...	...	...	...	15,225	15,750	17,850
2,100	MAX	27,000	...	...	...	...	...	19,425	19,950	22,050
555 MASON	MIN	...	...	...	...	...	...	...	...	...
2,289	MAX	22,000	...	...	...	...	...	14,000	...	17,500
556 PICKERINGTON	MIN	...	...	...	...	...	...	8,667	8,667	9,630
1,960	MAX	20,000	...	...	...	...	...	14,600	14,600	16,222
PENNSYLVANIA										
557 SCITSGROVE	MIN	...	...	18,000	...	...	...	14,500	16,000	17,250
2,747	MAX	25,500	...	24,300	...	...	...	19,575	21,600	23,287
TEXAS										
558 FARWELL	MIN	...	...	...	...	...	...	9,780	10,165	10,560
660	MAX	19,425	...	...	...	...	...	15,766	15,937	16,392
WASHINGTON										
559 ARLINGTON	MIN	...	...	16,485	...	...	...	15,054	15,708	16,493
2,200	MAX	21,658	...	20,037	...	...	...	17,863	18,640	19,572
560 SOAP LAKE	MIN	...	...	...	...	...	...	12,061	...	12,988
460	MAX	17,000	...	...	...	...	...	13,452	...	14,148
561 WAITSBURG	MIN	...	...	...	...	...	...	10,096	...	10,279
356	MAX	18,281	...	...	...	...	...	14,202	...	14,460
WEST VIRGINIA										
562 GRANT CO PETERSBURG	MIN	...	...	...	...	...	...	...	...	...
2,250	MAX	18,200	...	15,400	14,900	...	...	13,884	13,884	13,884

I S T R A T O R S A N D S U P E R V I S O R S , 1973-74

ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS DAYS ON DUTY	POSITION LEVELS	BASES FOR SALARY DIFFERENTIALS PREPARATION LEVELS	SCHOOL SIZE	RELATION TO SCHEDS SCHEDULE	FOOTNOTES	
11	12	13	14	15	16	17	18	19	20	
...	...	22,034	9,085	EL JR SR		MA, 6 YRS & DOC.	NONE	RATIO		550
...	...	25,249	18,703	214 ... 214						
...	...	...	9,000	EL JR SR	2	NONE	NONE	INDEPENDENT	10,	551
20,760	...	...	17,400	203 203 ...						
...	11,983	12,432	9,196	EL JR SR	2	MA, 6 YRS & DOC.	NONE	RATIO	8, 9,	552
...	22,898	23,852	14,082	... 240 240						
...	...	...	9,175	EL JR SR	2	NONE	NONE	INDEPENDENT	10,	553
...	20,500	...	18,160	200 200 ...						
...	14,700	15,225	7,450	EL JR SR	3	NONE	NONE	INDEPENDENT	1,	554
...	17,850	18,400	15,266	220 220 220						
...	...	...	7,650	EL JR SR	2	M.A.	NONE	RATIO		555
...	...	14,600	11,985	220 ... 240						
...	...	...	8,800	EL JR SR	3	M.A.	NONE	RATIO		556
...	...	...	10,815	200 200 220						
...	14,000	14,000	7,400	EL JR SR	3	NONE	NONE	INDEPENDENT		557
...	18,900	18,400	14,493	240 240 240						
	...	...	6,200	EL JR SR	3	M.A.	TEACHERS	INDEPENDENT	4,	558
	...	...	10,470	190 190 211						
...	...	15,054	7,480	EL JR SR	3	M.A.+	NONE	RATIO	6,	559
...	...	17,863	13,314	210 210 210						
...	...	...	7,160	EL JR SR	2	M.A.	NONE	RATIO		560
...	...	...	10,437	190 ... 200						
...	...	...	7,830	EL JR SR	3	M.A. & 6 YRS	NONE	RATIO		561
...	...	...	11,620	206 ... 306						
...	...	...	7,505	EL JR SR	SINGLE	MA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF.-	19,22,	562
12,692	12,692	12,692	11,500	210 ... 220	SCHED.			ERENTIAL		

FOOTNOTES TO SYSTEM-BY-SYSTEM LISTING

1. Data for calendar year 1973.
2. Data for calendar year 1974.
3. Latest data available.
4. Enrollment estimated.
5. Salary shown for superintendent is for 1972-73 school year.
6. Salaries shown for associate and/or assistant superintendents are actual salaries paid.
7. No footnote assigned to number 7.
8. Salaries shown are exclusive of merit increments.
9. Salaries shown are exclusive of long-service increments.
10. Merit increments are included in maximum salaries shown.
11. Salaries shown for classroom teachers are for 1972-73.
12. Salaries shown may be exceeded for merit but not to exceed regularly scheduled maximums.
13. Ratio applied to top 7 steps of teachers' schedule.
14. Maximum shown for teachers is based on merit.
15. Salaries shown for all administrative and supervisory positions shown are salaries scheduled for 1972-73.
16. Ratio based on top 6 steps of teachers' B.A. plus 45 and B.A. plus 60 with the M.A. salary classes.
17. Minimum salaries shown for principals assume a minimum of 10 teachers supervised.
18. Senior high-school principals not on salary schedule.
19. Salaries shown for all central-office positions are actual salaries paid.
20. Ratio based on M.A. and M.A. plus 15 maximums.
21. Salaries scheduled for principals are based on number of teachers supervised--to a maximum of 25. (Georgia State schedule)
22. Salaries scheduled for principals are based on the number of teachers supervised--to a maximum of 20.
23. Ratio based on 14th step of teachers' M.A. plus 45 quarter hours.
24. Ratio based on M.A. scale for teachers.
25. Ratio based on Steps 10 to 15 of teachers' schedule for M.A. plus 15 and M.A. plus 24 hours.
26. Ratio based on Steps 8 to 13 of teachers' M.A. and M.A. plus 24 hours scales.
27. Ratio based on Step 10 and above of teachers' schedule where principal would be placed on basis of preparation level.
28. Ratio based on maximum of teachers' 6-year preparation level (B.A. plus 90 quarter hours).
29. Maximum salaries determined by merit evaluation.
30. Salaries shown for all administrative and supervisory positions are actual salaries paid, not scheduled.
31. Ratio based on Step 4 of teachers' M.A. plus 15 salary class.
32. Travel allowances for principals set by Board of Education.
33. Add $25 for each teacher supervised beyond 25 teachers.
34. Ratio based on top 5 steps of teachers' B.A. plus 90 quarter hours scale.
35. Salaries shown for teachers are for calendar year 1973.
36. Salaries shown for deputy and assistant superintendent are for 1972-73.
37. Ratio based on teachers' M.A. plus 45 quarter hours.
38. Ratio based on Step 11 of teachers' schedule where principal would be placed on basis of preparation.
39. Ratio based on Step 11 of teachers' M.A. schedule.
40. Ratio based on top 8 steps of teachers' schedule.
41. Salaries of senior high and assistant senior high principals are individually negotiated.
42. Salary shown for senior high principal is actual salary paid.
43. Ratio based on teachers' B.A. maximum.
44. Ratio based on top 5 steps of teachers' schedule for M.A. and above.
45. Ratio based on top 6 steps of teachers' schedule for B.A. plus 30 and above.
46. Ratio based on maximum of teachers' M.A. plus 30 schedule.
47. Ratio based on top 6 steps of teachers' schedule for M.A. and above.
48. Ratio based on Step 10 of teachers' M.A. schedule and above.
49. Ratio based on Step 7 of teachers' schedule where principal would be placed on basis of preparation.
50. Ratio based on top 5 steps of M.A. and M.A. plus 15 salary classes for teachers.
51. Salaries shown for principals and assistant principals are for 1972-73.
52. Salary schedule for principals was not adopted at press time.
53. Salaries shown for principals are based on 1972-73 salary schedule for teachers.
54. All salaries shown are salaries actually paid.
55. Salaries shown are basic salaries scheduled and may be exceeded in varying amounts depending on number of teacher units supervised.
56. Salaries shown for principals are for 1972-73.
57. Salaries shown for principals and other supervisory positions assume a 12-month work year.
58. Ratio based on Step 10 or above of teachers' schedule for B.A. plus 48 hours.
59. Salaries shown are based on the North Carolina State schedule--it is assumed that local supplements are not granted.